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State of Kansas

Workforce Report 2018



July 2018

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Introduction

The Department of Administration, Office of Personnel Services (OPS) presents its 17th annual State of Kansas Workforce Report. This report presents facts and statistics about the state government workforce for Fiscal Year 2018. It supplies information from both statewide and agency perspectives, providing useful fact-based data for human resource planning and decision-making.

The information presented in this report was gathered from SHARP (Statewide Human Resource and Payroll System), the Kansas Department of Labor and the U.S. Census Bureau.

Beginning with the FY 2015 report, data from Regents Universities is no longer included as the Universities publish their own reports or workforce data.

The changes that were originally made in the FY 2012 Workforce Report and continued in subsequent reports are continued in this report as well. These changes were made so that data in the Workforce Report would be comparable to the data sources found in other reports that OPS routinely provides and represents the most accurate and appropriate measures of the current workforce. These changes, however, prevent some exact comparisons to data found in Workforce Reports from prior years.

Readers interested in comparing data between Workforce Reports are cautioned to read the footnotes that accompany each presentation to determine if the population of employees contained in each presentation is the same.

Due to the increasing complexity of determining retirement eligibility, all retirement reports were eliminated starting in FY 2012.

The Office of Personnel Services welcomes your comments and questions regarding this report. Please call Michael Phillips at (785) 296-4710 or email at Michael.Phillips@ks.gov if you have comments or questions.

State of Kansas
Fiscal Year 2018
Section 1: Workforce Highlights

Profile of Classified and Unclassified Employees

	Classified	Unclassified
Number of Employees	6,418	12,381
Average Age	46	45
Average Length of Service	14	10
Average Annual Salary	\$41,203	\$49,610

Source: SHARP (June 2018); Includes classified and unclassified, benefit-eligible employees including full and part-time employees. Excludes Regents universities, legislators, student employees, classified temporary and unclassified non-benefit eligible temporary employees.

General Kansas Statistics Compared to Other U.S. States

Kansas Population **2,911,505**
Population Rank Out of 50 States **35th**

Source: U.S. Census Bureau (2018 State Population Estimates, June 2018)

% of State & Local Government Employees to U.S. Total **1.3%**

Source: U.S. Census Bureau; June 2018, Census of Governments

Kansas Government Functions

General Government

Agency Name and Number

016 Abstracters Board of Examiners
 082 Attorney General
 094 Bank Commissioner
 266 Examiners for Hearing Aids, Board of
 102 Behavioral Sciences Reg Board
 028 Accountancy, Board of
 100 Barbering, Board of
 149 Cosmetology, Board of
 204 Mortuary Arts, Board of
 482 Nursing, Board of
 531 Pharmacy, Board of
 700 Veterinary Examiners, Board of
 122 Citizens Utility Ratepayer Bd
 143 Corporation Commission
 562 Tax Appeals, Board of
 167 Dental Board
 173 Administration, Department of
 159 Credit Unions, Department of
 565 Revenue, Department of
 335 Office of Info Tech Services
 300 Commerce, Department of
 252 Governor
 270 Health Care Stabilization
 328 Indigents Defense Services Board
 331 Insurance Department
 677 Judicial Branch
 349 Judicial Council
 058 Kansas Human Rights Commission
 553 Racing & Gaming Commission, Kansas
 522 Correctional Industries, Kansas
 247 Ethics Commission, Kansas Gov
 291 Home Inspectors Registration Board
 365 Public Employees Retirement System, Kansas
 422 Legislative Coordinating Council
 425 Legislative Research Department
 428 Legislature
 Lieutenant Governor
 446
 178 Office of Administrative Hearings
 488 Optometry Board of Examiners
 671 Pooled Money Investment Board
 540 Legislative Division of Post Audit
 543 Real Estate Appraisal Board
 549 Real Estate Commission
 579 Revisor of Statutes
 622 Secretary of State
 625 Securities Commissioner of Kansas
 105 State Board of Healing Arts
 670 State Treasurer
 663 Technical Professions, Board of
 450 Lottery, Kansas

Public Safety

Agency Name and Number

034 Adjutant General
 521 Corrections, Department of
 195 El Dorado Correctional Facility
 177 Ellsworth Correctional Facility
 206 Emergency Medical Services Board
 234 Fire Marshal
 280 Highway Patrol
 313 Hutchinson Correctional Facility
 083 Investigation, Kansas Bureau of
 352 Juvenile Correctional Complex
 400 Lansing Correctional Facility
 408 Larned Correctional Mental Health Facility
 412 Larned Juvenile Correctional Facility
 581 Norton Correctional Facility
 529 Peace Officers, Standards & Training
 626 Sentencing Commission, Kansas
 660 Topeka Correctional Facility
 712 Winfield Correctional Facility

Education

Agency Name and Number

604 Blind, School for the
 610 Deaf, School for the
 652 Education, Department of
 379 Emporia State University
 246 Fort Hays State University
 288 Historical Society, Kansas
 367 Kansas State University
 434 Library, State
 385 Pittsburg State University
 561 Regents, Board of
 682 University of Kansas
 683 University of Kansas Medical Center
 715 Wichita State University

Transportation

Agency Name and Number

276 Transportation, Department of

Agriculture and Natural Resources

Agency Name and Number

046 Agriculture, Department of
 264 Dept of Health & Environment - Environment
 373 Fair, Kansas State
 709 Water Office, Kansas
 710 Wildlife, Parks & Tourism, Department of

Human Services

Agency Name and Number

039	Aging & Disability Services, Dept for
629	Children and Families, Department for
261	Guardianship Program, Kansas
264	Health & Environment - Department of Health
296	Labor, Department of
410	Larned State Hospital
363	Neurological Institute, Kansas
494	Osawatomie State Hospital
507	Parsons State Hospital & Training Center
555	Rainbow Mental Health Facility
694	Veterans' Affairs, Commission on

Agriculture and Natural Resources: agencies that promote, protect, and restore natural resources in Kansas. This includes agricultural product regulation and inspection, inspection of livestock facilities and monitoring the status of the environment; maintenance of state parks, state fishing lakes, and wildlife areas; conservation and management of soil and water resources; environmental protection, commodity inspections, and public health maintenance through control of animal infectious diseases.

Education: agencies that support primary, secondary, and higher education.

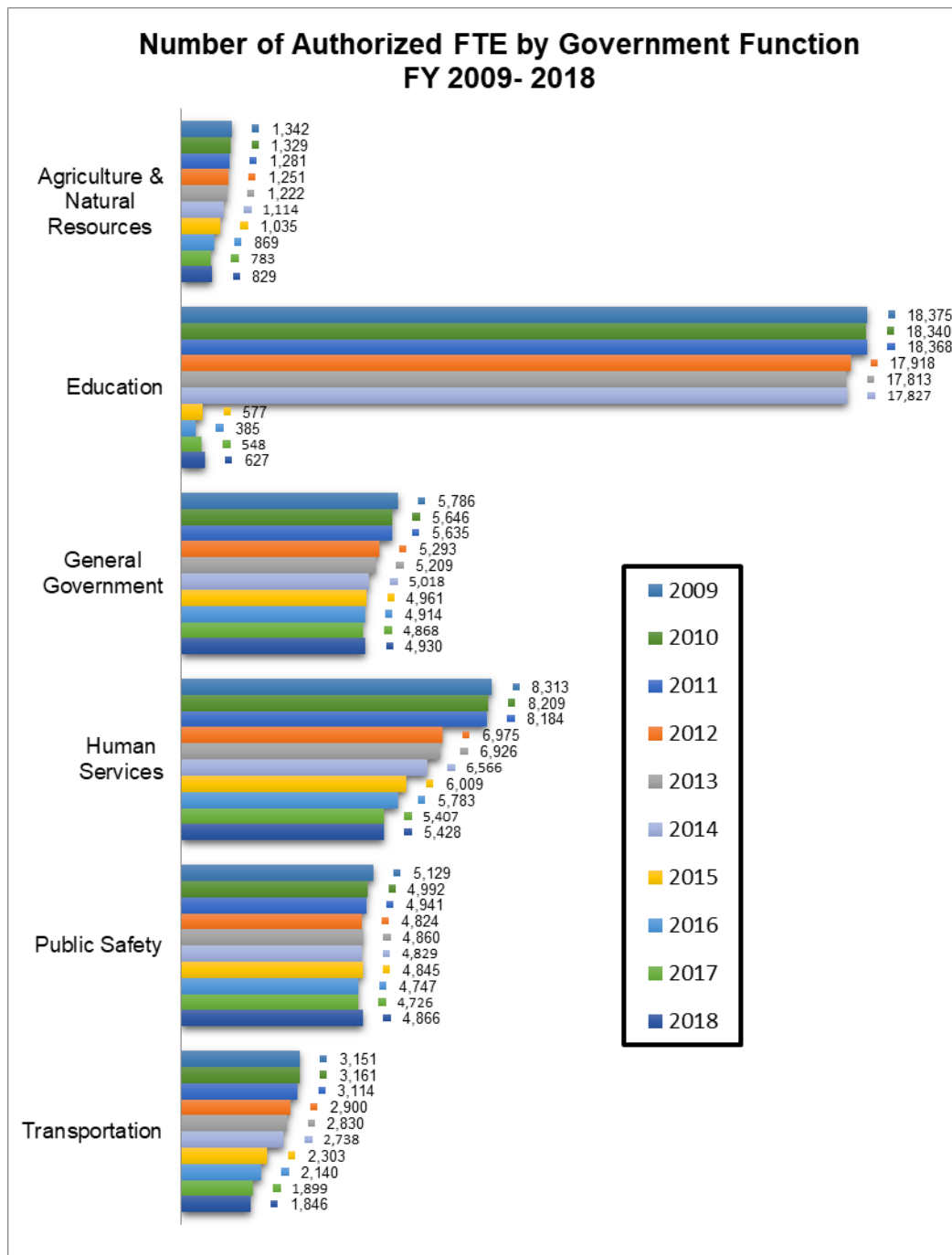
General Government: agencies that provide overall policy guidance to state government, perform administrative services to all state agencies, collect and distribute state revenues, and carry out regulatory functions.

Human Services: agencies that provide a wide range of services to Kansans, including job training and placement, payment of unemployment insurance benefits, veterans' counseling and care; preventive health services and social services to elderly and disadvantaged citizens.

Public Safety: agencies that preserve the security and safety of Kansas citizens.

Transportation: the Kansas Department of Transportation provides maintenance and improvement of the 10,000-mile state highway system.

Source: Fiscal Year 2018 Budget Comparison Report, Schedule 7.



Source: Fiscal Year 2018 Budget Comparison Report, (Schedule 7). The number of positions in Education decreased in Fiscal Year 2015 because Regents Universities are no longer included in the Workforce Report.

Number of Positions by Agency
Full Time Equivalent (FTE) Positions

Agy#	Agency Name											FY09 -18
		2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	+/-
028	Board of Accountancy	3.00	3.00	3.00	3.00	2.00	1.00	1.00	1.00	1.00	3.00	0.0
034	Adjutant General	219.00	219.00	219.00	199.00	197.00	200.50	185.50	132.50	132.50	157.50	-61.5
039	Ks Dept for Aging & Disability Svs	214.00	214.00	214.00	164.00	277.25	233.00	217.00	195.00	167.50	224.00	10.0
046	Kansas Dept of Agriculture	354.50	344.50	341.50	353.50	352.49	270.00	233.00	138.48	118.00	122.00	-232.5
055	Animal Health Department	33.00	33.00	33.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-33.0
058	Kansas Human Rights Comm	34.00	34.00	34.00	25.00	23.00	23.00	23.00	23.00	23.00	23.00	-11.00
082	Attorney General	104.00	110.00	110.00	109.40	103.50	116.00	116.00	120.00	119.39	119.39	15.39
083	Kansas Bureau of Investigation	220.00	221.00	221.00	209.00	218.00	211.00	223.00	223.00	223.00	223.00	3.00
094	Bank Commissioner	99.00	99.00	99.00	99.00	109.00	109.00	103.00	95.00	94.00	91.00	-8.00
100	Board of Barbering	1.50	1.50	1.50	1.50	1.50	1.50	1.00	1.00	1.00	1.00	-0.50
102	Behavioral Sciences Reg Board	8.00	8.00	8.00	8.00	9.00	9.00	6.00	6.00	6.00	8.00	0.0
105	State Board of Healing Arts	39.00	45.00	45.00	45.00	45.00	45.00	45.00	45.00	46.00	46.00	7.0
122	Citizens Utility Ratepayer Bd	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	0.0
143	Corporation Commission	214.00	214.00	214.00	212.00	209.00	198.00	198.00	197.00	204.50	204.50	-9.5
149	Board of Cosmetology	12.00	12.00	12.00	11.00	11.00	11.00	11.00	11.00	7.00	7.00	-5.0
159	Department of Credit Unions	12.00	12.00	12.00	12.00	12.00	12.00	12.00	12.00	12.00	12.00	0.00
167	Dental Board	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	0.00
171	Health Policy Authority	263.90	272.70	294.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-263.90
173	Department of Administration	760.60	760.50	747.00	568.30	542.25	467.15	466.15	391.00	372.75	385.95	-374.65
177	Ellsworth Correctional Facility	219.00	219.00	219.00	220.00	217.00	232.00	232.00	232.00	235.00	234.00	15.00
178	Office of Admin Hearings	0.00	13.00	13.00	13.00	13.00	10.00	9.00	4.00	3.00	2.00	2.0
195	El Dorado Correctional Facility	462.00	446.00	426.00	422.00	422.00	477.50	480.50	483.00	480.00	481.00	19.0
204	Board of Mortuary Arts	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	0.0
206	Emergency Medical Services	14.00	14.00	14.00	14.00	14.00	14.00	14.00	14.00	14.00	10.00	-4.0
247	Ks Gov Ethics Commission	9.00	9.00	9.00	9.00	9.00	7.50	7.50	7.50	7.50	7.50	-1.50
252	Governor	37.80	37.90	40.00	40.10	40.00	36.87	30.42	31.17	35.50	31.58	-6.22
261	Ks Guardianship Program	12.00	12.00	11.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	-2.00
264	Dept of Health & Environment	475.60	473.90	428.00	421.00	404.63	378.58	345.58	291.48	221.93	284.08	-191.52
264	Dept of Health & Environment	407.90	369.20	363.40	554.40	536.93	466.75	452.90	496.60	302.05	296.05	-111.9
266	Bd of Examiners for Hearing Aids	0.40	0.50	0.50	0.00	0.00	0.00	0.00	0.00	0.00	0.50	0.1
270	Health Care Stabilization Fund	17.00	17.00	18.00	18.00	18.00	18.00	19.00	20.00	20.00	20.00	3.0
276	Department of Transportation	3151.00	3113.50	3113.50	2916.50	2829.50	2687.50	2302.50	2139.50	1899.00	1846.00	-1,305.0
280	Highway Patrol	859.00	859.00	859.00	851.00	841.00	841.00	841.00	834.00	829.00	823.00	-36.0
288	Kansas Historical Society	134.00	134.00	134.00	117.00	117.00	95.50	95.50	95.50	95.50	73.25	-60.75
296	Department of Labor	552.00	552.00	552.00	499.00	489.00	443.44	335.05	232.45	217.85	191.65	-360.35
300	Dept of Commerce	418.70	314.80	314.80	251.80	238.00	192.00	164.25	149.00	137.12	137.12	-281.58
313	Hutchinson Correctional Facility Topeka Juvenile Correctional Facility	512.00	512.00	512.00	510.00	504.00	504.00	504.00	504.00	501.00	499.00	-13.00
319		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
325	Beloit Juvenile Correctional Facility	87.00	87.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-87.0
328	Board of Indigents Defense Services	193.00	195.00	195.00	185.00	188.00	186.50	187.00	187.00	188.50	191.60	-1.4
331	Insurance Department	143.00	138.40	138.40	123.40	122.36	122.36	122.36	122.36	118.50	139.00	-4.0
349	Judicial Council	7.00	7.00	7.00	4.00	5.00	5.00	5.00	5.00	5.00	5.00	-2.0
350	Juvenile Justice Authority	42.00	42.00	45.00	32.00	32.00	0.00	0.00	0.00	0.00	0.00	-42.0
352	Kansas Juvenile Correct Complex Atchison Juvenile Correctional Facility	253.50	269.50	297.50	292.50	288.50	266.50	262.50	236.50	226.50	349.50	96.00
355		99.00	3.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-99.00
359	Ks Arts Commission	8.00	8.00	8.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-8.00
360	Kansas, Inc.	4.50	4.50	4.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-4.50
363	Kansas Neurological Institute	570.00	570.20	546.70	485.70	469.70	471.70	473.50	457.20	437.70	437.70	-132.30
365	Ks Pub Employees Ret Sys	88.30	87.30	87.30	86.30	95.25	97.35	98.35	98.35	98.35	98.35	10.1
371	Ks Tech Enterprise Corp	16.00	16.00	14.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-16.0
373	Kansas State Fair Board	24.00	24.00	24.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	1.0
400	Lansing Correctional Facility	700.00	682.00	682.00	682.00	679.00	679.00	682.00	681.00	678.00	682.00	-18.00
408	Larned Cor Mental Hlth Facility	185.00	185.00	185.00	184.00	183.00	182.00	182.00	184.00	184.00	184.00	-1.00
410	Larned State Hospital	976.20	976.00	976.20	839.20	889.20	928.00	936.50	936.50	924.50	920.50	-55.70

Number of Positions by Agency
Full Time Equivalent (FTE) Positions

Agy#	Agency Name											FY09 -18
		2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	+/-
412	Larned Juvenile Correctional Facility	146.00	157.00	157.00	150.00	148.00	142.00	147.00	137.00	136.00	136.00	-10.0
422	Legislative Coordinating Council	11.00	15.00	14.00	15.00	12.00	8.00	8.00	8.00	8.00	8.00	-3.0
425	Legislative Research Department	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	0.0
428	Legislature	37.00	37.00	37.00	39.00	48.00	48.00	48.00	48.00	48.00	48.00	11.0
434	State Library	27.00	26.00	25.00	24.00	24.00	25.00	24.00	18.00	16.00	21.00	-6.0
446	Office of the Lt Governor	4.00	3.50	3.50	3.50	3.00	0.00	0.00	0.00	0.00	0.00	-4.0
450	The Kansas Lottery	99.00	99.00	99.00	99.00	96.00	90.00	85.00	75.00	76.00	105.00	6.0
482	Kansas Board of Nursing	24.00	24.00	24.00	24.00	23.00	26.00	25.00	26.00	26.00	25.00	1.0
488	Optometry Board of Examiners	1.00	0.80	0.80	0.80	0.80	0.80	0.80	1.00	1.00	1.00	0.0
494	Osawatomie State Hospital	491.00	441.40	441.40	396.40	386.40	396.40	498.10	483.10	483.10	478.10	-12.9
507	Parsons State Hospital & Training Center	497.00	497.20	495.20	455.20	437.20	427.70	467.20	467.20	477.20	477.20	-19.8
521	Kansas Department of Corrections	324.70	325.70	321.00	298.50	357.00	311.50	305.00	316.00	298.00	297.00	-27.7
523	Ks Parole Board	3.00	3.00	3.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-3.0
529	KS Cmsn on Peace Officers Stds & Training	4.00	7.00	7.00	7.00	7.00	7.00	6.00	5.00	5.00	5.00	1.0
531	Board of Pharmacy	8.00	8.00	8.00	8.00	8.00	8.00	9.00	9.00	10.00	10.00	2.0
540	Legislative Division of Post Audit	27.00	27.00	22.00	22.00	22.00	22.00	25.00	25.00	25.00	25.00	-2.0
543	Real Estate Appraisal Board	2.00	3.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	0.0
549	Real Estate Commission	15.00	15.00	15.00	13.00	13.00	11.00	9.00	9.00	4.00	8.00	-7.0
553	Kansas Racing & Gaming Commission	119.00	73.50	73.50	99.50	98.00	93.50	91.50	113.00	110.50	109.50	-9.5
555	Rainbow Mental Hlth Facility	122.00	122.20	122.20	112.20	109.20	112.20	0.00	0.00	0.00	0.00	-122.0
561	Board of Regents	64.00	63.50	63.50	63.50	62.50	62.50	62.50	62.50	62.50	62.50	-1.5
562	Board of Tax Appeals	26.00	26.00	26.00	20.00	19.00	19.00	17.00	17.00	17.00	17.00	-9.0
565	Kansas Department of Revenue	1096.00	1096.00	1096.00	1046.00	994.00	944.00	944.00	944.00	971.70	971.70	-124.3
579	Revisor of Statutes	32.00	31.50	31.50	31.50	31.50	31.50	31.50	31.50	31.50	31.50	-0.5
581	Norton Correctional Facility	264.00	232.00	264.00	259.00	261.00	260.00	264.00	262.00	261.00	262.00	-2.0
604	School for the Blind	93.50	93.50	33.50	82.50	82.50	81.50	81.50	81.50	81.50	81.50	-12.0
610	School for the Deaf	173.50	173.50	173.50	150.50	150.50	143.50	143.50	143.50	143.50	143.50	-30.0
622	Secretary of State	55.00	55.00	54.00	51.00	51.00	50.00	48.00	48.00	47.00	46.00	-9.0
625	Office of the State Securities Commissioner	32.00	32.10	32.10	32.10	30.00	30.00	30.00	26.75	30.00	30.00	-2.0
626	Kansas Sentencing Commission	10.00	10.00	10.00	8.00	8.00	9.00	9.00	9.50	9.50	9.50	-0.5
629	Kansas Department for Children and Families	3670.00	3669.10	3669.10	3119.10	2987.63	2743.76	2251.51	2136.51	2024.91	2024.91	-1,645.1
634	Ks Conservation Commission	14.00	14.00	13.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-14.0
652	Department of Education	213.30	213.30	210.30	188.00	187.25	170.50	170.00	160.00	148.90	244.90	31.6
660	Topeka Correctional Facility	246.00	246.00	246.00	238.00	239.00	239.00	255.00	255.00	255.00	256.00	10.0
663	State Board of Technical Professions	6.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	2.00	-4.0
670	State Treasurer	56.00	55.50	53.50	46.50	46.50	46.50	45.50	45.50	45.50	39.50	-16.5
677	Judicial Branch	1858.30	1858.30	1855.30	1855.30	1855.30	1858.30	1859.30	1899.30	1861.80	1865.30	7.0
694	Veterans Commission	537.00	513.00	498.00	340.00	333.00	333.00	368.00	368.00	368.00	368.00	-169.0
700	Board of Veterinary Examiners	3.00	3.00	3.00	3.00	3.00	4.00	0.00	4.00	4.00	0.00	-3.0
709	Kansas Water Office	24.00	23.50	23.50	21.00	21.00	18.00	18.00	19.00	19.00	19.00	-5.0
710	KS Wildlife, Parks & Tourism	417.00	416.50	417.50	430.50	418.50	418.50	412.50	395.50	395.50	379.00	-38.0
712	Winfield Correctional Facility	200.00	200.00	200.00	200.00	196.00	198.00	198.00	198.00	197.00	197.00	-3.0
Total FTE		24,374	23,963	23,748	21,837	21,621	20,734	19,674	18,974	18,180	18,465	-5,908

Comments: Positions by agency reflects the total number of full-time equivalent positions authorized for each agency. Typically, agencies have more positions than employees, because there are vacancies at any given time. In some cases, more than one employee may be used to fill an FTE.

Source: Fiscal Year 2018 Budget Comparison Report, (Schedule 7).

Number of Classified and Unclassified Employees by Agency
Fiscal Year 2018

Agy #	Agency Name	Number of Employees		Total
		Classified	Unclassified	
016	Abstracters Board of Examiners	0	0	0
028	Board of Accountancy	0	2	2
034	Adjutant General	9	229	238
039	Ks Dept for Aging & Disability Svs	35	202	237
046	Kansas Dept of Agriculture	26	289	315
058	Kansas Human Rights Comm	9	4	13
082	Attorney General	0	139	139
083	Kansas Bureau of Investigation	156	134	290
094	Bank Commissioner	0	94	94
100	Board of Barbering	0	3	3
102	Behavioral Sciences Reg Board	0	9	9
105	State Board of Healing Arts	2	53	55
122	Citizens Utility Ratepayer Bd	0	7	7
143	Corporation Commission	4	163	167
149	Board of Cosmetology	2	11	13
159	Department of Credit Unions	0	11	11
167	Dental Board	1	2	3
173	Department of Administration	81	271	352
177	Ellsworth Correctional Facility	169	30	199
178	Office of Admin Hearings	0	10	10
195	El Dorado Correctional Facility	352	57	409
204	Board of Mortuary Arts	2	1	3
206	Emergency Medical Services	8	4	12
234	Fire Marshal	6	52	58
247	Ks Gov Ethics Commission	0	8	8
252	Governor	0	41	41
264	Dept of Health & Environment	178	903	1081
266	Bd of Examiners for Hearing Aids	0	0	0
270	Health Care Stabilization Fund	1	18	19
276	Department of Transportation	383	1,753	2136
280	Highway Patrol	677	87	764
288	Kansas Historical Society	51	12	63
296	Department of Labor	83	274	357
300	Dept of Commerce	91	149	240
313	Hutchinson Correctional Facility	367	71	438
328	Board of Indigents Defense Services	22	147	169
331	Insurance Department	1	124	125
335	Office of Information Technology Services	12	60	72
349	Judicial Council	0	4	4
352	Kansas Juvenile Correct Complex	171	37	208
363	Kansas Neurological Institute	225	186	411

**Number of Classified and Unclassified Employees by Agency
Fiscal Year 2018**

Agy #	Agency Name	Number of Employees		Total
		Classified	Unclassified	
365	Ks Pub Employees Ret Sys	0	110	110
373	Kansas State Fair Board	6	17	23
400	Lansing Correctional Facility	453	62	515
408	Larned Cor Mental Hlth Facility	131	26	157
410	Larned State Hospital	220	396	616
422	Legislative Coordinating Council	0	8	8
425	Legislative Research Dept	0	39	39
428	Legislature	0	205	205
434	State Library	9	18	27
450	The Kansas Lottery	4	81	85
482	Board of Nursing	8	15	23
488	Optometry Board of Examiners	1	0	1
494	Osawatomie State Hospital	74	311	385
507	Parsons St Hosp & Trng Center	226	228	454
521	Department of Corrections	168	198	366
522	Ks Correctional Industries	8	45	53
529	Ks Comm Peace Ofcrs Std & Trng	0	5	5
531	Board of Pharmacy	2	10	12
540	Legislation Division of Post Audit	0	22	22
543	Real Estate Appraisal Board	0	2	2
549	Real Estate Commission	0	12	12
553	Kansas Racing & Gaming Comm	6	82	88
561	Board of Regents	0	55	55
562	Board of Tax Appeals	2	13	15
565	Department of Revenue	331	601	932
579	Revisor of Statutes	0	30	30
581	Norton Correctional Facility	190	37	227
604	School for the Blind	6	45	51
610	School for the Deaf	17	108	125
622	Secretary of State	0	36	36
626	Kansas Sentencing Commission	0	12	12
629	Dept for Children and Families	773	1,323	2,096
652	Department of Education	12	234	246
660	Topeka Correctional Facility	182	51	233
663	State Bd of Technical Professions	0	4	4
670	State Treasurer	1	33	34
671	Pooled Money Investment Board	1	4	5
677	Judicial Branch	0	1,785	1,785
694	Veterans Commission	140	159	299
700	Board of Veterinary Examiners	0	4	4
709	Kansas Water Office	1	17	18
710	KS Wildlife, Parks & Tourism	168	251	419
712	Winfield Correctional Facility	154	36	190
	TOTAL	6,418	12,381	18,799

Source: SHARP (FY 2018); Includes classified and unclassified, benefit-eligible employees including full and part-time employees. Excludes Regents universities, legislators, classified temporary and unclassified non-benefit eligible employees.

Classified Employees by County of Work Fiscal Year 2018

County	Num of Emp	Avg Age	Avg Yrs Service	Avg Salary	County	Num of Emp	Avg Age	Avg Yrs Service	Avg Salary
Allen	8	46.75	13.13	\$41,698.80	Linn	5	42.40	17.00	\$51,155.52
Anderson	15	46.07	14.40	\$39,954.03	Logan	6	47.00	14.50	\$56,513.60
Atchison	10	42.40	12.20	\$40,501.76	Lyon	35	50.34	14.49	\$40,241.46
Barber	2	41.50	17.50	\$67,527.20	Marion	8	45.75	15.63	\$46,792.20
Barton	43	47.93	16.84	\$51,982.10	Marshall	8	48.75	23.63	\$38,643.80
Bourbon	10	45.70	9.50	\$38,477.92	McPherson	19	47.42	17.21	\$43,024.25
Brown	13	51.23	24.69	\$43,010.40	Meade	2	46.00	23.00	\$65,452.40
Butler	355	38.43	8.54	\$38,835.12	Miami	93	50.09	16.27	\$34,888.18
Chase	1	34.00	12.00	\$58,884.80	Mitchell	5	39.20	10.00	\$46,870.72
Chautauqua	1	46.00	12.00	\$58,884.80	Montgomery	37	48.27	14.81	\$41,633.17
Cherokee	17	48.35	15.59	\$36,948.14	Morris	1	39.00	1.00	\$41,870.40
Cheyenne	1	53.00	18.00	\$40,872.00	Morton	2	41.50	13.00	\$55,515.20
Clay	4	40.25	15.00	\$56,071.60	Nemaha	5	46.80	16.60	\$48,942.40
Cloud	10	45.90	18.10	\$46,650.24	Neosho	42	51.45	17.50	\$44,455.54
Coffey	9	46.11	11.56	\$41,962.84	Norton	175	45.17	11.69	\$39,857.44
Comanche	1	39.00	16.00	\$45,032.00	Osage	7	42.57	8.57	\$42,761.83
Cowley	222	43.40	10.58	\$36,022.13	Osborne	4	41.25	16.00	\$65,702.00
Crawford	51	51.39	16.02	\$44,030.34	Ottawa	3	40.67	13.33	\$53,837.33
Decatur	1	39.00	5.00	\$53,414.40	Pawnee	359	47.42	12.48	\$38,131.09
Dickinson	5	39.20	13.40	\$47,623.68	Phillips	10	43.90	15.40	\$43,097.60
Doniphan	1	44.00	20.00	\$64,937.60	Pottawatomie	8	42.25	12.63	\$45,507.80
Douglas	61	49.39	16.07	\$44,617.02	Pratt	38	48.66	17.61	\$40,388.13
Edwards	1	63.00	17.00	\$37,980.80	Rawlins	2	48.50	21.50	\$59,883.20
Ellis	55	50.20	17.93	\$47,998.53	Reno	439	40.20	9.68	\$39,393.68
Ellsworth	177	42.05	9.25	\$40,794.68	Republic	11	57.36	19.55	\$36,730.91
Finney	57	49.09	16.47	\$44,094.18	Rice	3	46.00	12.67	\$47,347.73
Ford	79	48.54	13.28	\$35,434.25	Riley	44	48.25	14.91	\$44,576.76
Franklin	21	52.90	17.86	\$43,217.45	Rooks	35	40.97	9.31	\$39,319.13
Geary	32	48.66	13.66	\$40,384.50	Rush	1	31.00	1.00	\$42,806.40
Gove	2	35.50	5.50	\$50,845.60	Russell	6	39.33	10.17	\$47,836.53
Graham	1	41.00	15.00	\$61,838.40	Saline	157	46.54	14.18	\$42,574.88
Grant	3	53.67	17.67	\$63,322.13	Scott	5	41.40	9.20	\$49,308.48
Gray	4	46.50	17.75	\$69,706.00	Sedgwick	399	48.39	14.35	\$43,315.97
Greenwood	6	38.33	8.00	\$37,516.27	Seward	25	45.00	12.12	\$40,531.71
Hamilton	3	47.33	7.00	\$32,503.47	Shawnee	1914	49.26	17.22	\$43,052.13
Harper	3	42.33	18.33	\$51,251.20	Sheridan	3	48.33	19.00	\$40,282.67
Harvey	19	49.47	14.79	\$41,655.83	Sherman	13	48.69	14.77	\$42,596.80
Haskell	3	34.67	5.00	\$48,165.87	Smith	1	41.00	16.00	\$80,828.80
Hodgeman	2	30.50	7.50	\$47,642.40	Stafford	6	39.33	14.83	\$49,739.73
Jackson	7	48.43	17.14	\$42,033.83	Stevens	2	57.00	20.50	\$34,132.80
Jefferson	12	45.00	13.83	\$47,398.00	Sumner	13	43.08	13.00	\$48,115.20
Jewell	4	39.25	10.50	\$37,096.80	Thomas	16	41.00	11.13	\$49,772.24
Johnson	187	49.30	13.38	\$41,425.81	Trego	11	41.64	10.73	\$49,797.09
Kearny	4	32.50	5.75	\$48,620.00	Wabaunsee	8	48.50	17.88	\$45,388.20
Kingman	4	44.00	17.75	\$62,270.00	Washington	2	40.50	16.00	\$76,055.20
Kiowa	2	37.00	8.00	\$52,322.40	Wilson	4	43.75	15.00	\$57,579.60
Labette	288	47.47	14.35	\$35,275.43	Woodson	7	49.29	16.14	\$38,182.86
Leavenworth	484	40.62	9.68	\$39,571.33	Wyandotte	110	49.73	16.05	\$39,138.29
Lincoln	8	50.25	17.25	\$39,031.20					

Source: SHARP (FY 2018); Excludes Regents universities, unclassified, temporary and student employees.

Unclassified Employees by County of Work Fiscal Year 2018

County	Num of Emp	Avg Age	Avg Yrs Service	Avg Salary	County	Num of Emp	Avg Age	Avg Yrs Service	Avg Salary
Allen	32	48.19	12.59	\$47,039.62	Linn	17	48.06	9.65	\$42,892.90
Anderson	19	49.16	14.21	\$48,426.40	Logan	27	43.22	9.96	\$39,716.36
Atchison	34	48.82	11.26	\$44,677.22	Lyon	80	42.73	8.50	\$43,915.04
Barber	9	54.00	5.78	\$39,041.72	Marion	30	44.97	13.00	\$44,921.12
Barton	89	48.40	12.53	\$45,137.09	Marshall	20	44.35	10.60	\$38,852.36
Bourbon	34	42.97	7.65	\$40,253.90	McPherson	40	51.65	12.75	\$43,976.46
Brown	43	47.23	15.35	\$43,930.66	Meade	13	44.31	11.15	\$42,393.94
Butler	160	45.80	11.78	\$45,002.16	Miami	356	42.62	5.63	\$51,309.04
Chase	8	48.63	16.50	\$41,070.36	Mitchell	18	48.33	13.28	\$40,742.56
Chautauqua	12	49.92	14.50	\$37,124.61	Montgomery	65	43.95	7.37	\$44,147.32
Cherokee	27	47.11	9.04	\$44,077.52	Morris	16	50.31	14.19	\$37,538.59
Cheyenne	8	47.13	10.75	\$37,691.88	Morton	9	43.78	7.11	\$47,703.37
Clark	12	47.83	16.08	\$40,577.29	Nemaha	17	39.06	7.71	\$40,547.63
Clay	22	46.64	9.73	\$40,134.75	Neosho	132	49.14	12.03	\$46,942.92
Cloud	30	44.90	9.37	\$41,214.22	Ness	12	54.50	17.33	\$40,582.88
Coffey	13	45.00	12.08	\$45,622.04	Norton	74	46.27	12.05	\$47,422.93
Comanche	8	45.25	10.75	\$41,454.53	Osage	24	40.46	7.08	\$38,127.10
Cowley	172	43.89	7.08	\$39,796.01	Osborne	9	43.11	14.11	\$38,094.86
Crawford	108	44.06	9.21	\$44,868.49	Ottawa	13	45.31	8.38	\$43,017.94
Decatur	9	54.89	24.44	\$44,221.59	Pawnee	434	41.26	6.85	\$45,715.28
Dickinson	26	48.96	11.54	\$42,760.01	Phillips	29	48.14	15.45	\$43,642.76
Doniphan	12	43.50	10.92	\$38,468.13	Pottawatomie	39	47.00	11.28	\$42,692.77
Douglas	136	43.51	9.90	\$46,736.51	Pratt	86	46.64	12.95	\$49,384.38
Edwards	11	54.18	16.36	\$41,837.33	Rawlins	19	48.95	11.74	\$41,212.39
Elk	3	52.00	4.33	\$40,465.39	Reno	261	47.26	12.11	\$44,649.51
Ellis	133	46.23	11.95	\$47,560.75	Republic	15	49.73	13.60	\$43,402.38
Ellsworth	63	50.92	12.29	\$43,242.06	Rice	14	56.93	12.86	\$45,507.22
Finney	121	45.00	8.98	\$45,783.95	Riley	204	43.48	9.70	\$53,217.12
Ford	153	44.75	7.44	\$43,630.67	Rooks	22	42.86	14.09	\$46,239.31
Franklin	41	46.63	12.17	\$43,752.27	Rush	10	47.10	7.90	\$36,731.08
Geary	101	42.15	7.68	\$44,558.75	Russell	15	50.87	16.47	\$40,833.07
Gove	12	46.08	9.42	\$37,058.44	Saline	223	47.74	10.89	\$45,704.31
Graham	10	45.00	11.80	\$40,292.12	Scott	14	49.07	7.43	\$37,060.77
Grant	14	42.14	9.36	\$39,129.05	Sedgwick	793	45.39	9.18	\$47,140.53
Gray	11	47.64	7.36	\$40,855.45	Seward	34	42.38	10.03	\$40,213.19
Greeley	9	42.78	7.67	\$35,423.83	Shawnee	5726	45.42	10.19	\$54,650.34
Greenwood	14	44.50	9.07	\$38,350.34	Sheridan	7	55.29	24.14	\$44,032.36
Hamilton	17	50.12	14.94	\$44,163.72	Sherman	21	49.43	9.52	\$38,646.56
Harper	12	53.83	10.17	\$40,181.96	Smith	11	43.82	13.73	\$38,175.30
Harvey	38	47.50	11.68	\$44,847.76	Stafford	8	44.63	8.88	\$44,684.19
Haskell	6	46.83	4.50	\$38,573.87	Stanton	3	60.33	12.67	\$47,025.01
Hodgeman	7	51.00	12.57	\$38,232.85	Stevens	10	44.90	12.30	\$51,956.38
Jackson	17	53.06	15.41	\$42,670.33	Sumner	39	44.72	9.33	\$46,999.62
Jefferson	23	50.74	15.00	\$48,262.36	Thomas	33	42.45	11.09	\$44,723.92
Jewell	17	53.94	15.76	\$44,651.26	Trego	17	45.41	12.82	\$40,923.51
Johnson	546	44.22	8.99	\$47,263.58	Wabaunsee	17	52.41	15.00	\$38,627.70
Kearny	10	47.00	2.60	\$36,228.90	Wallace	9	47.89	9.67	\$35,623.92
Kingman	20	45.95	11.10	\$38,525.41	Washington	13	55.62	11.77	\$47,524.04
Kiowa	9	49.44	16.22	\$43,420.58	Wichita	2	59.00	11.50	\$39,735.84
Labette	268	39.44	5.18	\$34,018.76	Wilson	20	46.00	8.35	\$40,814.53
Lane	9	52.22	8.33	\$36,571.48	Woodson	12	40.00	6.67	\$38,622.45
Leavenworth	156	47.67	11.56	\$45,343.45	Wyandotte	350	46.36	10.99	\$47,674.15
Lincoln	11	42.36	5.27	\$41,085.25	All Other	14	41.92	4.67	\$66,683.08

Source: SHARP (FY 2018); Excludes Regents universities, classified, student employees, legislators, and unclassified temporary employees that are non-benefit eligible.

Twenty-Five Most Populous Job Titles
Classified Jobs - FY 2018

Rank	Job Title	Number of Employees
1	Corrections Officer I (B)	571
2	Corrections Officer I (A)	323
3	Corrections Officer II	320
4	MHDD Technician	314
5	Corrections Supervisor I	290
6	Human Services Specialist	269
7	Hwy Patrol Master/Tech Trooper	233
8	Administrative Assistant	178
9	Administrative Specialist	163
10	Senior Administrative Asst	160
11	Human Services Assistant	111
12	Highway Patrol Trooper	102
13	Highway Patrol Lieutenant	85
14	Juvenile Corrections Off I (B)	84
15	Program Consultant I	84
16	Corrections Counselor I	82
17	Engineering Technician Senior	81
18	Driver License Examiner	77
19	Corrections Supervisor II	71
20	Custodial Specialist	70
21	Engineering Technician	68
22	Parole Officer I	67
23	Special Agent - KBI	56
24	Client Training Supervisor	54
25	Equipment Operator	51

Source: SHARP (FY 2018) Includes part-time and full-time classified employees. Excludes Regents universities, unclassified, temporary, and student employees.

**Twenty-Five Most Populous Agencies
FY 2018**

Rank	Agy #	Agency Name	Number of Employees		
			Classified	Unclassified	Total
1	276	Department of Transportation	383	1753	2136
2	629	Dept for Children and Families	773	1323	2096
3	677	Judicial Branch	0	1785	1785
4	264	Dept of Health & Environment	178	903	1081
5	565	Department of Revenue	331	601	932
6	280	Highway Patrol	677	87	764
7	410	Larned State Hospital	220	396	616
8	400	Lansing Correctional Facility	453	62	515
9	507	Parsons St Hosp & Trng Center	226	228	454
10	313	Hutchinson Correctional Fclty	367	71	438
11	710	KS Wildlife, Parks & Tourism	168	251	419
12	363	Kansas Neurological Institute	225	186	411
13	195	El Dorado Correctional Fclty	352	57	409
14	494	Osawatomie State Hospital	74	311	385
15	521	Department of Corrections	168	198	366
16	296	Department of Labor	83	274	357
17	173	Department of Administration	81	271	352
18	046	Kansas Dept of Agriculture	26	289	315
19	694	Veterans Commission	140	159	299
20	083	Kansas Bureau of Investigation	156	134	290
21	652	Department of Education	12	234	246
22	300	Dept of Commerce	91	149	240
23	034	Adjutant General	9	229	238
24	039	Ks Dept for Aging & Disab Svs	35	202	237
25	660	Topeka Correctional Facility	182	51	233

Comments: Eighty-three percent of employees are in the top twenty-five most populous agencies.

Source: SHARP (FY 2018) Includes classified and unclassified, benefit-eligible employees including full and part-time employees. Excludes Regents universities, legislators, student employees, classified temporary and unclassified non-benefit eligible temporary employees.

Workforce Summary

- The average age of the Classified and Unclassified workforce was 46 and had 11 years of service.
- Forty-four percent of employees were age 50 or older.
- 53% of employees had less than 10 years of employment and 38% had less than 5 years.

Number, Salary, Age and Years of Service of Classified Employees By Agency
Fiscal Year 2018

Agy #	Agency Name	# Classified Employees	Average Salary	Average Age	Average Yrs of Service
016	Abstracters Board of Examiners	0	NR	NR	NR
028	Board of Accountancy	0	NR	NR	NR
034	Adjutant General	9	\$38,700	57.33	21.11
039	Ks Dept for Aging & Disability Svs	35	\$47,020	57.11	22.46
046	Kansas Dept of Agriculture	26	\$50,904	54.88	20.12
058	Kansas Human Rights Comm	9	\$43,504	55.00	17.00
082	Attorney General	0	NR	NR	NR
083	Kansas Bureau of Investigation	156	\$56,055	43.23	10.99
094	Bank Commissioner	0	NR	NR	NR
100	Board of Barbering	0	NR	NR	NR
102	Behavioral Sciences Reg Board	0	NR	NR	NR
105	State Board of Healing Arts	2	\$37,388	56.00	16.50
122	Citizens Utility Ratepayer Bd	0	NR	NR	NR
143	Corporation Commission	4	\$45,105	65.75	33.00
149	Board of Cosmetology	2	\$35,308	60.50	29.50
159	Department of Credit Unions	0	NR	NR	NR
167	Dental Board	1	\$30,493	65.00	13.00
173	Department of Administration	81	\$38,121	55.02	20.72
177	Ellsworth Correctional Facility	169	\$40,262	41.88	8.93
178	Office of Admin Hearings	0	NR	NR	NR
195	El Dorado Correctional Facility	352	\$38,131	36.13	6.31
204	Board of Mortuary Arts	2	\$36,566	63.00	17.50
206	Emergency Medical Services	8	\$42,242	50.00	10.38
234	Fire Marshal	6	\$46,686	47.17	7.50
247	Ks Gov Ethics Commission	0	NR	NR	NR
252	Governor	0	NR	NR	NR
264	Dept of Health & Environment	178	\$48,737	55.78	21.32
266	Bd of Examiners for Hearing Aids	0	NR	NR	NR
270	Health Care Stabilization Fund	1	\$43,950	59.00	32.00
276	Department of Transportation	383	\$38,769	52.58	19.28
280	Highway Patrol	677	\$54,466	42.21	13.33
288	Kansas Historical Society	51	\$40,483	52.16	19.45
296	Department of Labor	83	\$45,426	55.10	21.70
300	Dept of Commerce	91	\$37,183	49.57	8.98
313	Hutchinson Correctional Facility	367	\$39,140	38.17	8.51
328	Board of Indigents Defense Services	22	\$37,744	54.91	20.82
331	Insurance Department	1	\$39,853	65.00	41.00
335	Office of Information Technology Svs	12	\$48,289	51.42	23.42
349	Judicial Council	0	NR	NR	NR
352	Kansas Juvenile Correct Complex	171	\$37,657	41.53	9.05
363	Kansas Neurological Institute	225	\$33,314	49.08	18.12
365	Ks Public Employees Retirement Sys	0	NR	NR	NR

Number, Salary, Age and Years of Service of Classified Employees By Agency cont.
Fiscal Year 2018

Agy #	Agency Name	# Classified Employees	Average Salary	Average Age	Average Yrs of Service
373	Kansas State Fair Board	6	\$34,500	61.50	19.33
400	Lansing Correctional Facility	453	\$39,303	39.98	9.10
408	Larned Cor Mental Hlth Facility	131	\$40,206	41.76	10.51
410	Larned State Hospital	220	\$36,635	50.67	13.47
412	Larned Juvenile Correctional Facility	0	NR	NR	NR
422	Legislative Coordinating Council	0	NR	NR	NR
425	Legislative Research Dept	0	NR	NR	NR
428	Legislature	0	NR	NR	NR
434	State Library	9	\$37,549	58.11	22.56
450	The Kansas Lottery	4	\$50,976	53.25	28.00
482	Board of Nursing	8	\$59,849	55.25	16.38
488	Optometry Board of Examiners	1	\$42,806	53.00	17.00
494	Osawatomie State Hospital	74	\$33,015	50.92	16.16
507	Parsons St Hosp & Trng Center	226	\$34,393	50.06	16.56
521	Department of Corrections	168	\$43,805	44.18	12.79
522	Ks Correctional Industries	8	\$40,880	47.75	13.75
529	Ks Comm Peace Ofcrs Std & Trng	0	NR	NR	NR
531	Board of Pharmacy	2	\$57,096	60.50	15.50
540	Legislation Division of Post Audit	0	NR	NR	NR
543	Real Estate Appraisal Board	0	NR	NR	NR
549	Real Estate Commission	0	NR	NR	NR
553	Kansas Racing & Gaming Comm	6	\$46,072	51.17	15.83
561	Board of Regents	0	NR	NR	NR
562	Board of Tax Appeals	2	\$40,706	58.00	27.00
565	Department of Revenue	331	\$40,602	52.78	18.67
579	Revisor of Statutes	0	NR	NR	NR
581	Norton Correctional Facility	190	\$39,770	44.61	11.06
604	School for the Blind	6	\$34,809	57.17	18.17
610	School for the Deaf	17	\$39,195	53.00	13.59
622	Secretary of State	0	NR	NR	NR
625	Office of the Securities Comm	0	NR	NR	NR
626	Kansas Sentencing Commission	0	NR	NR	NR
629	Dept for Children and Families	773	\$39,461	52.70	19.10
652	Department of Education	12	\$43,947	57.17	19.33
660	Topeka Correctional Facility	182	\$39,235	36.27	7.45
663	State Bd of Technical Professions	0	NR	NR	NR
670	State Treasurer	1	\$39,853	56.00	33.00
671	Pooled Money Investment Board	1	\$49,650	55.00	24.00
677	Judicial Branch	0	NR	NR	NR
694	Veterans Commission	140	\$29,623	47.17	11.69
709	Kansas Water Office	1	\$63,357	64.00	16.00
710	KS Wildlife, Parks & Tourism	168	\$41,331	45.92	13.29
712	Winfield Correctional Facility	154	\$39,981	41.49	8.73

Source: SHARP (FY 2018); Includes full-time and part-time classified employees. Excludes Regents universities, legislators, unclassified, and student employees. So that individuals cannot be easily identified, agencies with less than 5 classified employees are listed as "NR" for "not reported". Agencies without classified employees are also listed as "NR".

Number, Salary, Age and Years of Service of Unclassified Employees By Agency
Fiscal Year 2018

Agy #	Agency Name	# Unclassified Employees	Average Salary	Average Age	Average Yrs of Service
016	Abstracters Board of Examiners	0	NR	NR	NR
028	Board of Accountancy	2	\$60,534	49.50	15.50
034	Adjutant General	229	\$46,531	46.15	8.83
039	Ks Dept for Aging & Disability Svs	202	\$51,700	47.96	7.23
046	Kansas Dept of Agriculture	289	\$51,319	42.99	9.29
058	Kansas Human Rights Comm	4	\$51,526	41.75	12.25
082	Attorney General	139	\$64,228	45.65	8.71
083	Kansas Bureau of Investigation	134	\$54,977	40.22	7.19
094	Bank Commissioner	94	\$68,397	40.21	9.94
100	Board of Barbering	3	\$22,246	53.00	4.67
102	Behavioral Sciences Reg Board	9	\$42,102	52.11	8.78
105	State Board of Healing Arts	53	\$50,859	45.17	7.55
122	Citizens Utility Ratepayer Bd	7	\$63,319	49.86	9.00
143	Corporation Commission	163	\$57,281	50.83	14.79
149	Board of Cosmetology	11	\$36,977	47.45	7.82
159	Department of Credit Unions	11	\$56,639	42.45	5.73
167	Dental Board	2	\$53,509	42.00	6.00
173	Department of Administration	271	\$49,642	49.41	13.27
177	Ellsworth Correctional Facility	30	\$42,414	51.80	10.87
178	Office of Admin Hearings	10	\$60,056	47.30	9.60
195	El Dorado Correctional Facility	57	\$44,361	45.16	11.32
204	Board of Mortuary Arts	1	\$79,174	64.00	37.00
206	Emergency Medical Services	4	\$54,866	50.00	6.50
234	Fire Marshal	52	\$46,559	47.46	9.71
247	Ks Gov Ethics Commission	8	\$43,604	44.13	13.50
252	Governor	41	\$61,264	43.49	6.02
264	Dept of Health & Environment	903	\$49,473	42.60	7.86
270	Health Care Stabilization Fund	18	\$63,225	54.17	16.11
276	Department of Transportation	1753	\$43,976	46.61	12.53
280	Highway Patrol	87	\$47,367	47.08	8.95
288	Kansas Historical Society	12	\$45,422	46.17	7.33
296	Department of Labor	274	\$50,539	44.05	9.12
300	Dept of Commerce	149	\$55,006	45.92	10.05
313	Hutchinson Correctional Facility	71	\$42,995	47.62	12.07
328	Board of Indigents Defense Services	147	\$57,250	43.48	9.21
331	Insurance Department	124	\$57,630	47.46	11.98
335	Office of Information Technology Svs	60	\$68,045	44.97	12.65
349	Judicial Council	4	\$79,163	46.75	18.25
352	Kansas Juvenile Correct Complex	37	\$45,083	41.68	9.86
363	Kansas Neurological Institute	186	\$30,365	33.92	3.12
365	Ks Public Employees Retirement Sys	110	\$67,733	45.69	12.35
373	Kansas State Fair Board	17	\$40,172	49.94	5.82

Number, Salary, Age and Years of Service of Unclassified Employees By Agency cont.

Fiscal Year 2018

Agy #	Agency Name	# Unclassified Employees	Average Salary	Average Age	Average Yrs of Service
400	Lansing Correctional Facility	62	\$43,768	48.02	11.97
408	Larned Cor Mental Hlth Facility	26	\$45,697	47.23	15.23
410	Larned State Hospital	396	\$45,828	40.78	5.88
412	Larned Juvenile Correctional Facility	0	NR	NR	NR
422	Legislative Coordinating Council	8	\$51,303	59.00	10.63
425	Legislative Research Dept	39	\$65,203	42.41	10.67
428	Legislature	205	\$94,148	54.68	8.59
434	State Library	18	\$40,172	39.00	8.17
450	The Kansas Lottery	81	\$55,364	48.69	11.19
482	Board of Nursing	15	\$44,981	48.00	3.93
494	Osawatomie State Hospital	311	\$52,541	41.93	5.11
507	Parsons St Hosp & Trng Center	228	\$32,117	37.68	4.14
521	Department of Corrections	198	\$51,310	44.47	10.77
522	Ks Correctional Industries	45	\$47,287	52.89	11.07
529	Ks Comm Peace Ofcrs Std & Trng	5	\$55,625	48.80	4.20
531	Board of Pharmacy	10	\$56,327	40.40	5.20
540	Legislation Division of Post Audit	22	\$66,779	35.68	8.73
543	Real Estate Appraisal Board	2	\$59,714	62.00	32.00
549	Real Estate Commission	12	\$43,636	41.67	7.33
553	Kansas Racing & Gaming Comm	82	\$53,004	46.22	8.27
561	Board of Regents	55	\$70,417	46.69	9.80
562	Board of Tax Appeals	13	\$75,055	57.00	17.46
565	Department of Revenue	601	\$45,018	44.39	9.75
579	Revisor of Statutes	30	\$67,648	45.40	11.67
581	Norton Correctional Facility	37	\$44,731	46.19	10.70
604	School for the Blind	45	\$56,037	52.84	14.69
610	School for the Deaf	108	\$46,271	47.02	10.81
622	Secretary of State	36	\$51,514	45.69	9.75
625	Office of the Securities Comm	0	NR	NR	NR
626	Kansas Sentencing Commission	12	\$46,535	45.58	9.17
629	Dept for Children and Families	1323	\$42,510	42.08	7.94
652	Department of Education	234	\$56,439	49.80	11.32
660	Topeka Correctional Facility	51	\$42,596	45.06	9.39
663	State Bd of Technical Professions	4	\$46,731	34.75	7.50
670	State Treasurer	33	\$47,602	45.79	13.24
671	Pooled Money Investment Board	4	\$82,676	45.75	13.00
677	Judicial Branch	1785	\$53,446	49.23	12.56
694	Veterans Commission	159	\$36,587	42.15	3.84
700	Board of Veterinary Examiners	4	\$41,816	54.50	5.00
709	Kansas Water Office	17	\$63,539	38.41	10.76
710	KS Wildlife, Parks & Tourism	251	\$51,294	43.02	11.78
712	Winfield Correctional Facility	36	\$46,237	49.06	13.03

Source: SHARP (FY 2018); Includes full-time and part-time employees. Includes unclassified temporary employees that are benefit eligible. Excludes Regents universities, legislators, classified, temporary non-benefit eligible employees and student employees. Agencies with less than 5 unclassified employees are listed as "NR" for "not reported".

Number of Classified Employees by Location on the Civil Service Plan 2018

	Steps																Total
	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18		
Pay Grade	008	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	
	009	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	010	0	0	2	0	0	0	0	0	0	0	0	0	1	1	4	
	011	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	012	0	0	9	0	0	2	0	0	0	0	0	0	0	1	12	
	013	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	
	014	0	0	48	7	9	2	0	6	3	1	4	4	0	2	1	87
	015	8	0	28	12	1	2	1	1	1	0	1	0	0	0	2	57
	016	1	2	12	1	3	13	0	0	2	0	0	0	0	0	1	35
	017	1	0	214	111	15	22	12	40	39	67	18	12	30	13	29	623
	018	2	0	32	9	23	10	20	7	8	4	5	3	2	3	1	129
	019	6	0	61	39	12	10	336	8	24	6	4	6	10	4	23	549
	020	13	0	77	82	42	21	77	16	577	51	38	16	15	15	14	1,054
	021	5	0	75	36	12	7	14	11	243	29	18	23	16	14	9	512
	022	1	0	182	81	22	21	19	39	35	20	6	13	5	7	18	469
	023	0	0	31	16	11	4	8	8	5	1	6	2	1	3	2	98
	024	23	9	174	56	33	22	25	18	270	35	13	13	9	8	16	724
	025	2	0	38	52	11	18	10	11	21	8	2	7	5	7	4	196
	026	14	1	100	41	11	23	18	20	55	18	10	9	11	9	11	351
	027	2	92	65	26	39	19	10	12	13	12	11	5	4	3	8	321
	028	0	1	33	26	12	10	9	2	16	5	6	8	2	6	4	140
	029	1	0	39	28	17	10	14	11	9	6	5	7	5	0	1	153
	030	0	1	12	10	7	7	8	7	9	6	0	4	28	12	2	113
	031	0	0	14	6	6	2	17	1	4	2	1	2	0	1	1	57
	032	42	0	51	10	66	8	51	2	54	2	13	2	41	10	6	358
	033	1	0	22	5	2	2	6	1	3	4	3	1	2	1	1	54
	034	0	0	3	2	2	0	2	1	1	3	2	0	2	1	5	24
	035	0	0	2	1	1	3	0	4	1	5	1	4	1	0	0	23
	036	1	0	0	0	0	2	35	13	13	7	6	4	11	0	1	93
	037	0	0	2	0	0	2	0	2	0	3	1	1	0	0	0	11
	038	0	0	0	0	0	0	0	0	1	0	10	4	6	1	7	29
	FY18	123	106	1,327	657	357	242	692	241	1,407	295	184	150	206	121	169	6,277
	FY17	1,930	903	451	1,503	631	684	374	291	257	184	260	149	241	118	48	8,024
	FY16	2,504	1,081	588	1,206	814	864	444	361	280	219	323	180	265	140	56	9,325
	FY15	4,016	1,459	1,677	931	1,306	576	524	354	352	268	339	204	315	142	41	12,504
	FY14	4,023	2,511	1,569	1,520	1,543	840	727	539	476	395	438	295	496	211	62	15,645
	FY13	3,798	2,282	1,386	1,436	1,494	808	710	511	449	371	412	281	473	195	51	14,657
	FY12	4,882	3,362	2,116	1,775	1,211	1,046	792	675	540	533	479	386	613	254	16	18,680
FY11	4,461	3,743	1,957	2,089	1,271	1,141	908	791	653	644	586	475	747	336	16	19,818	
FY10	3,782	4,048	1,724	2,414	1,298	1,209	990	916	717	695	640	522	843	382	19	20,199	
FY09	3,986	4,607	2,594	1,502	1,208	1,073	1,023	842	809	652	596	521	1,032	113	21	20,579	

Comments: Records of some employees are not included due to data errors. There is a decrease in the number of employees in the upper steps since FY2003; this is primarily due to the lack of funding for step movement.

Source: SHARP (FY2009 - 2018); Excludes Regents universities, legislators, unclassified, temporary and student employees.

**Number of Classified and Unclassified Employees, by Agency, by Gender
Fiscal Year 2018**

Agy #	Agency Name	Number of Employees			
		Classified		Unclassified	
		Male	Female	Male	Female
016	Abstracters Board of Examiners	0	0	0	0
028	Board of Accountancy	0	0	0	2
034	Adjutant General	5	4	177	52
039	Ks Dept for Aging & Disability Svs	9	26	47	155
046	Kansas Dept of Agriculture	22	4	145	144
058	Kansas Human Rights Comm	3	6	1	3
082	Attorney General	0	0	59	80
083	Kansas Bureau of Investigation	84	72	49	85
094	Bank Commissioner	0	0	59	35
100	Board of Barbering	0	0	0	3
102	Behavioral Sciences Reg Board	0	0	1	8
105	State Board of Healing Arts	0	2	16	37
122	Citizens Utility Ratepayer Bd	0	0	3	4
143	Corporation Commission	2	2	103	60
149	Board of Cosmetology	0	2	1	10
159	Department of Credit Unions	0	0	4	7
167	Dental Board	0	1	1	1
173	Department of Administration	49	32	149	122
177	Ellsworth Correctional Facility	122	47	21	9
178	Office of Admin Hearings	0	0	4	6
195	El Dorado Correctional Facility	271	81	29	28
204	Board of Mortuary Arts	1	1	1	0
206	Emergency Medical Services	1	7	4	0
234	Fire Marshal	5	1	32	20
247	Ks Gov Ethics Commission	0	0	2	6
252	Governor	0	0	21	20
261	Ks Guardianship Program	0	0	0	0
264	Dept of Health & Environment	61	117	300	603
266	Bd of Examiners for Hearing Aids	0	0	0	0
270	Health Care Stabilization Fund	0	1	6	12
276	Department of Transportation	300	83	1474	279
280	Highway Patrol	529	148	46	41
288	Kansas Historical Society	22	29	6	6
291	Ks Home Inspectors Reg Board	0	0	0	0
296	Department of Labor	17	66	100	174
300	Dept of Commerce	29	62	61	88
313	Hutchinson Correctional Facility	296	71	51	20
328	Board of Indigents Defense Services	2	20	65	82
331	Insurance Department	0	1	45	79
335	Office of Information Technology Services	9	3	37	23
349	Judicial Council	0	0	0	4
352	Kansas Juvenile Correct Complex	103	68	28	9
363	Kansas Neurological Institute	90	135	51	135
365	Ks Public Employees Retirement System	0	0	30	80
373	Kansas State Fair Board	5	1	9	8
400	Lansing Correctional Facility	334	119	38	24
408	Larned Cor Mental Health Facility	101	30	12	14
410	Larned State Hospital	100	120	164	232
412	Larned Juvenile Correctional Facility	0	0	0	0
422	Legislative Coordinating Council	0	0	2	6

**Number of Classified and Unclassified Employees, by Agency, by Gender
Fiscal Year 2018**

Agy #	Agency Name	Number of Employees			
		Classified		Unclassified	
		Male	Female	Male	Female
425	Legislative Research Dept	0	0	16	23
428	Legislature	0	0	140	65
434	State Library	3	6	8	10
446	Office of the Lt Governor	0	0	0	0
450	The Kansas Lottery	3	1	36	45
482	Board of Nursing	2	6	2	13
488	Optometry Board of Examiners	0	1	0	0
494	Osawatomie State Hospital	20	54	100	211
507	Parsons St Hosp & Trng Center	88	138	98	130
521	Department of Corrections	68	100	63	135
522	Ks Correctional Industries	6	2	34	11
529	Ks Comm Peace Ofcrs Std & Trng	0	0	2	3
531	Board of Pharmacy	1	1	1	9
540	Legislation Division of Post Audit	0	0	13	9
543	Real Estate Appraisal Board	0	0	0	2
549	Real Estate Commission	0	0	3	9
553	Kansas Racing & Gaming Comm	4	2	59	23
561	Board of Regents	0	0	18	37
562	Board of Tax Appeals	1	1	6	7
565	Department of Revenue	96	235	207	394
579	Revisor of Statutes	0	0	17	13
581	Norton Correctional Facility	140	50	22	15
604	School for the Blind	4	2	13	32
610	School for the Deaf	7	10	24	84
622	Secretary of State	0	0	19	17
625	Office of the Securities Comm	0	0	0	0
626	Kansas Sentencing Commission	0	0	5	7
629	Dept for Children and Families	163	610	226	1097
652	Department of Education	1	11	75	159
660	Topeka Correctional Facility	105	77	29	22
663	State Bd of Technical Professions	0	0	0	4
670	State Treasurer	0	1	9	24
671	Pooled Money Investment Board	1	0	2	2
677	Judicial Branch	0	0	424	1361
694	Veterans Commission	42	98	64	95
700	Board of Veterinary Examiners	0	0	3	1
709	Kansas Water Office	0	1	9	8
710	KS Wildlife, Parks & Tourism	120	48	195	56
712	Winfield Correctional Facility	105	49	22	14

Source: SHARP (FY 2018); Includes classified and unclassified, benefit-eligible employees including full and part-time employees. Excludes Regents universities, legislators, student employees, and non-benefit eligible employees. Excludes employees with unreported gender.

**Ethnic and Gender Distribution by Agency: Classified Employees
Fiscal Year 2018**

Agy #	Agency Name	# Classified Employees	Minority		Non-Minority		Not Reported
			Male	Female	Male	Female	
039	Ks Dept for Aging & Disability Svs	35	2.86%	2.86%	22.86%	71.43%	0.00%
046	Kansas Dept of Agriculture	26	11.54%	3.85%	73.08%	11.54%	0.00%
083	Kansas Bureau of Investigation	156	3.21%	1.28%	44.87%	39.74%	10.90%
173	Department of Administration	81	8.64%	8.64%	51.85%	30.86%	0.00%
177	Ellsworth Correctional Facility	169	5.92%	2.96%	66.27%	24.26%	0.59%
195	El Dorado Correctional Facility	352	11.65%	3.69%	65.06%	19.32%	0.28%
264	Dept of Health & Environment	178	2.81%	10.67%	31.46%	55.06%	0.00%
276	Department of Transportation	383	7.57%	1.57%	70.76%	20.10%	0.00%
280	Highway Patrol	677	5.47%	1.33%	72.67%	20.53%	0.00%
288	Kansas Historical Society	51	0.00%	0.00%	43.14%	50.98%	5.88%
296	Department of Labor	83	3.61%	24.10%	16.87%	55.42%	0.00%
300	Dept of Commerce	91	10.99%	16.48%	20.88%	50.55%	0.00%
313	Hutchinson Correctional Facility	367	10.08%	2.72%	70.30%	16.08%	0.82%
328	Board of Indigents Defense Services	22	0.00%	4.55%	9.09%	86.36%	0.00%
352	Kansas Juvenile Correct Complex	171	20.47%	8.19%	33.33%	26.90%	11.11%
363	Kansas Neurological Institute	225	17.78%	28.44%	22.22%	31.56%	0.00%
400	Lansing Correctional Facility	453	13.69%	5.08%	57.84%	20.53%	2.87%
408	Larned Cor Mental Hlth Facility	131	10.69%	0.76%	66.41%	22.14%	0.00%
410	Larned State Hospital	220	3.64%	5.00%	41.82%	49.55%	0.00%
494	Osawatomie State Hospital	74	1.35%	4.05%	24.32%	68.92%	1.35%
507	Parsons St Hosp & Trng Center	226	9.29%	7.96%	29.65%	53.10%	0.00%
521	Department of Corrections	168	6.55%	11.90%	33.93%	47.62%	0.00%
565	Department of Revenue	331	5.44%	14.50%	23.56%	55.89%	0.60%
581	Norton Correctional Facility	190	3.68%	2.11%	70.00%	24.21%	0.00%
629	Dept for Children and Families	773	3.49%	14.10%	16.30%	61.58%	4.53%
660	Topeka Correctional Facility	182	13.19%	8.79%	43.96%	33.52%	0.55%
694	Veterans Commission	140	5.00%	20.00%	25.00%	48.57%	1.43%
710	KS Wildlife, Parks & Tourism	168	2.38%	0.00%	55.95%	26.79%	14.88%
712	Winfield Correctional Facility	154	11.04%	3.90%	54.55%	27.27%	3.25%

Comments: Minority is defined as American Indian/Alaskan Native/Pacific Islander, African-American, and Hispanic. Non-minority is defined as White.

Source: SHARP (FY 2018); Excludes Regents universities, unclassified, temporary and student employees. Excludes agencies with less than 20 classified employees. Total percentage may not be equal to 100% due to unreported gender.

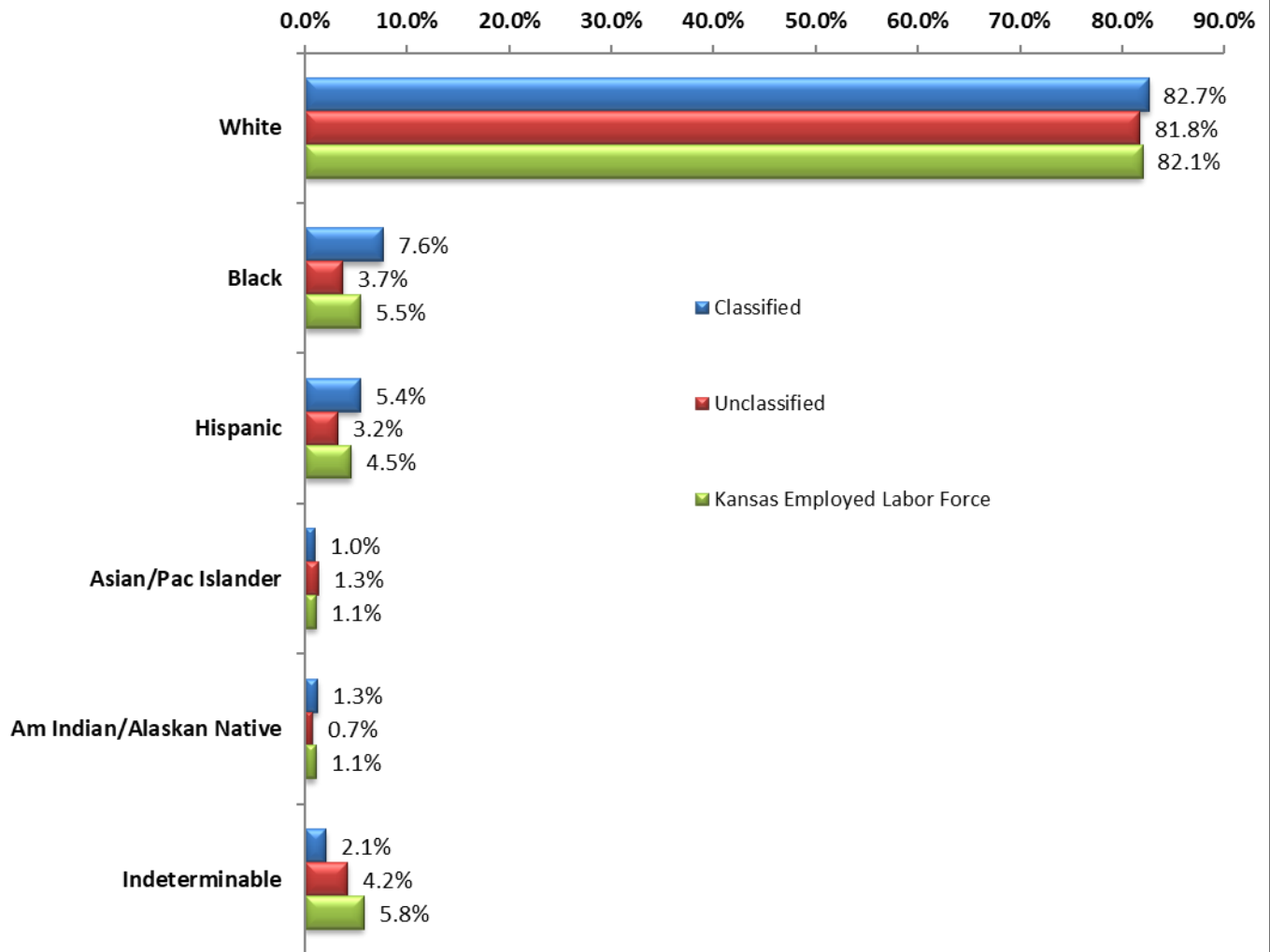
**Ethnic and Gender Distribution by Agency: Unclassified Employees
Fiscal Year 2018**

Agy #	Agency Name	# Unclassified Employees	Minority		Non-Minority		Not Reported
			Male	Female	Male	Female	
034	Adjutant General	229	3.49%	2.18%	72.05%	19.65%	2.62%
039	Ks Dept for Aging & Disab Svs	202	3.96%	4.95%	16.34%	61.39%	13.37%
046	Kansas Dept of Agriculture	289	1.73%	2.08%	45.67%	44.64%	5.88%
082	Attorney General	139	2.16%	5.76%	36.69%	48.92%	6.47%
083	Kansas Bureau of Investigation	134	1.49%	3.73%	29.85%	49.25%	15.67%
094	Bank Commissioner	94	4.26%	2.13%	52.13%	34.04%	7.45%
105	State Board of Healing Arts	53	1.89%	7.55%	22.64%	43.40%	24.53%
143	Corporation Commission	163	3.07%	0.61%	51.53%	32.52%	12.27%
173	Department of Administration	271	7.75%	7.01%	46.86%	36.90%	1.48%
177	Ellsworth Correctional Fclty	30	6.67%	0.00%	63.33%	30.00%	0.00%
195	El Dorado Correctional Fclty	57	3.51%	3.51%	47.37%	45.61%	0.00%
234	Fire Marshal	52	9.62%	1.92%	51.92%	36.54%	0.00%
252	Governor	41	2.44%	4.88%	46.34%	39.02%	7.32%
264	Dept of Health & Environment	903	3.21%	9.97%	28.90%	56.04%	1.88%
276	Department of Transportation	1753	5.53%	0.97%	78.32%	14.83%	0.34%
280	Highway Patrol	87	4.60%	1.15%	48.28%	45.98%	0.00%
296	Department of Labor	274	2.55%	7.66%	23.72%	34.67%	31.39%
300	Dept of Commerce	149	7.38%	13.42%	33.56%	45.64%	0.00%
313	Hutchinson Correctional Fclty	71	11.27%	1.41%	60.56%	25.35%	1.41%
328	Indigents Defense Svcs St Bd	147	5.44%	4.76%	34.69%	44.22%	10.88%
331	Insurance Department	124	4.84%	5.65%	29.84%	46.77%	12.90%
335	Office of Information Technology Services	60	6.67%	1.67%	51.67%	33.33%	6.67%
352	Kansas Juvenile Correct. Cmplx	37	13.51%	5.41%	56.76%	16.22%	8.11%
363	Kansas Neurological Institute	186	7.53%	19.89%	11.29%	19.35%	41.94%
365	Ks Public Employees Retirement System	110	1.82%	9.09%	25.45%	60.91%	2.73%
400	Lansing Correctional Facility	62	8.06%	6.45%	50.00%	30.65%	4.84%
408	Larned Corr Mental Hlth Fclty	26	0.00%	0.00%	46.15%	50.00%	3.85%
410	Larned State Hospital	396	4.80%	3.79%	29.29%	40.66%	21.46%
425	Legislative Research Department	39	5.13%	5.13%	33.33%	53.85%	2.56%
428	Legislature	205	3.41%	3.41%	44.88%	17.07%	31.22%
450	The Kansas Lottery	81	7.41%	0.00%	35.80%	54.32%	2.47%
494	Osawatomie State Hospital	311	5.14%	8.68%	26.05%	57.56%	2.57%
507	Parsons St Hosp & Trng Center	228	11.84%	8.77%	28.95%	46.93%	3.51%
521	Department of Corrections	198	4.55%	7.58%	27.27%	59.60%	1.01%
522	KS Correctional Industries	45	4.44%	2.22%	64.44%	22.22%	6.67%
540	Legislation Division of Post Audit	22	0.00%	0.00%	59.09%	31.82%	9.09%
553	Kansas Racing & Gaming Comm	82	2.44%	0.00%	53.66%	24.39%	19.51%
561	Board of Regents	55	1.82%	1.82%	30.91%	65.45%	0.00%
565	Department of Revenue	601	5.32%	12.31%	28.45%	52.91%	1.00%
579	Revisor of Statutes	30	0.00%	0.00%	53.33%	26.67%	20.00%
581	Norton Correctional Facility	37	2.70%	0.00%	56.76%	40.54%	0.00%
604	School for the Blind	45	4.44%	15.56%	24.44%	53.33%	2.22%
610	School for the Deaf	108	1.85%	4.63%	19.44%	73.15%	0.93%
622	Secretary of State	36	2.78%	8.33%	47.22%	38.89%	2.78%
629	Dept for Children and Families	1323	2.19%	11.26%	11.34%	54.12%	21.09%
652	Department of Education	234	2.56%	3.85%	26.92%	57.26%	9.40%
660	Topeka Correctional Facility	51	7.84%	9.80%	49.02%	31.37%	1.96%
670	State Treasurer	33	0.00%	3.03%	21.21%	51.52%	24.24%
677	Judicial Branch	1785	1.90%	9.08%	21.79%	67.06%	0.17%
694	Veterans Commission	159	6.92%	12.58%	32.08%	47.17%	1.26%
710	KS Wildlife, Parks & Tourism	251	1.20%	0.80%	63.75%	17.93%	16.33%
712	Winfield Correctional Facility	36	0.00%	0.00%	55.56%	38.89%	5.56%

Comments: Minority is defined as American Indian/Alaskan Native/Pacific Islander, African-American, and Hispanic. Non-minority is defined as White.

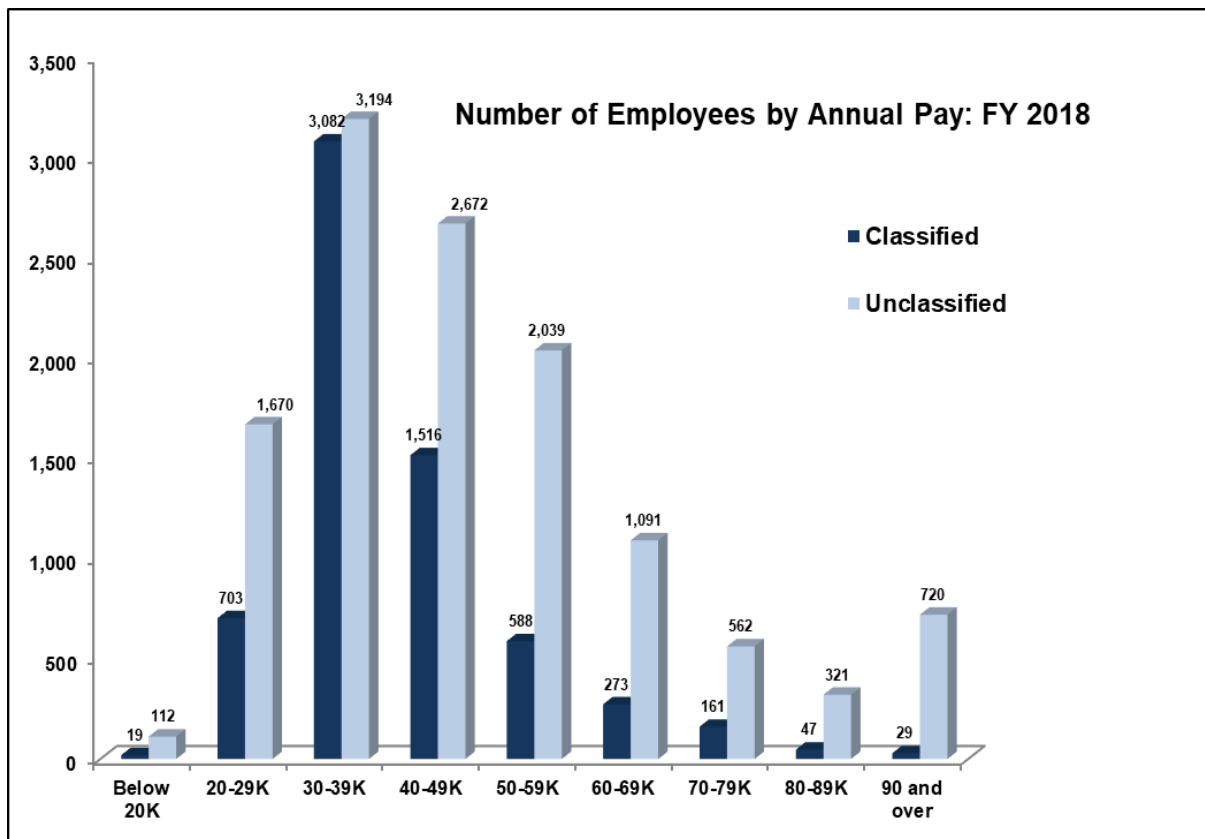
Source: SHARP (FY 2018); Excludes Regents universities, classified, non-benefit eligible and student employees. Excludes agencies with less than 25 unclassified employees. Total percentage may not be equal to 100% due to unreported gender.

The Ethnic Distribution of the Workforce Fiscal Year 2018

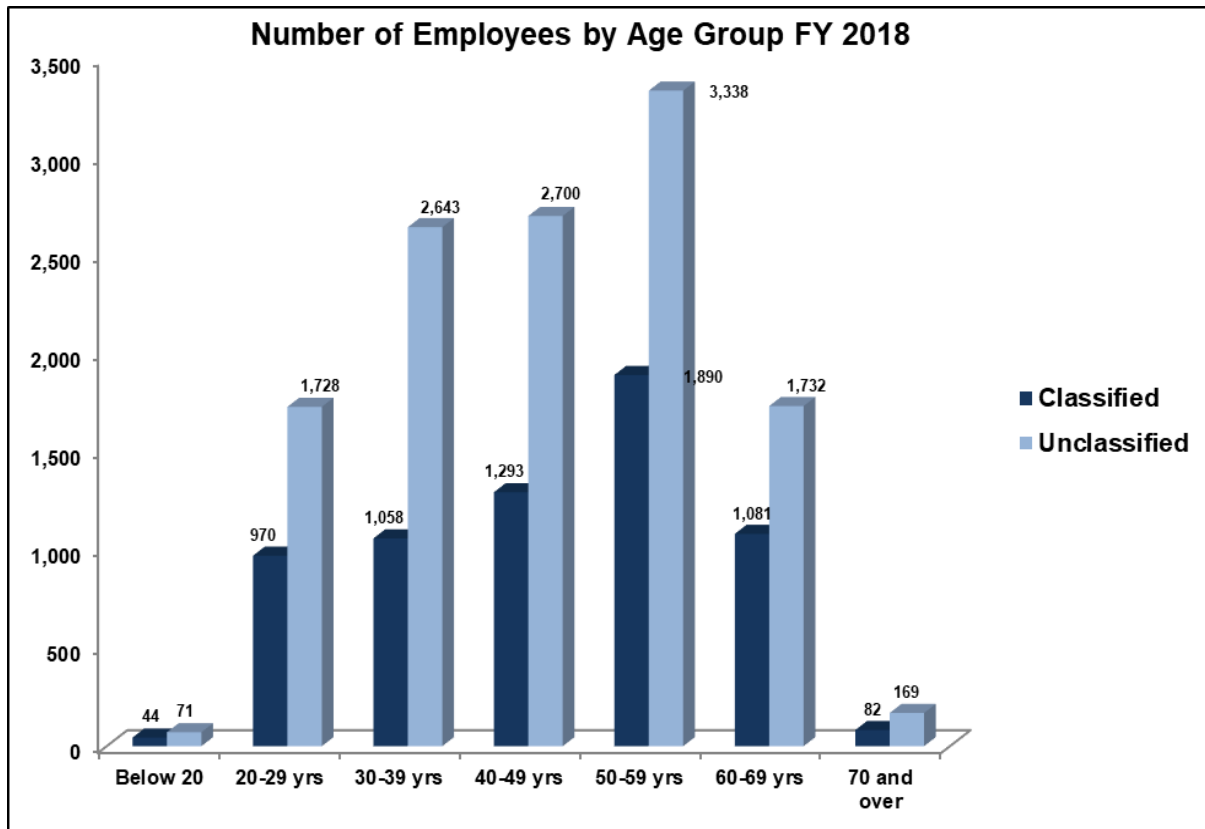


Comments: The Kansas Employed Labor Force includes data from state and non-state government workforces combined.

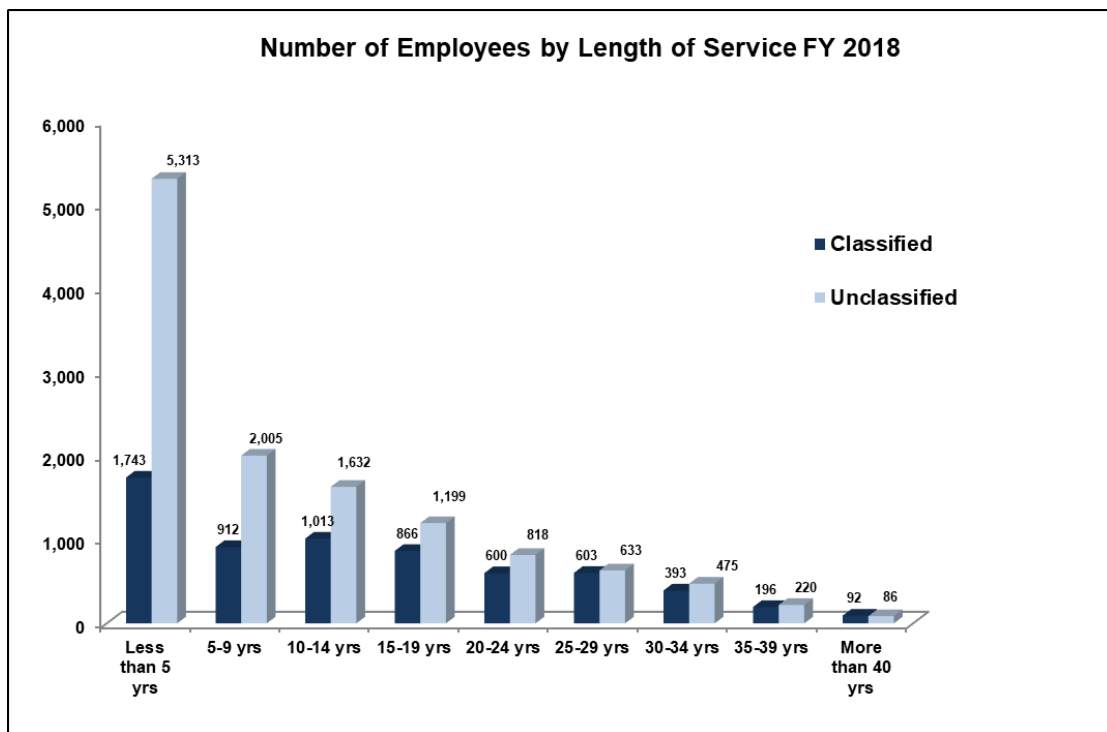
Source: SHARP (FY 2018) excludes Regents universities and non-benefit eligible employees; Kansas Department of Labor, 2013 Affirmative Action Report. These percentages may not equal 100%.



Source: SHARP (FY 2018); Excludes Regents universities, students, part-time employees, classified temporary employees and unclassified/non-benefit eligible temporary employees.



Source: SHARP (FY 2018); Excludes Regents universities, students, part-time, classified temporary employees and unclassified/non-benefit eligible temporary employees.



Source: SHARP (FY 2018); Excludes Regents universities, students, classified temporary employees and unclassified/non-benefit eligible temporary employees.

State of Kansas
Fiscal Year 2018
Section 3: Turnover

Turnover Highlights:

- The statewide turnover rate for classified jobs in FY 2018 was 20.46%. There has been a 19-20% decrease each year in the average number of classified employees between FY 2016-FY 2018.
- Statewide unclassified turnover rate for FY 2018 was 19.01%, an increase of 1.75% percentage points from 1 year ago.
- In FY 2018, voluntary terminations accounted for 66% of all termination and retirements (both classified and unclassified), a decrease from the year before.
- The FY 2018 percent of the active number of employees (average) in their first five years of service and separated was 33% for all types of employees and 40% for those in their first three years.
- In FY 2018, of all termination and retirements where the employee was in the first year of service, 18% were classified and 18% were unclassified. Separated employees that were in their first two years of employment were 31% classified and 40% unclassified.

Turnover Report information:

Turnover Rate Calculation Defined:

$$\text{Turnover} = \frac{\text{Terminations} * 100\%}{(\text{Begin Count} + \text{End Count}) / 2}$$

←
Total # Terminations during FY

←
Multiplied by 100 to change decimal to percent

←
Average # of classified employees

Turnover Calculation:

- **Begin Count:** The number of active (Active, Leave with Pay, Leave without Pay, Suspended) employees pulled from SHARP as of July 1, 2017 for each agency and for each job code.
- **End Count:** The number of active (Active, Leave with Pay, Leave without Pay, Suspended) employees pulled from SHARP as of June 30, 2018 for each agency and for each job code.
- **Average Employee Count:** The Begin Count added to the End Count; divided by 2.
- **Voluntary Terminations:** Resignation made by employee's choice. See list below.
- **Involuntary Terminations:** Termination made by employer's choice. See list below.
- **Neutral Terminations:** Resignation incurred by incumbent's death. Reason code of "DEA".
- **Retirements:** Resignation incurred by employee's retirement. Reason code of "REG".
- **Total Terminations:** The sum of all Retirements and all types of Terminations.
- **Turnover Percentage:** Total Terminations divided by Average Employee Count, multiplied by 100 to change decimal to a percent.

Includes/Excludes:

- Classified Turnover includes Classified Regular employees only.
- Unclassified Turnover includes Unclassified Regular and Unclassified Temporary (benefit eligible only) employees.
- Includes only employees leaving state service through Retirements (RET) and Terminations (TER) (even if employee returns later to state service).
- Excludes Classified Temporary employees; Unclassified Temporary employees (non-benefit eligible); employees transferring between agencies; Promotions (PRO), Demotions (DEM), Transfers (XFR) are considered employee movement and not turnover; Hires (HIR), Rehires (REH) are not included in turnover rate but are captured on the Appointments report.
- **All historical turnover data in this report has been updated to exclude Regents.**

Termination Actions Used in Calculation:

Action	Reason	Description	Turnover Type
TER	CON	Personal Conduct	Involuntary
TER	ELT	End of Limited Term	Involuntary
TER	HSP	Term-Hospital Authority EE's	Involuntary
TER	IPD	Inability Perform Position Duties	Involuntary
TER	LA1	Layoff - Shortage of Work/Fund	Involuntary
TER	LA2	Layoff - Incumbent Returns from Leave	Involuntary
TER	LA3	Layoff - Incumbent Returns Per CSB	Involuntary
TER	LA4	Layoff - Other	Involuntary
TER	LA5	Layoff - Agency Closure	Involuntary
TER	LA6	Layoff - Probationary EE	Involuntary
TER	LA7	Layoff – Non-State Job Hire	Involuntary
TER	LIC	Lack of license/authorization	Involuntary
TER	PRB	Original Probationary Term	Involuntary
TER	PRL	Probationary – Lack of Funds	Involuntary
TER	TAF	Transfer to Affiliate (KUMC only)	Involuntary
TER	TNR	Not Reappointed/Continued	Involuntary
TER	UNS	Unsatisfactory Work Performance	Involuntary
TER	RS0	Resign - Other	Voluntary
TER	RS1	Resign - Family Reasons	Voluntary
TER	RS2	Resign - Job Abandonment	Voluntary
TER	RS3	Resign - Health Reasons	Voluntary
TER	RS4	Resign - Personal Reasons	Voluntary
TER	RS5	Resign - Other Position	Voluntary
TER	RS6	Resign - Mutual Consent	Voluntary
TER	RS7	Resign - Return to School	Voluntary
TER	RS8	Resign - Dissatisfied w/Work	Voluntary
TER	RS9	Resign - Dissatisfied w/Pay	Voluntary
TER	RSN	Resign - Insufficient Notice	Voluntary
TER	DEA	Death	Neutral

Retirement Actions Used in Calculation:

Action	Reason	Description	Turnover Type
RET	REG	Regular Retirement	Voluntary

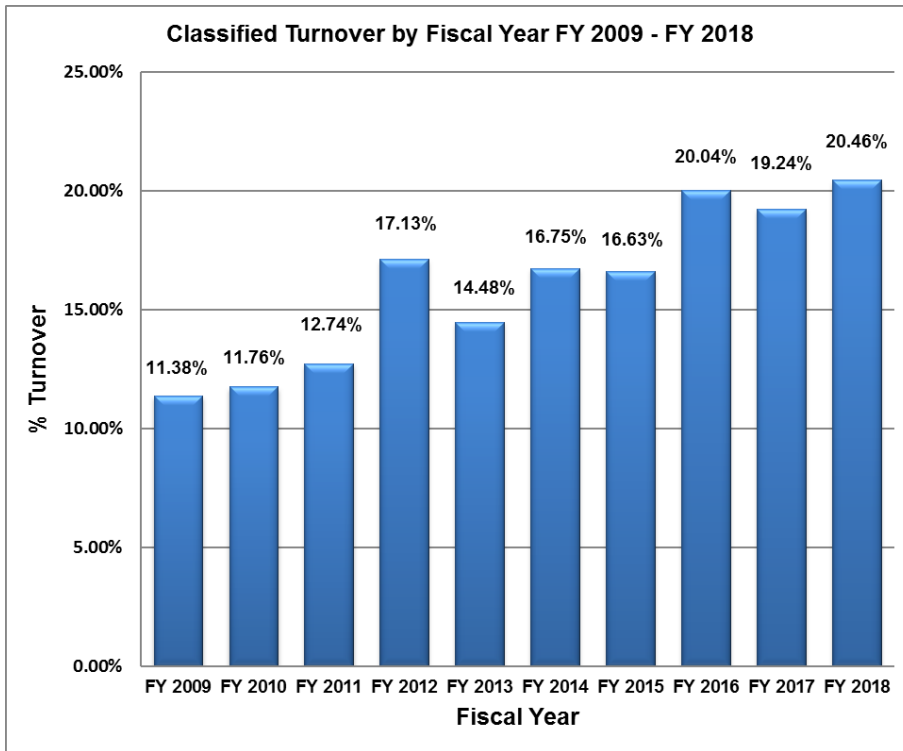
For additional explanation of Action/Reason codes, view the Action Reason Code User Guide:

<https://www.admin.ks.gov/offices/personnel-services/sharp/documents-forms>

Additional Notes:

- Averages may not represent the totality of employment. Some positions may have experienced more than one termination during the report period.
- Categories (Agency/Job Title) with low employee numbers may have an "artificially inflated" turnover rate. Actual counts should be considered when examining turnover rates. Categories with a Begin Count or End Count of "0" will have an artificially inflated turnover rate.
- Job Classes/Codes that were abolished/established will show an inaccurate turnover rate due to the lack of beginning or ending counts.

Statewide Turnover Fiscal Year 2018



Comments:

There has been an almost a 6% increase in turnover between FY 2018 and FY 2013.

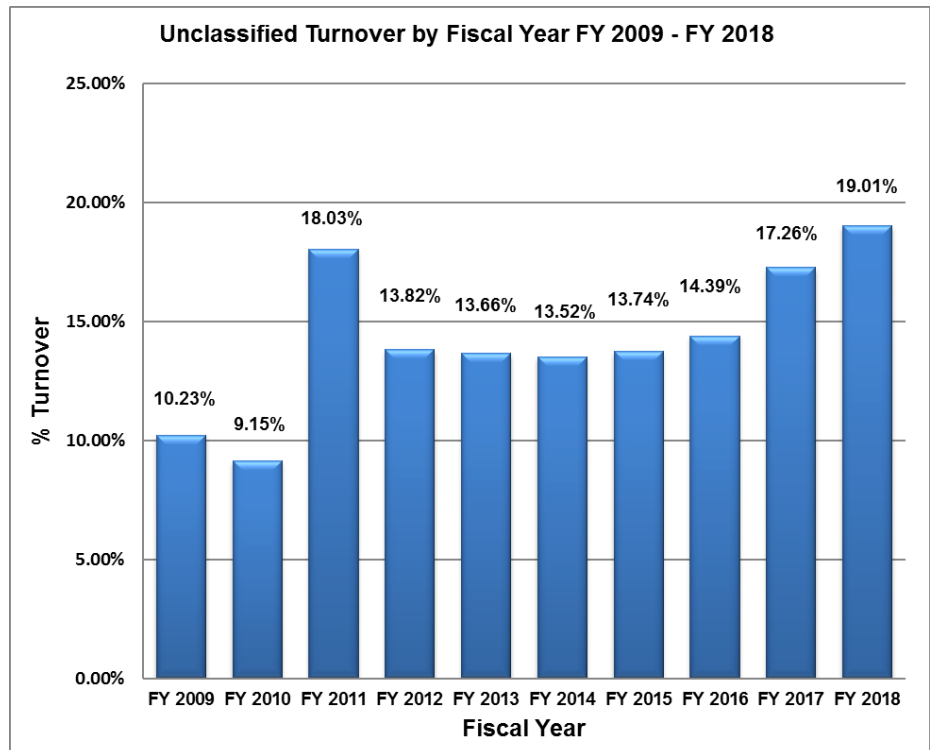
2016 and 2017 saw a shift of positions from the classified service to the unclassified service.

FY 2012 the voluntary retirement incentive program (VRIP) caused an increase in retirements which inflated the 2012 turnover rate.

Comments:

There has been a 5.35% increase in turnover between FY 2018 and FY 2013.

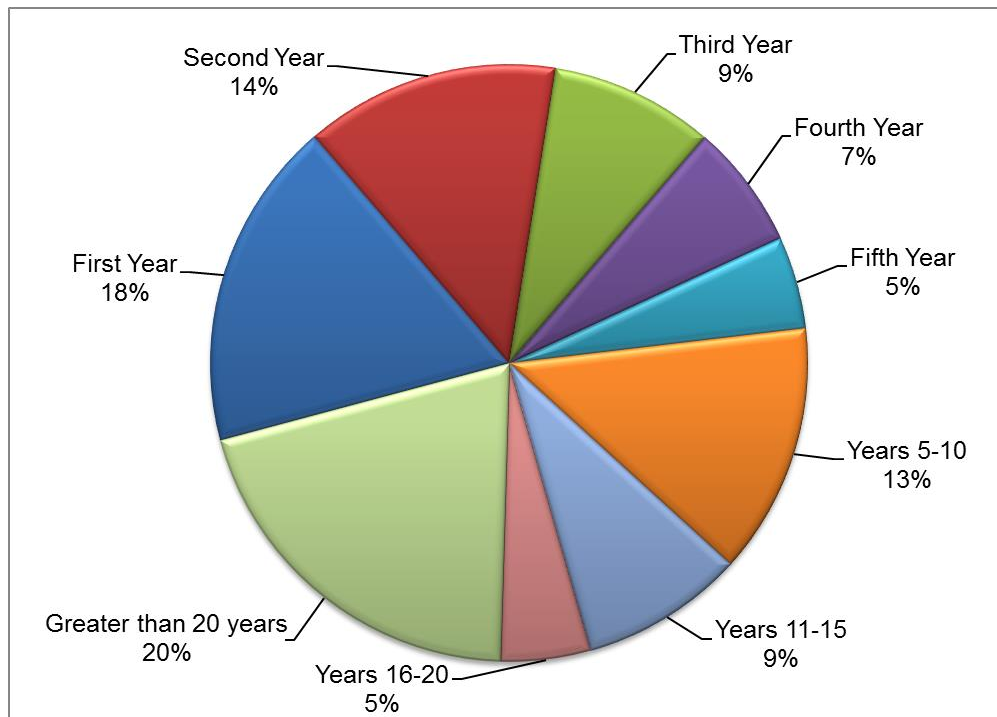
FY 2017 was the first year where the Unclassified service has the greater average percentage of employees.



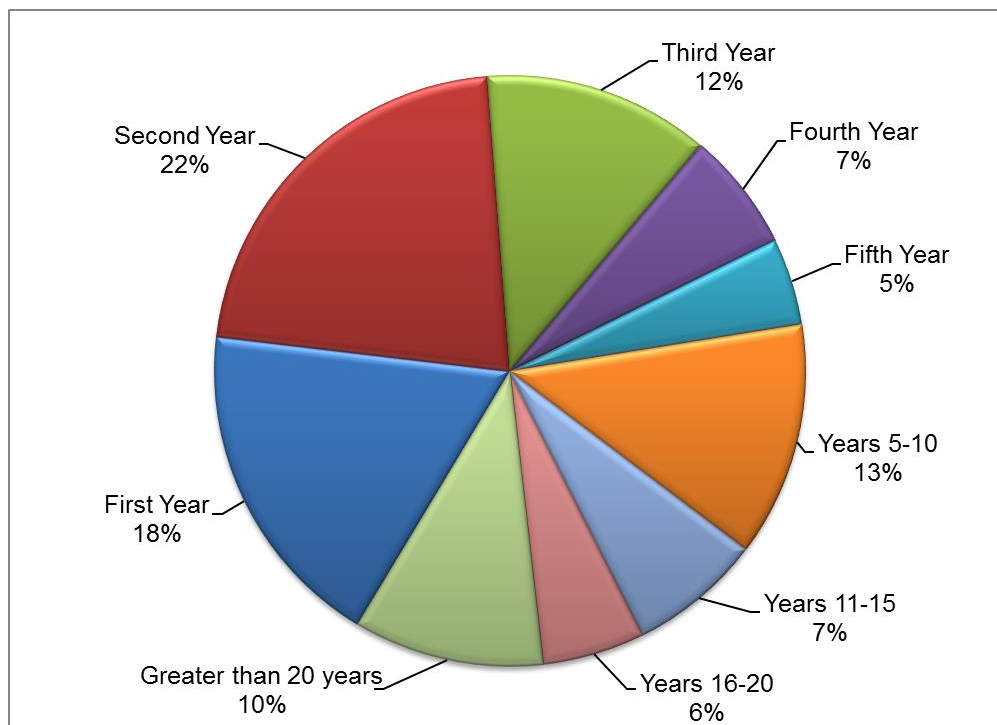
Source: SHARP (FY 2018); Classified data excludes unclassified and all temporary employees. Unclassified data excludes classified and temporary employees who are non-benefit eligible. All data excludes Regents and student employees.

Terminations by Length of Service Fiscal Year 2018

Classified Employees



Unclassified Employees



Source: SHARP (FY 2018); Classified data excludes unclassified and all temporary employees. Unclassified data excludes classified and temporary employees who are non-benefit eligible. All data excludes Regents and student employees.

Appointments by Agency, Classified Employees Fiscal Year 2018

Agy #	Agency Name	Hires	Rehires	Promotions	Demotions	Transfers
083	Kansas Bureau of Investigation	11	6	0	0	0
177	Ellsworth Correctional Facility	38	6	2	2	0
195	El Dorado Correctional Facility	150	22	4	8	1
204	Board of Mortuary Arts	0	0	0	1	0
206	Emergency Medical Services	0	1	0	1	0
280	Highway Patrol	50	15	3	1	1
288	Kansas Historical Society	2	1	0	0	0
296	Department of Labor	0	1	0	0	0
300	Dept of Commerce	17	4	0	0	0
313	Hutchinson Correctional Facility	97	27	1	3	2
335	Office of Info Technology Svs	0	0	0	12	0
352	Kansas Juvenile Correct. Cmplx	28	7	0	5	0
400	Lansing Correctional Facility	80	29	1	4	1
408	Larned Corr Mental Hlth Facility	17	12	0	2	1
521	Department of Corrections	12	5	5	1	3
565	Department of Revenue	2	0	0	0	0
581	Norton Correctional Facility	30	12	1	1	0
660	Topeka Correctional Facility	42	10	0	4	0
694	Veterans Commission	18	6	0	0	0
710	KS Wildlife, Parks & Tourism	2	5	0	0	0
712	Winfield Correctional Facility	20	3	1	5	1
Total		616	172	18	50	10

Source: SHARP (FY 2018); Excludes Unclassified, temporary, Regents and student employees. Agencies who do not have Classified employees will not be shown. FY 18 excludes internal agency transfers, promotions, and demotions.

Appointments by Agency, Unclassified Employees Fiscal Year 2018

Agy #	Agency Name	Hires	Rehires	Promotions	Demotions	Transfers
028	Board of Accountancy	0	0	0	1	0
034	Adjutant General	21	14	4	0	0
039	KS Dept for Aging & Disab Services	29	19	6	0	1
046	Kansas Dept of Agriculture	23	15	5	1	0
058	Kansas Human Rights Commission	2	0	0	0	0
082	Attorney General	8	16	4	0	0
083	Kansas Bureau of Investigation	21	8	0	2	0
094	Bank Commissioner	6	5	2	0	0
100	Board of Barbering	1	0	0	0	0
102	Behavioral Sciences Reg Board	0	1	0	0	0
105	State Board of Healing Arts	8	7	3	3	0
122	Citizens Utility Ratepayer Bd	0	1	0	0	0
143	Corporation Commission	7	5	8	0	0
149	Board of Cosmetology	1	0	0	0	0
159	Department of Credit Unions	2	0	0	0	0
173	Department of Administration	24	15	15	2	0
177	Ellsworth Correctional Facility	2	2	0	1	0
178	Office of Administrative Hearings	0	0	2	0	0
195	El Dorado Correctional Facility	4	1	2	0	0
206	Emergency Medical Services	1	0	0	0	0
234	Fire Marshal	5	3	2	2	0
247	KS Governmental Ethics Comm	1	0	1	0	0
252	Governor	9	10	3	3	0
264	Dept of Health & Environment	132	64	32	3	1
270	Health Care Stabilization Fund Brd	0	1	1	0	0
276	Department of Transportation	226	94	11	3	5
280	Highway Patrol	14	8	4	1	1
288	Kansas Historical Society	2	1	0	0	0
296	Department of Labor	30	13	6	0	0
300	Dept of Commerce	10	9	6	1	1
313	Hutchinson Correctional Facility	1	2	1	0	0
328	Indigents Defense Services St Brd	14	12	1	0	0
331	Insurance Department	11	1	3	0	0
335	Office of Information Technology Svs	0	0	0	60	0
352	Kansas Juvenile Correct. Cmplx	3	3	6	0	0
363	Kansas Neurological Institute	96	28	2	3	0
365	KS Public Employee Retirement Sys	8	4	2	1	0
373	Kansas State Fair Board	5	1	0	0	0
400	Lansing Correctional Facility	11	2	0	0	0
408	Larned Corr Mental Health Facility	1	1	2	0	0

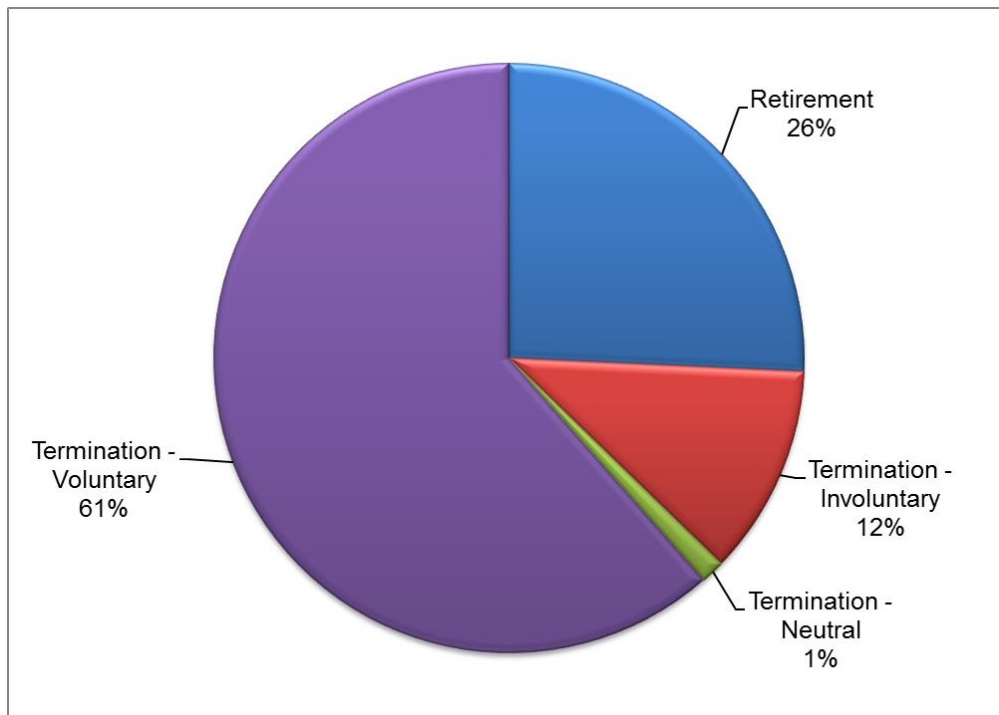
**Appointments by Agency, Unclassified Employees
Fiscal Year 2018 (continued)**

Agy #	Agency Name	Hires	Rehires	Promotions	Demotions	Transfers
410	Larned State Hospital	85	67	4	1	2
422	Legislative Coordinating Council	1	0	0	0	0
425	Legislative Research Dept	4	0	0	0	0
428	Legislature	1	1	1	0	0
434	State Library	1	1	0	0	0
450	The Kansas Lottery	7	1	2	0	0
482	Board of Nursing	3	1	0	0	0
494	Osawatomie State Hospital	148	42	0	0	0
507	Parsons St Hosp & Training Ctr	64	58	1	0	0
521	Department of Corrections	9	10	13	2	0
522	KS Correctional Industries	2	1	5	1	0
529	KS Comm Peace Officers Std & Trng	1	0	0	0	0
531	Board of Pharmacy	1	0	0	0	0
540	Post Audit Legislative Division	0	2	0	0	0
549	Real Estate Commission	1	1	0	0	0
553	Kansas Racing & Gaming Comm	4	1	1	0	0
561	Board of Regents	0	5	2	0	0
565	Department of Revenue	39	57	7	7	0
579	Revisor of Statutes	0	2	0	0	0
581	Norton Correctional Facility	9	1	0	0	0
604	School for the Blind	2	4	0	2	0
610	School for the Deaf	7	8	0	0	0
622	Secretary of State	2	3	1	0	0
626	Kansas Sentencing Commission	1	1	0	0	0
629	Dept for Children and Families	189	125	12	5	4
652	Department of Education	14	13	4	2	0
660	Topeka Correctional Facility	11	3	2	0	0
663	Technical Professions St Bd	1	0	0	0	0
670	State Treasurer	1	1	0	0	0
671	Pooled Money Investment Board	0	0	1	0	0
677	Judicial Branch	169	67	7	1	2
694	Veterans Commission	52	31	2	0	1
700	Board of Veterinary Examiners	1	0	0	0	0
709	Kansas Water Office	2	2	0	0	0
710	KS Wildlife, Parks & Tourism	11	9	3	0	0
712	Winfield Correctional Facility	3	1	0	1	0
Total		1585	885	202	109	18

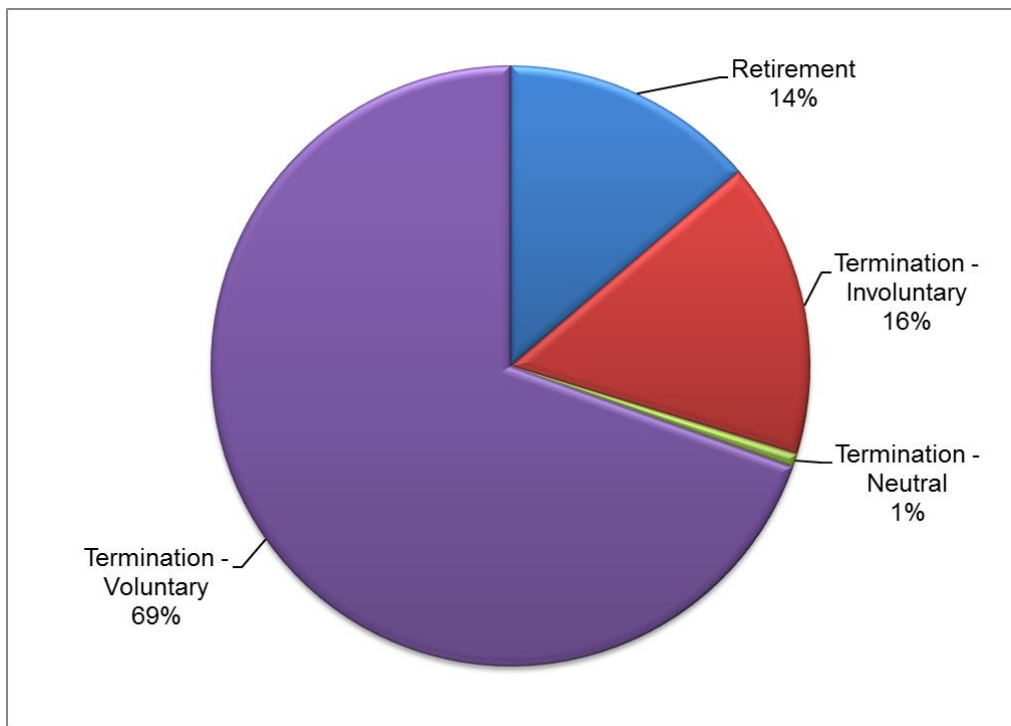
Source: SHARP (FY 2018); Excludes Classified, temporary employees who are non-benefit eligible, Regents and student employees. Agencies who do not have Unclassified employees will not be shown. FY 18 excludes internal agency transfers, promotions, and demotions.

Turnover by Termination Type Fiscal Year 2018

Classified Employees



Unclassified Employees



Source: SHARP (FY 2018); Classified chart excludes unclassified, temporary, Regents, and student employees. Unclassified chart excludes classified, temporary employees who are non-benefit eligible, Regents and student employees excluded from all charts.

Separations by Agency, Classified Employees Fiscal Year 2018

Agy #	Agency Name	Avg # of Employees	Terminations				Total Separations
			Retirements	Involuntary	Neutral	Voluntary	
034	Adjutant General	9.5	0	0	0	0	0
039	K Dept for Aging & Disab Svs	39	2	0	0	0	2
046	Kansas Dept of Agriculture	32	6	0	0	0	6
058	Kansas Human Rights Comm	10	0	0	0	1	1
083	KS Bureau of Investigation	162	9	1	0	8	18
102	Behavioral Sciences Reg Brd	1	1	0	0	0	1
105	State Board of Healing Arts	2	0	0	0	0	0
143	Corporation Commission	5	3	0	0	0	3
149	Board of Cosmetology	2	0	0	0	0	0
167	Dental Board	1	0	0	0	0	0
173	Department of Administration	103	10	1	0	7	18
177	Ellsworth Correctional Facility	179.5	4	2	0	58	64
195	El Dorado Correctional Facility	344.5	13	30	1	110	154
204	Board of Mortuary Arts	1.5	0	0	0	0	0
206	Emergency Medical Services	7.5	0	0	0	2	2
234	Fire Marshal	7	0	0	0	1	1
264	Dept of Health & Environment	214.5	20	2	0	3	25
270	Health Care Stabilization Fund	1	0	0	0	0	0
276	Department of Transportation	624	46	3	5	29	83
280	Highway Patrol	677.5	26	2	2	27	57
288	Kansas Historical Society	52.5	3	0	0	2	5
296	Department of Labor	90.5	8	0	1	4	13
300	Dept of Commerce	94	2	4	0	14	20
313	Hutchinson Correctional Fclty	382.5	8	8	0	133	149
328	Indigents Defense Svs St Brd	23	1	1	0	0	2
331	Insurance Department	1	0	0	0	0	0
335	Office of Information Tech Svs	6	0	0	0	0	0
352	Kansas Juvenile Corr Cmplx	173	2	8	0	26	36
363	Kansas Neurological Institute	257	15	7	1	29	52
373	Kansas State Fair Board	7.5	0	0	0	0	0
400	Lansing Correctional Facility	484.5	18	29	1	114	162
408	Larned Corr Mental Hlth Fclty	143	4	5	0	38	47
410	Larned State Hospital	262.5	14	13	0	34	61
434	State Library	10.5	0	0	0	0	0
450	The Kansas Lottery	4	0	0	0	0	0
482	Board of Nursing	9	1	0	0	0	1
488	Optometry Brd of Examiners	1	0	0	0	0	0
494	Osawatomie State Hospital	98.5	9	3	0	9	21
507	Parsons St Hosp & Trng Cntr	256	16	5	1	21	43
521	Department of Corrections	172.5	4	4	1	17	26

**Separations by Agency, Classified Employees
Fiscal Year 2018 (continued)**

Agy #	Agency Name	Avg # of Employees	Terminations				Total Separations
			Retirements	Involuntary	Neutral	Voluntary	
522	KS Correctional Industries	10	0	0	0	2	2
531	Board of Pharmacy	2.5	0	0	0	0	0
553	Kansas Racing & Gaming Comm	7	0	0	0	0	0
562	Board of Tax Appeals	2	0	0	0	0	0
565	Department of Revenue	433.5	38	5	1	19	63
581	Norton Correctional Facility	199	8	4	1	41	54
604	School for the Blind	8	2	0	0	1	3
610	School for the Deaf	18.5	1	0	0	0	1
629	Dept for Children and Families	876.5	67	8	3	34	112
652	Department of Education	39	4	0	0	4	8
660	Topeka Correctional Facility	187.5	5	14	0	39	58
670	State Treasurer	1	0	0	0	0	0
671	Pooled Money Investment Board	1	0	0	0	0	0
694	Veterans Commission	172.5	0	8	0	58	66
709	Kansas Water Office	1	0	0	0	0	0
710	KS Wildlife, Parks & Tourism	172.5	3	0	0	8	11
712	Winfield Correctional Facility	156.5	8	4	1	17	30
Total		7,234.0	381	171	19	910	1,481
FY 2018 % of Total Separations			25.73%	11.55%	1.28%	61.44%	
FY 2017 % of Total Separations			21.93%	11.19%	1.14%	65.74%	
FY 2016 % of Total Separations			18.95%	11.90%	1.23%	67.92%	
FY 2015 % of Total Separations			20.54%	17.21%	0.89%	61.35%	
FY 2014 % of Total Separations			19.37%	16.26%	1.09%	63.28%	
FY 2013 % of Total Separations			19.77%	15.12%	1.53%	63.57%	
FY 2012 % of Total Separations			39.25%	10.17%	0.69%	49.89%	
FY 2011 % of Total Separations			27.54%	14.54%	1.49%	56.43%	
FY 2010 % of Total Separations			26.67%	16.99%	1.62%	54.72%	
FY 2009 % of Total Separations			20.33%	17.87%	2.31%	59.48%	

Source: SHARP (FY 2009-2018); Excludes unclassified, temporary, and student employees. All historical data in this table has been updated to exclude Regents. Agencies without classified employees are excluded from this table. **NOTE:** The high percentage of retirements in FY 2012 was due to the Voluntary Retirement Incentive Program (VRIP). Total percent may not be equal to 100% due to rounding.

Separations by Agency, Unclassified Employees Fiscal Year 2018

Agy #	Agency Name	Avg # of Employees	Terminations				Total Separations
			Retirements	Involuntary	Neutral	Voluntary	
028	Board of Accountancy	1.5	0	0	0	0	0
034	Adjutant General	224.5	5	3	0	21	29
039	KS Dept for Aging & Disab Svs	203	3	18	0	31	52
046	Kansas Dept of Agriculture	280.5	4	4	0	24	32
058	Kansas Human Rights Comm	4	1	0	0	2	3
082	Attorney General	135	1	0	1	16	18
083	KS Bureau of Investigation	122	2	0	0	13	15
094	Bank Commissioner	96.5	4	0	0	12	16
100	Board of Barbering	2.5	0	0	0	0	0
102	Behavioral Sciences Reg Brd	8	0	0	0	0	0
105	State Board of Healing Arts	51.5	3	3	0	8	14
122	Citizens Utility Ratepayer Bd	6.5	0	0	0	0	0
143	Corporation Commission	167.5	7	1	0	19	27
149	Board of Cosmetology	11.5	0	1	0	1	2
159	Department of Credit Unions	10.5	0	1	0	0	1
167	Dental Board	2	0	0	0	0	0
173	Department of Administration	292	14	4	0	27	45
177	Ellsworth Correctional Facility	28	1	1	0	3	5
178	Offc of Administrative Hearings	10.5	1	0	0	2	3
195	El Dorado Correctional Facility	58.5	3	0	0	9	12
204	Board of Mortuary Arts	1	0	0	0	0	0
206	Emergency Medical Services	4.5	0	0	0	1	1
234	Fire Marshal	50	2	0	0	3	5
247	KS Governmental Ethics Cm	8	2	0	0	0	2
252	Governor	37	1	2	0	11	14
264	Dept of Health & Environment	825	20	9	0	76	105
270	Health Care Stabilization Fund	18	0	0	0	2	2
276	Department of Transportation	1549.5	49	21	5	243	318
280	Highway Patrol	75.5	3	0	1	9	13
288	Kansas Historical Society	10.5	0	0	0	0	0
296	Department of Labor	276.5	5	9	0	33	47
300	Dept of Commerce	147	8	3	0	12	23
313	Hutchinson Correctional Fclty	74	2	1	0	5	8
328	Indigents Defense Svcs St Bd	148	2	1	0	26	29
331	Insurance Department	122	5	3	0	6	14
335	Office of Information Tech Svs	30	0	0	0	0	0
349	Judicial Council	4.5	0	1	0	0	1
352	Kansas Juvenile Corr Cmplx	34	1	2	0	7	10
363	Kansas Neurological Institute	149	1	28	0	39	68
365	KS Pub Employee Retiremt Sys	110	5	0	0	9	14
373	Kansas State Fair Board	15.5	0	1	0	4	5
400	Lansing Correctional Facility	63	2	2	1	12	17
408	Larned Corr Mental Hlth Fcly	24	0	2	0	1	3
410	Larned State Hospital	382	3	36	1	107	147
422	Legislative Coordinating Cncl	8	0	0	0	0	0
425	Legislative Research Dept	39.5	2	0	0	3	5
428	Legislature	41	0	0	0	5	5
434	State Library	16.5	1	0	0	1	2

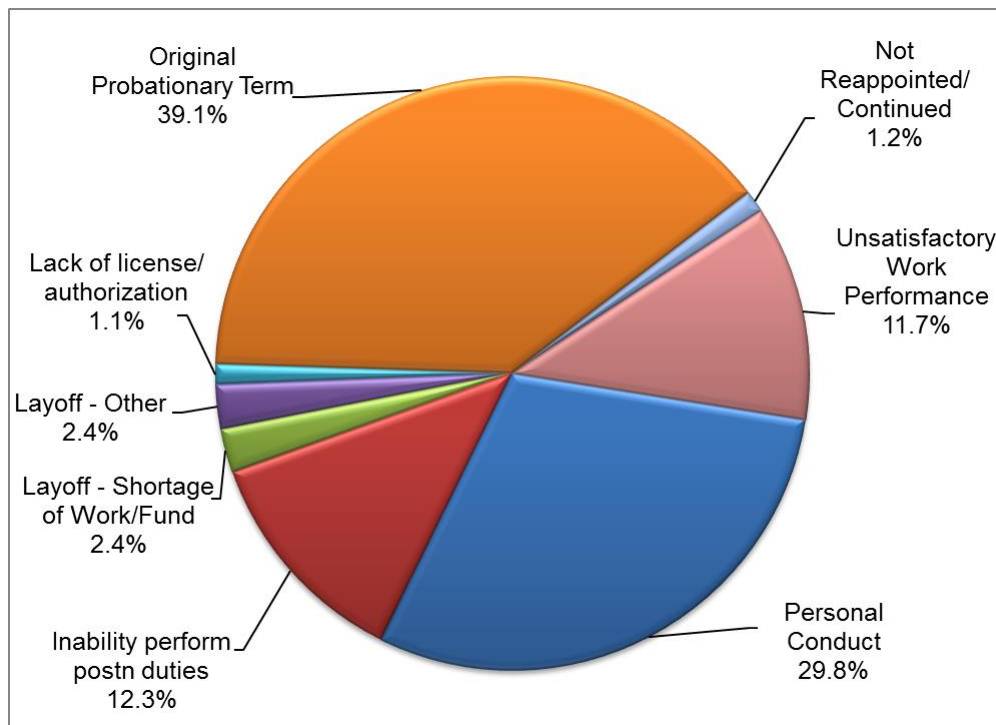
Separations by Agency, Unclassified Employees Fiscal Year 2018 (continued)

Agy #	Agency Name	Avg # of Employees	Terminations				Total Separations
			Retirements	Involuntary	Neutral	Voluntary	
450	The Kansas Lottery	81.5	6	0	1	3	10
482	Board of Nursing	14	1	0	0	2	3
494	Osawatomie State Hospital	297.5	4	60	1	123	188
507	Parsons St Hosp & Training Ctr	188.5	2	20	0	39	61
521	Department of Corrections	200	4	7	0	17	28
522	KS Correctional Industries	43	1	2	1	2	6
529	KS Comm Peace Offcr Std & Trn	4.5	0	0	0	0	0
531	Board of Pharmacy	9.5	0	1	0	0	1
540	Post Audit Legislative Division	22.5	0	0	0	3	3
543	Real Estate Appraisal Board	2	0	0	0	0	0
549	Real Estate Commission	11	0	0	0	0	0
553	Kansas Racing & Gaming Comm	79.5	0	0	0	2	2
561	Board of Regents	56	3	0	0	5	8
562	Board of Tax Appeals	13	0	0	0	0	0
565	Department of Revenue	522	9	8	0	50	67
579	Revisor of Statutes	30	0	0	0	1	1
581	Norton Correctional Facility	34.5	1	0	0	8	9
604	School for the Blind	45	4	1	0	5	10
610	School for the Deaf	107	2	0	0	16	18
622	Secretary of State	38	2	0	0	7	9
626	Kansas Sentencing Commission	12.5	1	0	0	2	3
629	Dept for Children and Families	1254.5	25	29	1	209	264
652	Department of Education	191.5	3	0	0	11	14
660	Topeka Correctional Facility	47.5	0	2	0	4	6
663	Technical Professions St Bd	4.5	0	2	0	0	2
670	State Treasurer	35	1	0	0	2	3
671	Pooled Money Investment Board	4	0	1	0	0	1
677	Judicial Branch	1798	64	56	3	148	271
694	Veterans Commission	133	0	4	0	48	52
700	Board of Veterinary Examiners	4	1	0	0	0	1
709	Kansas Water Office	16	1	0	0	1	2
710	KS Wildlife, Parks & Tourism	247.5	6	1	0	14	21
712	Winfield Correctional Facility	35.5	0	0	0	2	2
Total		11,562.0	304	351	16	1,527	2,198
	FY 2018 % of Total Separations		13.83%	15.97%	0.73%	69.47%	
	FY 2017 % of Total Separations		13.94%	16.15%	0.64%	69.27%	
	FY 2016 % of Total Separations		17.66%	14.63%	0.71%	66.99%	
	FY 2015 % of Total Separations		23.42%	17.79%	1.69%	57.09%	
	FY 2014 % of Total Separations		16.15%	24.68%	1.16%	58.01%	
	FY 2013 % of Total Separations		18.76%	17.35%	0.71%	63.19%	
	FY 2012 % of Total Separations		20.72%	21.01%	1.16%	57.10%	
	FY 2011 % of Total Separations		17.70%	31.01%	1.22%	50.06%	
	FY 2010 % of Total Separations		22.31%	9.92%	1.65%	66.12%	
	FY 2009 % of Total Separations		15.95%	15.38%	1.50%	67.17%	

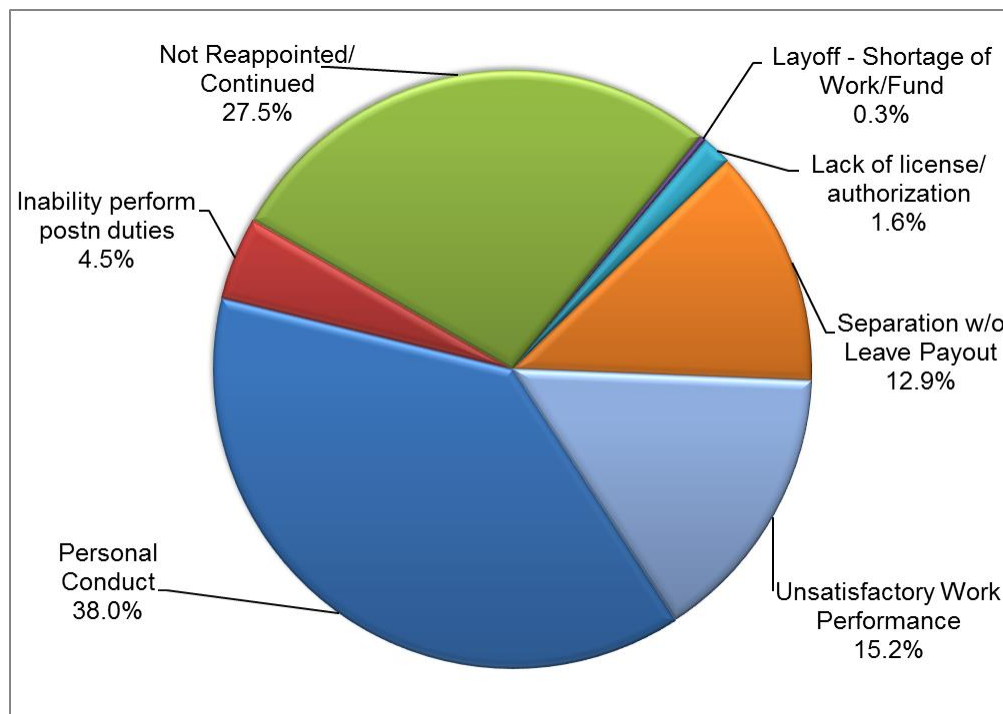
Source: SHARP (FY 2008-2018); Excludes Classified, temporary employees who are non-benefit eligible, Regents and student employees. All historical data in this table has been updated to exclude Regents. Agencies who do not have Unclassified employees will not be shown. Total percent may not be equal to 100% due to rounding.

Involuntary Turnover by Reason Fiscal Year 2018

Classified Employees



Unclassified Employees



Source: SHARP (FY 2018); Classified chart excludes unclassified, temporary, Regents, and student employees. Unclassified chart excludes classified, temporary employees who are non-benefit eligible, Regents and student employees excluded from all charts.

Agency with Less Than 10% Turnover Fiscal Year 2018

Classified Employees

Agy #	Agency Name	Avg # Employees	Turnover
083	Kansas Bureau of Investigation	174.5	6.88%
280	Highway Patrol	676.5	7.24%
652	Department of Education	73	9.59%
710	KS Wildlife, Parks & Tourism	226	7.52%

Agencies where Avg # of Employees was greater than 50 classified employees.

Unclassified Employees

Agy #	Agency Name	Avg # Employees	Turnover
083	Kansas Bureau of Investigation	99	9.09%
094	Bank Commissioner	100	6.00%
143	Corporation Commission	174	8.62%
313	Hutchinson Correctional Facility	53	5.66%
331	Insurance Department	112.5	9.78%
365	KS Public Employees Retirement System	107	4.67%
450	The Kansas Lottery	82	7.32%
553	Kansas Racing & Gaming Commission	71.5	8.39%
652	Department of Education	159.5	5.64%
710	KS Wildlife, Parks & Tourism	193.5	5.68%

Agencies where Avg # of Employees was greater than 50 classified employees.

Source: SHARP (FY 2018); Classified table excludes unclassified, temporary, Regents, and student employees. Unclassified table excludes classified, temporary employees who are non-benefit eligible, Regents and student employees excluded from all charts.

Turnover by Agency, Classified Employees

Fiscal Year 2009-2018

			Turnover Rate									
Agy #	Agency Name	Avg # Ees FY 2018	FY 2018	FY 2017	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011	FY 2010	FY 2009
028	Board of Accountancy	N/A	N/A	N/A	N/A	N/A	N/A	0.00%	0.00%	0.00%	200.0%	100.0%
034	Adjutant General	9.5	0.00%	6.67%	9.30%	4.10%	7.02%	9.38%	8.70%	7.79%	0.00%	8.00%
039	KS Dept for Aging & Disab Svs	39	5.13%	16.42%	33.79%	11.70%	17.91%	25.69%	17.29%	27.44%	11.30%	9.71%
046	Kansas Dept of Agriculture	32	18.75%	9.52%	8.45%	12.90%	17.66%	9.90%	11.76%	8.05%	7.27%	10.09%
058	Kansas Human Rights Comm	10	10.00%	6.67%	6.90%	12.90%	5.71%	5.13%	4.88%	0.00%	17.02%	7.27%
083	Kansas Bureau of Investigation	162	11.11%	6.88%	10.50%	10.40%	8.09%	8.22%	8.24%	7.78%	9.18%	6.27%
094	Bank Commissioner	N/A	N/A	N/A	100.0%	0.00%	42.86%	14.46%	14.67%	7.74%	9.03%	7.64%
100	Barbering, Board of	N/A	N/A	N/A	N/A	N/A	0.00%	0.00%	0.00%	0.00%	100.0%	0.00%
102	Behavioral Sciences Reg Board	1	100.00%	0.00%	0.00%	0.00%	0.00%	33.33%	0.00%	0.00%	20.00%	0.00%
105	State Board of Healing Arts	2	0.00%	33.33%	5.41%	3.00%	6.15%	12.50%	3.17%	16.13%	12.90%	9.68%
143	Corporation Commission	5	60.00%	0.00%	2.00%	6.00%	7.93%	4.86%	7.72%	7.41%	5.1%	4.3%
149	Board of Cosmetology	2	0.00%	0.00%	16.67%	11.80%	21.05%	20.00%	10.00%	10.00%	10.00%	19.05%
159	Credit Unions, Dept of	N/A	N/A	N/A	N/A	0.00%	0.00%	16.67%	27.27%	18.18%	0.00%	20.00%
167	Dental Board	1	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
173	Department of Administration	103	17.48%	16.78%	16.59%	8.20%	8.07%	10.05%	10.50%	9.85%	8.99%	6.89%
177	Ellsworth Correctional Facility	179.5	35.65%	24.94%	28.22%	24.20%	25.96%	26.25%	21.80%	19.86%	18.14%	17.54%
178	Office of Administrative Hearings	N/A	N/A	200.00%	0.0%	0.00%	18.18%	0.00%	13.33%	0.00%	0.00%	0.00%
195	El Dorado Correctional Facility	344.5	44.70%	43.21%	27.42%	30.00%	23.93%	16.20%	19.03%	19.18%	15.5%	24.54%
204	Board of Mortuary Arts	1.5	0.00%	0.00%	0.00%	0.00%	50.00%	0.00%	50.00%	0.00%	0.00%	0.00%
206	Emergency Medical Services	7.5	26.67%	28.57%	21.05%	18.20%	17.39%	7.69%	0.00%	8.70%	8.00%	0.00%
234	Fire Marshal	7	14.29%	0.00%	5.56%	15.90%	18.67%	15.38%	20.25%	13.95%	17.6%	8.5%
264	Dept of Health & Environment	214.5	11.66%	10.39%	18.38%	11.80%	9.85%	7.41%	12.40%	8.79%	6.62%	8.70%
270	Health Care Stabilization Fnd Bd	1	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	18.18%	20.00%
276	Department of Transportation	624	13.30%	13.93%	16.59%	14.10%	11.41%	13.03%	13.96%	8.79%	7.66%	7.05%
280	Highway Patrol	677.5	8.41%	7.24%	6.38%	9.40%	8.90%	6.13%	7.99%	6.66%	5.61%	3.72%
288	Kansas Historical Society	52.5	9.52%	10.91%	11.86%	16.80%	5.63%	10.53%	13.33%	12.43%	6.38%	11.76%
296	Department of Labor	90.5	14.36%	14.48%	12.9%	10.90%	6.09%	9.24%	30.87%	13.78%	7.13%	5.31%
300	Dept of Commerce	94	21.28%	27.55%	24.43%	21.50%	11.76%	22.01%	21.28%	21.88%	15.3%	14.29%
313	Hutchinson Correctional Facility	382.5	38.95%	26.39%	31.38%	28.10%	28.33%	22.08%	23.16%	22.78%	21.14%	18.60%
328	Indigents Defense Svcs St Bd	N/A	N/A	14.04%	16.67%	9.30%	5.26%	5.08%	6.72%	4.96%	7.87%	7.52%
331	Insurance Department	23	8.70%	0.00%	0.00%	40.00%	0.00%	0.00%	63.64%	12.12%	0.0%	5.3%
335	Office of Information Tech Svs	1	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
350	Juvenile Justice Authority	6	0.00%	N/A	N/A	N/A	N/A	0.00%	12.12%	15.79%	19.51%	4.76%
352	Kansas Juvenile Correct. Cmplx	173	20.81%	30.40%	28.29%	23.30%	23.06%	26.21%	27.84%	29.61%	37.44%	35.48%
363	Kansas Neurological Institute	257	20.23%	21.21%	22.96%	17.00%	20.51%	14.41%	25.64%	14.42%	14.45%	12.23%
365	KS Pblc Employees Retirmnt Sys	N/A	0.00%	133.33%	21.05%	10.90%	6.62%	7.04%	12.03%	10.29%	8.76%	5.93%
373	Kansas State Fair Board	7.5	0.00%	20.00%	5.7%	16.70%	12.50%	4.26%	8.89%	17.78%	8.89%	13.33%
400	Lansing Correctional Facility	484.5	33.44%	35.91%	33.22%	24.10%	18.61%	15.08%	18.88%	13.67%	15.4%	19.55%
408	Larned Corr Mental Hlth Facility	143	32.87%	24.62%	30.40%	26.06%	23.42%	22.49%	26.97%	30.47%	21.47%	14.29%
410	Larned State Hospital	262.5	23.24%	17.32%	35.30%	34.78%	28.39%	30.82%	22.24%	20.02%	18.64%	22.74%

Turnover by Agency, Classified Employees Fiscal Year 2009-2018 (continued)

			Turnover Rate									
Agy #	Agency Name	Avg # Ees FY 2018	FY 2018	FY 2017	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011	FY 2010	FY 2009
412	Larned Juvenile Correct. Facility	N/A	N/A	79.65%	26.90%	32.00%	19.51%	24.89%	26.56%	21.77%	18.75%	21.79%
434	State Library	10.5	0.00%	8.00%	18.80%	5.13%	5.13%	16.55%	5.13%	5.13%	5.00%	5.00%
450	The Kansas Lottery	4	0.00%	0.00%	0.00%	10.00%	9.23%	12.35%	0.00%	4.88%	7.14%	4.71%
482	Board of Nursing	9	11.11%	16.00%	4.80%	9.76%	0.00%	11.11%	5.41%	5.56%	15.79%	5.26%
488	Optometry Board of Examiners	1	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
494	Osawatomie State Hospital	98.5	21.32%	25.57%	41.90%	29.87%	19.84%	25.96%	18.96%	20.08%	17.19%	26.33%
507	Parsons St Hosp & Trng Center	256	16.80%	15.03%	16.70%	18.12%	12.93%	16.10%	10.43%	10.83%	7.14%	10.89%
521	Department of Corrections	172.5	15.07%	18.52%	13.10%	12.96%	10.73%	13.06%	10.33%	7.68%	6.77%	10.43%
522	KS Correctional Industries	10	20.00%	12.77%	11.80%	N/A	N/A	N/A	N/A	N/A	N/A	N/A
531	Board of Pharmacy	2.5	0.00%	0.00%	22.20%	0.00%	18.18%	0.00%	0.00%	0.00%	18.18%	0.00%
543	Real Estate Appraisal Board	N/A	N/A	N/A	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
549	Real Estate Commission	N/A	N/A	N/A	25.00%	18.18%	14.29%	11.76%	11.11%	10.53%	0.00%	10.53%
553	Kansas Racing & Gaming Comm	7	0.00%	11.76%	7.70%	13.21%	10.71%	8.42%	13.51%	2.99%	33.77%	7.14%
555	Rainbow Mental Health Facility	N/A	N/A	N/A	N/A	123.08%	58.16%	39.53%	43.35%	27.36%	18.96%	26.29%
561	Board of Regents	N/A	N/A	0.00%	0.00%	22.22%	0.00%	13.33%	30.00%	7.69%	6.90%	0.00%
562	Court of Tax Appeals	2	0.00%	44.44%	13.30%	0.00%	0.00%	8.00%	0.00%	11.76%	0.00%	10.00%
565	Department of Revenue	433.5	14.53%	10.10%	8.10%	8.71%	9.26%	14.31%	7.22%	5.32%	6.27%	6.11%
581	Norton Correctional Facility	199	27.14%	23.85%	23.20%	16.36%	18.44%	16.63%	13.33%	14.00%	17.57%	13.78%
604	School for the Blind	8	37.50%	8.70%	13.80%	38.71%	33.33%	10.00%	5.00%	0.00%	5.26%	19.51%
610	School for the Deaf	18.5	5.41%	4.88%	21.40%	14.04%	16.39%	11.27%	13.51%	21.92%	23.81%	10.99%
625	Securities Comm of Kansas	N/A	N/A	N/A	0.00%	0.00%	38.10%	0.00%	36.36%	0.00%	9.09%	8.89%
629	Dept for Children and Families	876.5	12.78%	13.01%	17.20%	18.85%	14.24%	18.37%	10.04%	9.48%	10.82%	12.40%
634	Conservation Commission	N/A	N/A	N/A	N/A	N/A	N/A	N/A	0.00%	0.00%	0.00%	0.00%
652	Department of Education	39	20.51%	9.59%	11.10%	8.87%	14.12%	11.15%	11.39%	8.70%	9.09%	10.83%
660	Topeka Correctional Facility	187.5	30.93%	27.69%	20.70%	19.27%	15.63%	18.44%	18.82%	16.63%	15.32%	14.67%
663	Technical Professions St Bd	N/A	N/A	N/A	200.00%	33.33%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
670	State Treasurer	1	0.00%	0.00%	40.00%	0.00%	22.22%	0.00%	0.00%	0.00%	14.29%	0.00%
671	Pooled Money Investment Board	1	0.00%	0.00%	0.00%	50.00%	0.00%	0.00%	25.00%	25.00%	25.00%	0.00%
694	Veterans Commission	172.5	38.26%	46.06%	23.90%	22.61%	22.41%	18.98%	20.59%	23.79%	24.29%	26.29%
709	Kansas Water Office	1	0.00%	0.00%	8.30%	7.69%	7.69%	20.63%	12.12%	5.88%	11.11%	5.26%
710	KS Wildlife, Parks & Tourism	172.5	6.38%	7.52%	8.00%	6.53%	7.98%	10.46%	8.02%	7.04%	3.74%	5.53%
712	Winfield Correctional Facility	156.5	19.17%	19.94%	17.10%	20.57%	13.65%	16.84%	12.34%	16.88%	15.82%	16.41%
Statewide		7,240	20.46%	19.24%	20.04%	16.63%	16.75%	14.48%	17.13%	12.74%	11.76%	11.38%

Source: SHARP (FY 2009-2018); Excludes unclassified, temporary, Regents and student employees. All historical data in this chart has been updated to exclude Regents. Agencies marked "N/A" have no classified employees or the agency has been abolished. Agencies that were abolished before 2012 are not included. Agencies without classified employees for the time frame shown are not included in the table.

Turnover by Agency, Unclassified Employees Fiscal Year 2009-2018

			Turnover Rate									
Agy #	Agency Name	Avg # Ees FY 2018	FY 2018	FY 2017	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011	FY 2010	FY 2009
028	Accountancy, Board of	1.5	0.00%	100.00%	40.00%	40.00%	0.00%	33.33%	0.00%	0.00%	0.0%	100.0%
034	Adjutant General	224.5	12.92%	18.43%	25.78%	26.45%	46.95%	13.16%	17.14%	17.55%	8.83%	10.83%
039	Aging & Disability Services, Dept of	203	25.62%	24.93%	24.11%	14.22%	15.69%	14.58%	15.87%	37.50%	0.00%	16.33%
046	Agriculture, Kansas Dept of	280.5	11.41%	14.34%	14.49%	17.07%	14.48%	12.90%	13.45%	12.37%	9.88%	19.18%
058	Human Rights Commission, Kansas	4	75.00%	33.33%	0.00%	66.67%	66.67%	0.00%	66.67%	0.00%	50.00%	0.00%
082	Attorney General	135	13.33%	14.40%	17.43%	15.77%	14.17%	10.57%	14.81%	34.67%	10.48%	11.11%
083	Kansas Bureau of Investigation	122	12.30%	9.09%	13.84%	11.76%	7.25%	6.49%	14.38%	6.78%	9.30%	9.13%
094	Bank Commissioner	96.5	16.58%	6.00%	14.1%	11.17%	8.47%	5.17%	4.26%	4.76%	15.38%	0.00%
100	Barbering, Board of	2.5	0.00%	0.00%	0.00%	40.00%	0.00%	0.00%	0.00%	0.00%	50.0%	50.00%
102	Behavioral Sciences Reg Board	8	0.00%	15.38%	0.00%	0.00%	0.00%	18.18%	0.00%	25.00%	0.0%	0.00%
105	Healing Arts, State Bd of	51.5	27.18%	14.14%	6.06%	12.12%	7.41%	8.00%	24.00%	32.00%	14.8%	10.0%
122	Citizens Utility Ratepayer Bd	6.5	0.00%	0.00%	60.00%	0.00%	18.18%	0.00%	18.18%	0.00%	16.67%	0.00%
143	Corporation Commission	167.5	16.12%	8.62%	12.50%	13.33%	26.90%	18.60%	28.07%	19.54%	16.00%	12.94%
149	Cosmetology, Board of	11.5	17.39%	21.05%	46.15%	0.00%	28.57%	0.00%	0.00%	100.00%	0.00%	0.00%
159	Credit Unions, Dept of	10.5	9.52%	31.58%	10.53%	57.14%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
167	Dental Board	2	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%
173	Administration, Dept of	292	15.41%	11.42%	11.39%	9.05%	6.87%	13.56%	19.16%	21.92%	2.95%	8.55%
177	Ellsworth Correctional Facility	28	17.86%	0.00%	0.0%	0.00%	66.67%	0.00%	0.00%	40.00%	0.00%	33.33%
178	Administrative Hearings, Office of	10.5	28.57%	42.11%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.00%
195	El Dorado Correctional Facility	58.5	20.51%	9.20%	5.88%	0.00%	0.00%	25.00%	0.00%	0.00%	28.6%	0.00%
204	Mortuary Arts, Board of	1	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
206	Emergency Medical Services	4.5	22.22%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	100.00%	0.00%
234	Fire Marshal	50	10.00%	12.24%	20.78%	17.78%	30.77%	18.18%	0.00%	100.00%	0.00%	66.67%
247	KS Governmental Ethics Comm	8	25.00%	12.50%	12.50%	0.00%	25.00%	12.50%	13.33%	26.67%	0.00%	11.76%
252	Governor	37	37.84%	19.44%	8.45%	17.91%	14.71%	13.89%	18.42%	49.32%	16.90%	28.57%
264	Health & Environment, Dept of	825	12.73%	15.82%	17.65%	15.02%	14.11%	13.54%	18.08%	12.69%	13.97%	14.90%
270	Health Care Stabilization Fund	18	11.11%	0.00%	5.56%	12.12%	0.00%	0.00%	0.00%	0.00%	8.70%	28.57%
276	Transportation, Dept of	1549.5	20.52%	20.95%	16.6%	9.72%	9.63%	18.02%	7.21%	8.55%	8.33%	10.34%
280	Highway Patrol	75.5	17.22%	23.81%	13.68%	17.31%	6.74%	12.66%	20.78%	12.82%	7.5%	10.00%
288	Historical Society, Kansas	10.5	0.00%	0.00%	18.18%	20.00%	0.00%	0.00%	0.00%	50.00%	0.0%	40.00%
296	Labor, Dept of	276.5	17.00%	16.76%	13.01%	16.94%	14.92%	20.63%	28.39%	60.66%	11.5%	31.1%
300	Commerce, Dept of	147	15.65%	20.00%	18.87%	20.43%	15.17%	28.24%	15.60%	9.30%	10.34%	3.51%
313	Hutchinson Correctional Facility	74	10.81%	5.66%	0.00%	0.00%	0.00%	22.22%	0.00%	28.57%	0.00%	0.00%
328	Indigents Defense Svcs St Bd	148	19.59%	12.41%	18.33%	19.18%	13.57%	13.51%	14.41%	14.29%	10.71%	15.18%
331	Insurance Department	122	11.48%	9.78%	11.88%	29.91%	13.97%	5.26%	6.36%	11.32%	10.28%	3.74%
335	Office of Information Tech Svcs	30	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
349	Judicial Council	4.5	22.22%	0.00%	20.00%	20.00%	0.00%	25.00%	0.00%	54.55%	0.00%	12.50%
350	Juvenile Justice Authority	N/A	N/A	N/A	N/A	N/A	N/A	47.62%	34.78%	35.71%	0.00%	7.02%
352	Kansas Juvenile Corr. Cmplx	34	29.41%	12.24%	0.00%	26.67%	42.11%	27.27%	50.00%	28.57%	34.8%	19.05%
359	Arts Commission, Kansas	N/A	N/A	N/A	N/A	N/A	N/A	N/A	0.00%	100.00%	0.0%	0.00%
363	Kansas Neurological Institute	149	45.64%	65.36%	35.29%	0.00%	46.15%	15.38%	0.00%	15.38%	0.0%	0.0%
365	Ks Public Employees Retirmnt System	110	12.73%	4.67%	5.85%	17.02%	0.00%	15.79%	17.65%	22.86%	0.00%	5.56%
373	Fair Board, Kansas State	15.5	32.26%	7.14%	26.67%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
400	Lansing Correctional Facility	63	26.98%	18.02%	3.77%	18.18%	22.22%	28.57%	0.00%	0.00%	0.00%	0.00%
408	Larned Corr Mental Hlth Facility	24	12.50%	20.00%	0.00%	40.00%	0.00%	0.00%	0.00%	80.00%	0.00%	0.00%
410	Larned State Hospital	382	38.48%	43.01%	29.20%	39.62%	36.36%	56.82%	44.16%	30.99%	44.16%	40.96%
412	Larned Juvenile Corr. Facility	N/A	N/A	57.14%	15.38%	0.00%	0.00%	33.33%	9.52%	0.00%	8.33%	16.67%
422	Legislative Coordinating Council	8	0.00%	13.33%	13.33%	12.50%	25.00%	12.50%	31.58%	9.09%	0.00%	0.00%

Turnover by Agency, Unclassified Employees Fiscal Year 2009-2018 (continued)

Agy #	Agency Name	Avg # Ees FY 2018	Turnover Rate									
			FY 2018	FY 2017	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011	FY 2010	FY 2009
425	Legislative Research Dept	39.5	12.66%	7.59%	12.35%	14.46%	12.35%	23.81%	9.30%	16.28%	9.5%	12.4%
428	Legislature	41	12.20%	26.97%	10.87%	11.70%	5.24%	38.14%	7.54%	20.36%	3.03%	4.95%
434	State Library	16.5	12.12%	13.33%	46.67%	0.00%	10.00%	10.53%	52.63%	35.29%	11.76%	40.00%
446	Lieutenant Governor	N/A	N/A	N/A	N/A	N/A	N/A	0.00%	0.00%	57.14%	120.00%	0.00%
450	Lottery, Kansas	81.5	12.27%	7.32%	7.64%	6.76%	11.57%	10.10%	12.05%	10.96%	0.00%	5.19%
482	Nursing, Board of	14	21.43%	17.39%	50.00%	0.00%	28.57%	0.00%	25.00%	0.00%	33.33%	0.00%
488	Optometry Board of Examiners	N/A	N/A	N/A	N/A	N/A	0.00%	0.00%	200.00%	0.00%	0.00%	N/A
494	Osawatomie State Hospital	297.5	63.19%	68.68%	18.6%	45.45%	32.73%	16.33%	30.43%	4.17%	23.53%	3.77%
507	Parsons St Hosp & Trng Center	188.5	32.36%	38.89%	18.39%	18.18%	0.00%	16.67%	0.00%	18.18%	0.0%	0.00%
521	Corrections, Dept of	200	14.00%	16.67%	15.12%	11.58%	10.88%	14.57%	25.87%	25.35%	6.9%	13.45%
522	Correctional Industries, Kansas	43	13.95%	3.57%	27.59%	9.09%	20.00%	0.00%	0.00%	0.00%	0.0%	0.0%
529	KS Comm Peach Officers Std & Trng	4.5	0.00%	44.44%	0.00%	20.00%	0.00%	0.00%	18.18%	0.00%	0.00%	25.00%
531	Pharmacy, Board of	9.5	10.53%	0.00%	36.36%	20.00%	25.00%	28.57%	0.00%	0.00%	0.00%	0.00%
540	Legislative Division of Post Audit	22.5	13.33%	17.02%	17.39%	18.18%	13.95%	9.52%	18.60%	14.29%	30.30%	5.63%
543	Real Estate Appraisal Board	2	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
549	Real Estate Commission	11	0.00%	19.05%	0.00%	20.00%	28.57%	33.33%	0.00%	0.00%	0.00%	0.00%
553	Racing & Gaming Commission, KS	79.5	2.52%	8.39%	4.40%	3.92%	15.69%	19.23%	22.22%	16.67%	17.65%	0.00%
555	Rainbow Mental Health Facility	N/A	N/A	N/A	N/A	N/A	66.67%	66.67%	33.33%	0.00%	40.00%	0.00%
561	Regents, Board of	56	14.29%	12.39%	14.04%	10.71%	11.32%	15.09%	32.14%	14.81%	6.4%	2.33%
562	Court of Tax Appeals	13	0.00%	0.00%	0.00%	13.33%	13.33%	23.53%	20.00%	10.00%	0.0%	0.00%
565	Revenue, Dept of	522	12.84%	13.66%	13.66%	12.22%	8.53%	12.74%	9.52%	24.00%	8.3%	8.9%
579	Revisor of Statutes	30	3.33%	3.45%	7.02%	6.78%	7.02%	7.27%	10.71%	25.00%	10.17%	6.25%
581	Norton Correctional Facility	34.5	26.09%	21.82%	0.00%	0.00%	0.00%	0.00%	0.00%	33.33%	33.33%	0.00%
604	School for the Blind	45	22.22%	17.02%	23.53%	17.14%	11.11%	5.50%	14.41%	12.39%	7.02%	6.72%
610	School for the Deaf	107	16.82%	15.31%	21.28%	16.57%	13.68%	12.44%	12.50%	9.57%	12.57%	9.90%
622	Secretary of State	38	23.68%	10.00%	14.81%	11.63%	11.76%	14.29%	15.73%	19.15%	14.43%	4.08%
625	Securities Comm of Kansas	N/A	N/A	41.67%	23.26%	0.00%	0.00%	37.04%	33.33%	50.00%	0.00%	0.00%
626	Sentencing Commission, Kansas	12.5	24.00%	14.81%	0.0%	9.09%	0.00%	0.00%	10.00%	10.00%	10.00%	19.05%
629	Children & Families, Dept for	1254.5	21.04%	15.72%	13.33%	16.12%	16.00%	10.86%	37.35%	36.57%	9.4%	15.53%
652	Education, Dept of	191.5	7.31%	5.64%	9.64%	17.32%	16.17%	16.19%	17.46%	15.45%	9.6%	13.66%
660	Topeka Correctional Facility	47.5	12.63%	9.88%	0.00%	13.33%	13.33%	0.00%	25.00%	0.00%	0.0%	11.1%
663	Technical Professions St Bd	4.5	44.44%	0.00%	44.44%	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	50.00%
670	State Treasurer	35	8.57%	8.11%	5.48%	8.22%	5.80%	23.53%	11.43%	21.21%	9.23%	0.00%
671	Pooled Money Investment Board	4	25.00%	0.00%	0.00%	0.00%	0.00%	0.00%	66.67%	0.00%	0.00%	50.00%
677	Judicial Branch	1798	15.07%	11.87%	11.10%	9.99%	8.26%	9.32%	7.21%	7.64%	5.53%	8.21%
694	Veterans Commission	133	39.10%	42.50%	22.58%	42.11%	19.05%	20.00%	20.00%	19.05%	18.18%	16.67%
700	Veterinary Examiners, Brd of	4	25.00%	0.00%	0.00%	N/A	0.00%	40.00%	0.00%	0.00%	0.00%	0.00%
709	Water Office, Kansas	16	12.50%	18.75%	18.2%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	28.57%
710	Wildlife, Parks, & Tourism, KS	247.5	8.48%	5.68%	4.04%	13.86%	11.11%	14.63%	12.35%	7.41%	5.5%	11.76%
712	Winfield Correctional Facility	35.5	5.63%	12.77%	0.00%	28.57%	0.00%	0.00%	0.00%	0.00%	0.0%	0.00%
Statewide		11,562	19.01%	17.26%	14.39%	13.74%	13.52%	13.66%	13.82%	18.03%	9.15%	10.23%

Source: SHARP (FY 2009-2018); Includes unclassified regular and unclassified temporary, benefit eligible employees. Excludes classified, Regents, and student employees. All historical data in this chart has been updated to exclude Regents. Agencies marked "N/A" had no unclassified employees that fiscal year or the agency has been abolished. Agencies that were abolished before 2012 are not include.

Job Titles with 20% or Higher Turnover Rates FY 2018

Classified Job Titles

Job Code	Job Title	Avg # Employees	Turnover
5001F2	Certified Nurse Aide I	51.5	91.26%
8109L1	Corrections Officer I (A)	344	99.13%
8111L1	Corrections Officer I (B)	580.5	31.70%
8110L1	Corrections Officer II	328.5	23.44%
3071N3	Equipment Operator	112.5	23.11%
5004F2	MHDD Technician	374.5	24.83%
7556L1	Parole Officer I	70	30.00%
4158A6	Program Specialist I	51.5	25.24%

Job Titles where Avg # of Employees was greater than 50 classified employees.

Unclassified Job Titles

Job Code	Job Title	Avg # Employees	Turnover
011500	Administrative Assistant	169.5	27.14%
065001	Attorney	100	20.00%
044401	Custodial Specialist	60	38.33%
066812	Equipment Operator	590	35.93%
071300	Health Facility Surveyor	78	28.21%
058414	Human Services Assistant	84.5	35.50%
058434	Human Services Counselor	50.5	39.60%
058404	Human Services Specialist	118.5	22.78%
082207	Mental Health/Dev Disability Tech	413.5	68.68%
0B9601	Program Specialist	155	23.87%
0C3102	Protection Specialist	283.5	24.69%
0C3101	Protective Investigator	51	39.22%
082300	Public Defender	96.5	21.76%
097621	Registered Nurse	85	52.94%
076405	Safety & Security Officer	58	48.28%
0867WS	Trial Court Clerk II	418.5	30.35%

Job Titles where Avg # of Employees was greater than 50 classified employees.

Source: SHARP (FY 2018); Classified table excludes unclassified, temporary, Regents, and student employees. Unclassified table excludes classified, temporary employees who are non-benefit eligible, Regents and student employees excluded from all charts.

Fiscal Year 2013-2018

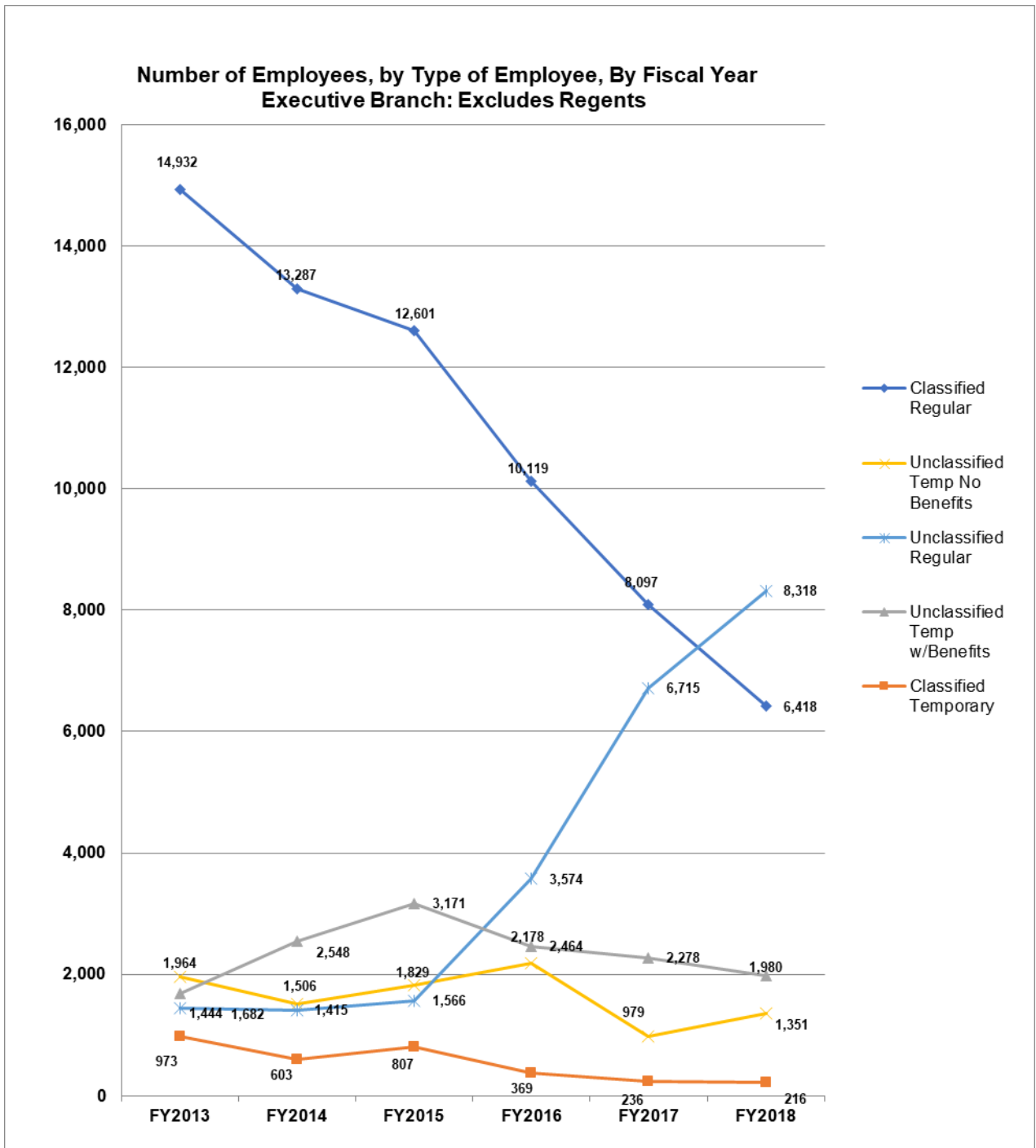
Section 4: Special Comparison Report

The graphs and tables that follow show changes in the workforce that occurred between FY 2013 and FY 2018. Beginning with FY 2015 data, Regents universities are no longer included.

- The number of classified regular employees continues to decrease. The number of Executive Branch employees, including non-benefit eligible, also continues to decrease.
- The number of unclassified regular employees in the Executive Branch more than quadrupled from FY 2013 – FY 2018
- The number of Judicial Branch employees decreased 4.79% from FY 2013 to FY 2018.
- The number of Legislative Branch employees increased 2.02% from FY 2013 to FY 2018.
- These job codes are excluded from data for Human Services agencies in FY 2018:

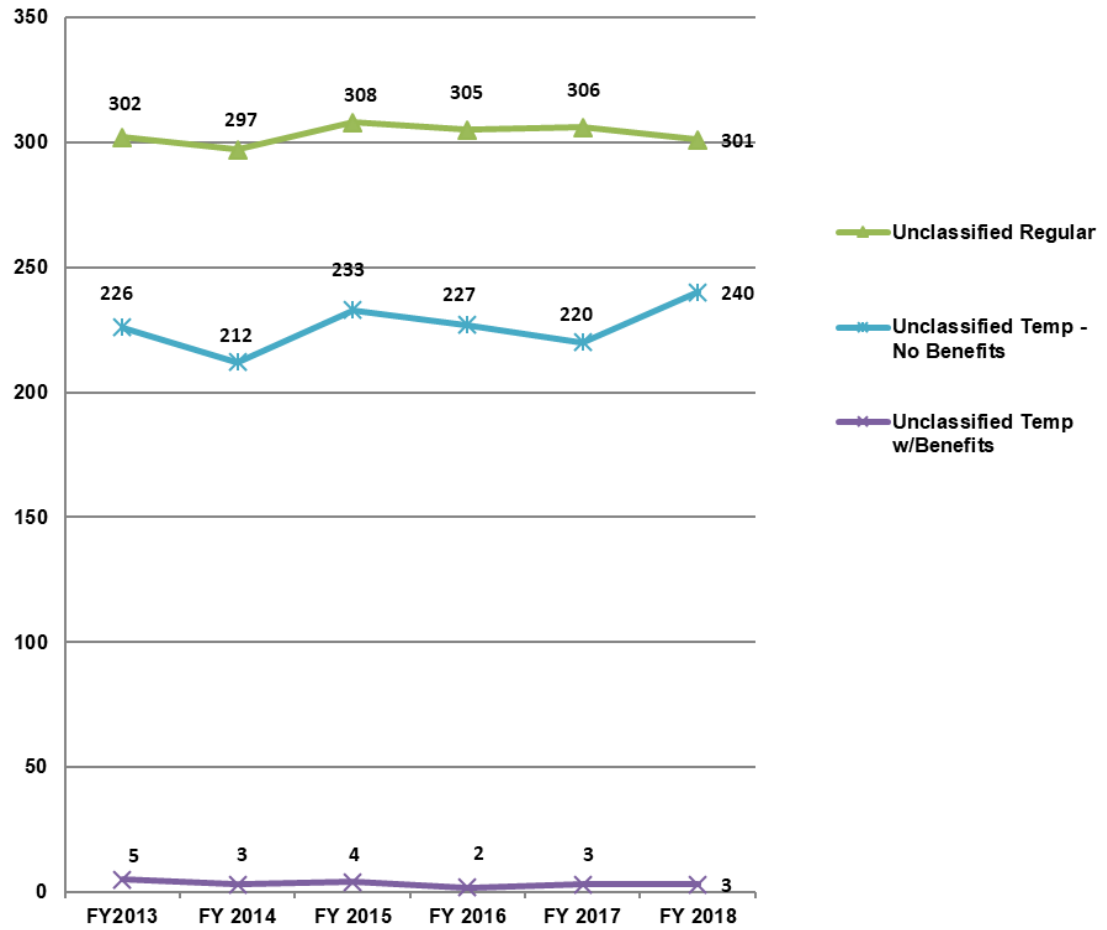
036000 – Member of a Home

035500 – Resident Worker



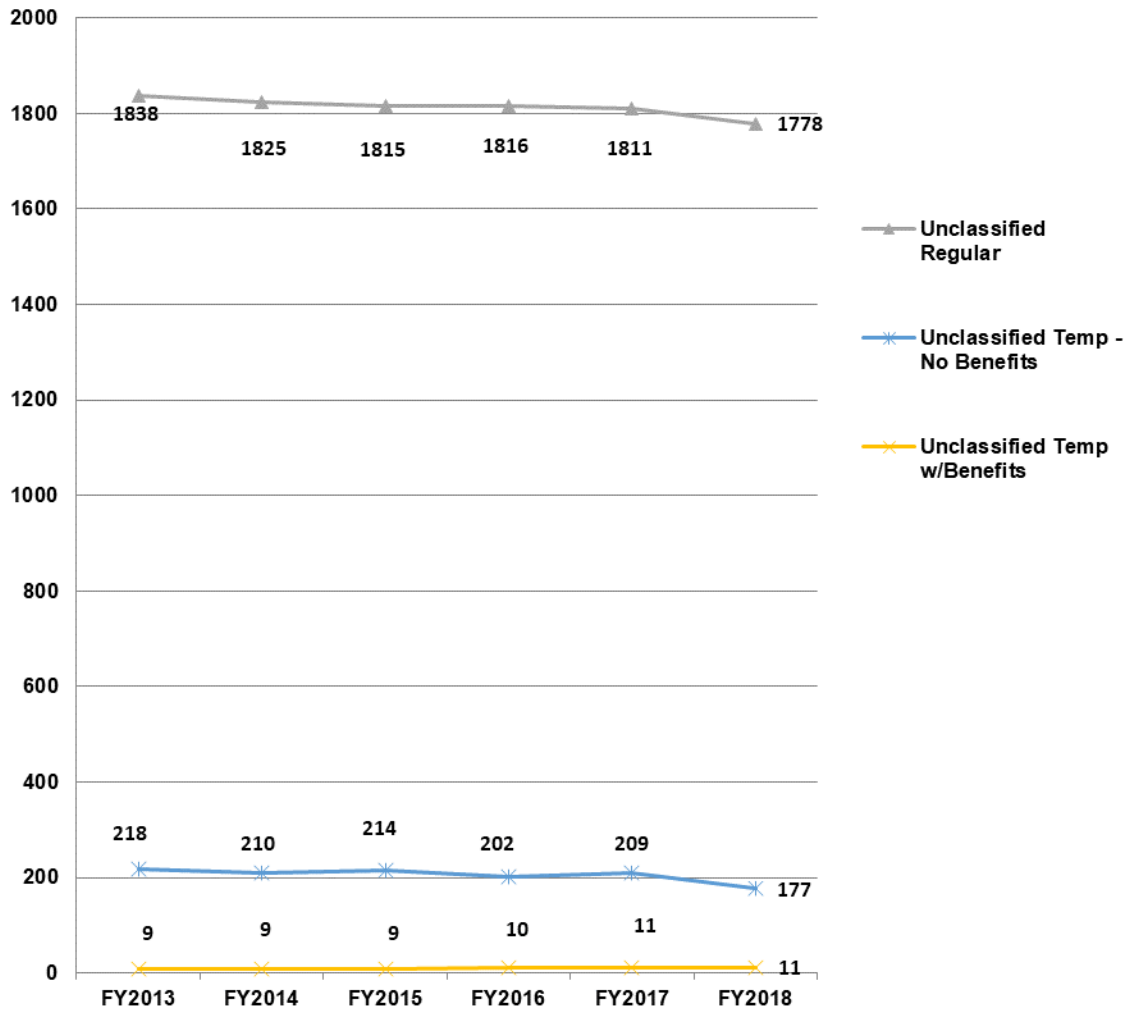
Source: SHARP (FY 2013-FY 2018); Includes executive branch employees; Excludes Regents universities.

**Number of Employees, by Type of Employee, By Fiscal Year
Legislative Branch**



Source: SHARP (FY2013-FY2018); Includes Legislative Branch employees only.

**Number of Employees, by Type of Employee, By Fiscal Year
Judicial Branch Only**



Source: SHARP (FY2013-FY2018); Includes Judicial Branch employees only.

Number of Classified Regular Employees: FY 2013 - FY 2018

Agency	Agency Name	Fiscal Year						FY 13-18
		2013	2014	2015	2016	2017	2018	+/-
016	Abstracters Board of Examiners	0	0	0	0	0	0	0
028	Board of Accountancy	0	0	0	0	0	0	0
034	Adjutant General	29	26	23	19	10	9	-20
039	Ks Dept for Aging & Disability Svcs	177	149	128	91	43	35	-142
046	Kansas Dept of Agriculture	226	127	96	26	38	26	-200
055	Animal Health Department	0	0	0	0	0	0	0
058	Kansas Human Rights Comm	19	16	15	14	11	9	-10
082	Attorney General	0	0	0	0	0	0	0
083	Kansas Bureau of Investigation	188	183	181	181	168	156	-32
094	Bank Commissioner	10	4	2	0	0	0	-10
100	Board of Barbering	1	0	0	0	0	0	-1
102	Behavioral Sciences Reg Board	3	3	3	3	2	0	-3
105	State Board of Healing Arts	30	29	33	4	2	2	-28
122	Citizens Utility Ratepayer Bd	0	0	0	0	0	0	0
143	Corporation Commission	121	106	93	6	7	4	-117
149	Board of Cosmetology	10	9	8	4	2	2	-8
159	Department of Credit Unions	1	1	0	0	0	0	-1
167	Dental Board	2	1	1	1	1	1	-1
171	Health Policy Authority	0	0	0	0	0	0	0
173	Department of Administration	396	296	261	161	125	81	-315
177	Ellsworth Correctional Facility	214	202	210	192	192	169	-45
178	Office of Admin Hearings	8	3	3	1	0	0	-8
195	El Dorado Correctional Facility	444	452	454	417	338	352	-92
204	Board of Mortuary Arts	2	2	2	2	1	2	0
206	Emergency Medical Services	13	10	12	7	7	8	-5
234	Fire Marshal	40	35	28	8	8	6	-34
247	Ks Gov Ethics Commission	0	0	0	0	0	0	0
252	Governor	1	0	0	0	0	0	-1
264	Dept of Health & Environment	634	546	423	203	252	178	-456
266	Bd of Examiners for Hearing Aids	0	0	0	0	0	0	0
270	Health Care Stabilization Fund	3	3	1	1	1	1	-2
276	Department of Transportation	2,408	1,898	1,729	1,198	867	383	-2025
280	Highway Patrol	732	709	673	674	679	677	-55
288	Kansas Historical Society	73	69	61	57	54	51	-22
291	Ks Home Inspectors Reg Board	0	0	0	0	0	0	0
296	Department of Labor	258	208	158	123	100	83	-175
300	Dept of Commerce	136	138	122	99	97	91	-45
313	Hutchinson Correctional Facility	465	465	459	412	399	367	-98
325	Beloit Juvenile Correctional Facility	0	0	0	0	0	0	0
328	Board of Indigents Defense Services	58	56	52	32	25	22	-36
331	Insurance Department	7	5	4	1	1	1	-6
335	Office of Information Technology Services	0	0	0	0	0	12	12
349	Judicial Council	0	0	0	0	0	0	0
350	Juvenile Justice Authority	15	0	0	0	0	0	-15
352	Kansas Juvenile Correct Complex	212	198	206	108	178	171	-41
359	Ks Arts Commission	0	0	0	0	0	0	0
360	Kansas, Inc.	0	0	0	0	0	0	0
363	Kansas Neurological Institute	444	424	413	372	291	225	-219
365	Ks Public Employees Retirement System	76	75	35	3	0	0	-76

Number of Classified Regular Employees: FY 2013 - FY 2018 cont.

Agency	Agency Name	Fiscal Year						FY13-18
		2013	2014	2015	2016	2017	2018	+/-
371	Ks Tech Enterprise Corp	0	0	0	0	0	0	0
373	Kansas State Fair Board	24	21	24	11	9	6	-18
400	Lansing Correctional Facility	621	629	617	546	517	453	-168
408	Larned Cor Mental Hlth Facility	168	163	159	164	156	131	-37
410	Larned State Hospital	710	655	594	455	307	220	-490
412	Larned Juvenile Correctional Facility	130	117	120	70	0	0	-130
422	Legislative Coordinating Council	0	0	0	0	0	0	0
425	Legislative Research Dept	0	0	0	0	0	0	0
428	Legislature	0	0	0	0	0	0	0
434	State Library	20	19	13	13	12	9	-11
446	Office of the Lt Governor	0	0	0	0	0	0	0
450	The Kansas Lottery	29	11	8	4	4	4	-25
482	Board of Nursing	20	21	21	15	10	8	-12
488	Optometry Board of Examiners	1	1	1	1	1	1	0
494	Osawatomie State Hospital	312	318	269	182	123	74	-238
507	Parsons St Hosp & Trng Center	414	412	424	365	288	226	-188
521	Department of Corrections	202	231	225	201	178	168	-34
522	Ks Correctional Industries	45	45	40	35	12	8	-37
523	Ks Parole Board	0	0	0	0	0	0	0
529	Ks Comm Peace Ofcrs Std & Trng	0	0	0	0	0	0	0
531	Board of Pharmacy	5	5	4	3	3	2	-3
540	Legislation Division of Post Audit	0	0	0	0	0	0	0
543	Real Estate Appraisal Board	1	1	1	0	0	0	-1
549	Real Estate Commission	7	5	0	0	0	0	-7
553	Kansas Racing & Gaming Comm	55	38	54	9	8	6	-49
555	Rainbow Mental Hlth Facility	68	0	0	0	0	0	-68
561	Board of Regents	6	3	2	1	0	0	-6
562	Board of Tax Appeals	8	8	7	7	2	2	-6
565	Department of Revenue	810	783	758	612	537	331	-479
579	Revisor of Statutes	0	0	0	0	0	0	0
581	Norton Correctional Facility	239	247	236	224	210	190	-49
604	School for the Blind	14	15	14	13	10	6	-8
610	School for the Deaf	28	28	27	10	21	17	-11
622	Secretary of State	0	0	0	0	0	0	0
625	Office of the Securities Comm	8	8	8	0	0	0	-8
626	Kansas Sentencing Commission	0	0	0	0	0	0	0
629	Dept for Children and Families	2,315	1,987	1,893	1,511	983	773	-1542
634	Ks Conservation Commission	0	0	0	0	0	0	0
652	Department of Education	123	120	110	80	67	12	-111
660	Topeka Correctional Facility	217	216	229	192	194	182	-35
663	State Bd of Technical Professions	3	3	0	0	0	0	-3
670	State Treasurer	5	3	2	1	1	1	-4
671	Pooled Money Investment Board	3	1	1	1	1	1	-2
677	Judicial Branch	0	0	0	0	0	0	0
694	Veterans Commission	288	278	289	264	205	140	-148
700	Board of Veterinary Examiners	0	0	0	0	0	0	0
709	Kansas Water Office	13	13	11	0	1	1	-12
710	KS Wildlife, Parks & Tourism	373	352	358	180	177	168	-205
712	Winfield Correctional Facility	197	185	193	177	161	154	-43
Total		15,943	14,845	13,147	11,262	8,097	6,418	-9525

Source: SHARP (FY2013-FY2018); Includes Classified Regular Employees only. Excludes Regents universities.

Number of Unclassified Regular Employees: FY 2013 - FY 2018

Agency	Agency Name	Fiscal Year						FY13-18
		2013	2014	2015	2016	2017	2018	+/-
016	Abstracters Board of Examiners	0	0	0	0	0	0	0
028	Board of Accountancy	1	1	1	3	1	2	1
034	Adjutant General	137	135	105	89	118	148	11
039	Ks Dept for Aging & Disability Svcs	16	17	21	100	162	172	156
046	Kansas Dept of Agriculture	18	22	23	15	17	15	-3
055	Animal Health Department	0	0	0	0	0	0	0
058	Kansas Human Rights Comm	1	2	1	1	4	4	3
082	Attorney General	105	103	107	102	105	111	6
083	Kansas Bureau of Investigation	7	6	7	13	18	32	25
094	Bank Commissioner	87	89	86	85	85	82	-5
100	Board of Barbering	1	1	1	1	0	1	0
102	Behavioral Sciences Reg Board	3	1	1	1	6	8	5
105	State Board of Healing Arts	12	11	12	36	41	39	27
122	Citizens Utility Ratepayer Bd	6	4	5	5	6	7	1
143	Corporation Commission	65	57	73	112	170	162	97
149	Board of Cosmetology	1	1	1	5	11	10	9
159	Department of Credit Unions	10	11	9	9	10	11	1
167	Dental Board	1	1	1	1	1	1	0
171	Health Policy Authority	0	0	0	0	0	0	0
173	Department of Administration	19	20	18	142	208	213	194
177	Ellsworth Correctional Facility	2	2	2	16	25	29	27
178	Office of Admin Hearings	1	1	1	3	8	7	6
195	El Dorado Correctional Facility	4	4	4	22	55	52	48
204	Board of Mortuary Arts	1	1	1	1	1	1	0
206	Emergency Medical Services	1	1	1	1	1	1	0
234	Fire Marshal	1	5	6	50	48	52	51
247	Ks Gov Ethics Commission	8	8	8	8	8	8	0
252	Governor	28	29	33	33	32	41	13
264	Dept of Health & Environment	95	94	96	263	507	743	648
266	Bd of Examiners for Hearing Aids	0	0	0	0	0	0	0
270	Health Care Stabilization Fund	15	15	17	17	18	18	3
276	Department of Transportation	12	12	11	535	1022	1484	1472
280	Highway Patrol	5	5	4	5	5	5	0
288	Kansas Historical Society	1	1	1	2	3	6	5
291	Ks Home Inspectors Reg Board	0	0	0	0	0	0	0
296	Department of Labor	30	25	27	49	74	81	51
300	Dept of Commerce	4	6	6	9	5	6	2
313	Hutchinson Correctional Facility	1	1	1	21	75	69	68
325	Beloit Juvenile Correctional Facility	0	0	0	0	0	0	0
328	Board of Indigents Defense Services	109	81	109	136	148	146	37
331	Insurance Department	112	102	100	102	123	124	12
335	Office of Information Technology Services	0	0	0	0	0	60	60
349	Judicial Council	4	4	5	5	5	4	0
350	Juvenile Justice Authority	2	0	0	0	0	0	-2
352	Kansas Juvenile Correct Complex	2	2	2	11	25	30	28
359	Ks Arts Commission	0	0	0	0	0	0	0
360	Kansas, Inc.	0	0	0	0	0	0	0
363	Kansas Neurological Institute	3	3	6	14	108	186	183
365	Ks Public Employees Retirement System	19	20	59	95	95	95	76

Number of Unclassified Regular Employees: FY 2013 - FY 2018 cont.

Agency	Agency Name	Fiscal Year						FY 13-18
		2013	2014	2015	2016	2017	2018	+/-
373	Kansas State Fair Board	1	1	1	14	14	17	16
400	Lansing Correctional Facility	3	4	4	36	60	58	55
408	Larned Cor Mental Hlth Facility	2	2	2	7	21	26	24
410	Larned State Hospital	16	14	13	59	332	384	368
412	Larned Juvenile Correctional Facility	1	2	2	2	0	0	-1
422	Legislative Coordinating Council	8	8	8	7	8	8	0
425	Legislative Research Dept	38	38	40	36	39	37	-1
428	Legislature	208	203	210	211	42	205	-3
434	State Library	1	1	1	7	9	13	12
446	Office of the Lt Governor	4	0	0	0	0	0	-4
450	The Kansas Lottery	34	47	51	81	83	81	47
482	Board of Nursing	3	3	2	8	13	15	12
488	Optometry Board of Examiners	0	0	0	0	0	0	0
494	Osawatomie State Hospital	17	29	37	74	285	311	294
507	Parsons St Hosp & Trng Center	6	15	20	30	148	227	221
521	Department of Corrections	14	15	15	34	72	70	56
522	Ks Correctional Industries	0	0	0	0	25	29	29
523	Ks Parole Board	0	0	0	0	0	0	0
529	Ks Comm Peace Ofcrs Std & Trng	7	4	5	5	4	5	-2
531	Board of Pharmacy	1	1	1	2	4	6	5
540	Legislation Division of Post Audit	21	20	22	24	23	22	1
543	Real Estate Appraisal Board	1	1	1	2	2	2	1
549	Real Estate Commission	1	1	1	8	9	11	10
553	Kansas Racing & Gaming Comm	23	23	25	61	76	81	58
555	Rainbow Mental Hlth Facility	4	0	0	0	0	0	-4
561	Board of Regents	53	52	56	53	53	53	0
562	Board of Tax Appeals	8	6	7	9	13	13	5
565	Department of Revenue	32	32	32	213	444	601	569
579	Revisor of Statutes	27	28	28	27	29	29	2
581	Norton Correctional Facility	2	2	2	18	30	35	33
604	School for the Blind	56	51	53	47	47	44	-11
610	School for the Deaf	87	87	85	94	98	96	9
622	Secretary of State	41	45	40	40	40	36	-5
625	Office of the Securities Comm	12	14	18	22	0	0	-12
626	Kansas Sentencing Commission	7	8	8	10	11	9	2
629	Dept for Children and Families	22	21	21	210	901	1103	1081
634	Ks Conservation Commission	0	0	0	0	0	0	0
652	Department of Education	35	33	35	142	152	226	191
660	Topeka Correctional Facility	2	2	2	23	39	45	43
663	State Bd of Technical Professions	2	2	2	1	4	3	1
670	State Treasurer	33	30	36	37	37	33	0
671	Pooled Money Investment Board	2	3	4	4	4	4	2
677	Judicial Branch	1,834	1,821	1,810	1,811	1,806	1,774	-60
694	Veterans Commission	5	5	3	40	103	154	149
700	Board of Veterinary Examiners	3	0	0	3	4	4	1
709	Kansas Water Office	3	3	3	16	14	16	13
710	KS Wildlife, Parks & Tourism	7	8	11	40	184	203	196
712	Winfield Correctional Facility	0	0	0	9	31	32	32
Total		3637	3589	3689	5695	8667	10387	6750

Source: SHARP (FY2013-FY2018); Includes Unclassified Regular Employees only. Excludes Regents universities.

Number of Unclassified Temporary Benefit Eligible Employees: FY 2013 - FY 2018

Agency	Agency Name	Fiscal Year						FY 13-18
		2013	2014	2015	2016	2017	2018	+/-
016	Abstracters Board of Examiners	0	0	0	0	0	0	0
028	Board of Accountancy	2	2	1	0	0	0	-2
034	Adjutant General	254	129	131	115	102	81	-173
039	Ks Dept for Aging & Disability Svcs	38	65	95	66	41	30	-8
046	Kansas Dept of Agriculture	76	165	193	200	257	274	198
055	Animal Health Department	0	0	0	0	0	0	0
058	Kansas Human Rights Comm	0	0	0	0	0	0	0
082	Attorney General	15	14	14	15	26	28	13
083	Kansas Bureau of Investigation	66	59	64	71	93	102	36
094	Bank Commissioner	3	8	12	15	15	12	9
100	Board of Barbering	1	2	1	2	2	2	1
102	Behavioral Sciences Reg Board	3	5	5	5	1	1	-2
105	State Board of Healing Arts	0	1	6	7	9	14	14
122	Citizens Utility Ratepayer Bd	0	0	0	0	0	0	0
143	Corporation Commission	22	11	23	1	2	1	-21
149	Board of Cosmetology	2	3	5	2	1	1	-1
159	Department of Credit Unions	0	0	1	0	0	0	0
167	Dental Board	0	0	1	1	1	1	1
171	Health Policy Authority	0	0	0	0	0	0	0
173	Department of Administration	79	169	211	149	106	58	-21
177	Ellsworth Correctional Facility	1	1	1	1	1	1	0
178	Office of Admin Hearings	0	5	5	5	3	3	3
195	El Dorado Correctional Facility	1	1	3	5	5	5	4
204	Board of Mortuary Arts	0	0	0	0	0	0	0
206	Emergency Medical Services	0	0	0	4	4	3	3
234	Fire Marshal	2	13	21	0	0	0	-2
247	Ks Gov Ethics Commission	0	0	0	0	0	0	0
252	Governor	3	3	2	3	1	0	-3
264	Dept of Health & Environment	265	347	461	275	243	160	-105
266	Bd of Examiners for Hearing Aids	0	0	0	0	0	0	0
270	Health Care Stabilization Fund	0	0	1	1	1	0	0
276	Department of Transportation	42	555	615	425	329	269	227
280	Highway Patrol	37	44	51	53	59	82	45
288	Kansas Historical Society	4	4	4	4	6	6	2
291	Ks Home Inspectors Reg Board	0	0	0	0	0	0	0
296	Department of Labor	129	165	203	200	203	193	64
300	Dept of Commerce	91	108	115	135	140	143	52
313	Hutchinson Correctional Facility	3	4	4	6	2	2	-1
325	Beloit Juvenile Correctional Facility	0	0	0	0	0	0	0
328	Board of Indigents Defense Services	1	1	1	1	1	1	0
331	Insurance Department	0	0	0	0	0	0	0
335	Office of Information Technology Services	0	0	0	0	0	0	0
349	Judicial Council	0	0	0	0	0	0	0
350	Juvenile Justice Authority	14	0	0	0	0	0	-14
352	Kansas Juvenile Correct Complex	9	6	5	6	6	7	-2
359	Ks Arts Commission	0	0	0	0	0	0	0
360	Kansas, Inc.	0	0	0	0	0	0	0
363	Kansas Neurological Institute	3	3	4	4	4	0	-3
365	Ks Public Employees Retirement System	1	5	9	9	15	15	14

Number of Unclassified Temporary Benefit Eligible Employees: FY 2013 - FY 2018 cont.

Agency	Agency Name	Fiscal Year						FY 13-18
		2013	2014	2015	2016	2017	2018	+/-
373	Kansas State Fair Board	0	0	0	0	0	0	0
400	Lansing Correctional Facility	0	1	2	4	4	4	4
408	Larned Cor Mental Hlth Facility	0	0	1	1	1	0	0
410	Larned State Hospital	29	39	39	32	39	12	-17
412	Larned Juvenile Correctional Facility	4	4	4	4	0	0	-4
422	Legislative Coordinating Council	0	0	0	0	0	0	0
425	Legislative Research Dept	4	2	3	2	2	2	-2
428	Legislature	0	0	0	0	0	0	0
434	State Library	8	10	14	8	6	5	-3
446	Office of the Lt Governor	0	0	0	0	0	0	0
450	The Kansas Lottery	17	23	26	0	0	0	-17
482	Board of Nursing	1	0	1	0	1	0	-1
488	Optometry Board of Examiners	0	0	0	0	0	0	0
494	Osawatomie State Hospital	8	0	0	0	0	0	-8
507	Parsons St Hosp & Trng Center	0	0	0	1	1	1	1
521	Department of Corrections	114	132	148	140	131	128	14
522	Ks Correctional Industries	0	8	14	14	16	16	16
523	Ks Parole Board	0	0	0	0	0	0	0
529	Ks Comm Peace Ofcrs Std & Trng	0	0	0	0	0	0	0
531	Board of Pharmacy	2	3	4	4	5	4	2
540	Legislation Division of Post Audit	0	1	0	0	0	0	0
543	Real Estate Appraisal Board	0	0	0	0	0	0	0
549	Real Estate Commission	3	2	5	3	1	1	-2
553	Kansas Racing & Gaming Comm	1	0	0	1	1	1	0
555	Rainbow Mental Hlth Facility	0	0	0	0	0	0	0
561	Board of Regents	1	1	2	3	4	2	1
562	Board of Tax Appeals	0	0	0	0	0	0	0
565	Department of Revenue	59	131	163	109	0	0	-59
579	Revisor of Statutes	1	0	1	0	1	1	0
581	Norton Correctional Facility	1	1	2	2	2	2	1
604	School for the Blind	0	0	1	0	0	1	1
610	School for the Deaf	9	4	4	6	10	12	3
622	Secretary of State	1	0	1	0	0	0	-1
625	Office of the Securities Comm	0	3	2	0	0	0	0
626	Kansas Sentencing Commission	2	2	3	4	2	3	1
629	Dept for Children and Families	119	165	318	295	293	220	101
634	Ks Conservation Commission	0	0	0	0	0	0	0
652	Department of Education	86	77	85	6	8	8	-78
660	Topeka Correctional Facility	6	5	6	6	5	6	0
663	State Bd of Technical Professions	0	0	3	3	1	1	1
670	State Treasurer	0	0	0	0	0	0	0
671	Pooled Money Investment Board	0	0	0	0	0	0	0
677	Judicial Branch	9	9	9	10	11	11	2
694	Veterans Commission	5	7	5	4	4	5	0
700	Board of Veterinary Examiners	0	0	0	0	0	0	0
709	Kansas Water Office	2	1	2	1	1	1	-1
710	KS Wildlife, Parks & Tourism	35	30	44	24	60	48	13
712	Winfield Correctional Facility	3	3	4	3	4	4	1
Totals		1,697	2,562	3,184	2,476	2,293	1,994	297

Source: SHARP (FY2013-FY2018); Includes Unclassified Temporary/Benefit Eligible Employees only. Excludes Regents universities.

Number of Classified Temporary Employees: FY 2013 - FY 2018

Agency	Agency Name	Fiscal Year						FY 13-18
		2013	2014	2015	2016	2017	2018	+/-
016	Abstracters Board of Examiners	1	1	1	1	1	1	0
028	Board of Accountancy	0	0	0	0	0	0	0
034	Adjutant General	0	0	0	0	0	0	0
039	Ks Dept for Aging & Disability Svcs	2	2	1	0	0	0	-2
046	Kansas Dept of Agriculture	4	7	0	0	0	0	-4
055	Animal Health Department	0	0	0	0	0	0	0
058	Kansas Human Rights Comm	0	0	0	0	0	0	0
082	Attorney General	0	0	0	0	0	0	0
083	Kansas Bureau of Investigation	0	0	0	0	0	0	0
094	Bank Commissioner	0	0	0	0	0	0	0
100	Board of Barbering	0	0	0	0	0	0	0
102	Behavioral Sciences Reg Board	1	0	0	0	0	0	-1
105	State Board of Healing Arts	3	1	4	4	7	3	0
122	Citizens Utility Ratepayer Bd	0	0	0	0	0	0	0
143	Corporation Commission	1	1	2	0	0	0	-1
149	Board of Cosmetology	3	3	1	1	2	3	0
159	Department of Credit Unions	0	0	0	0	1	0	0
167	Dental Board	0	0	0	0	0	0	0
171	Health Policy Authority	0	0	0	0	0	0	0
173	Department of Administration	5	0	2	2	0	0	-5
177	Ellsworth Correctional Facility	3	4	2	3	2	1	-2
178	Office of Admin Hearings	1	0	1	0	1	1	0
195	El Dorado Correctional Facility	0	0	1	1	1	1	1
204	Board of Mortuary Arts	0	0	0	0	1	0	0
206	Emergency Medical Services	1	1	1	1	1	2	1
234	Fire Marshal	1	2	1	0	0	0	-1
247	Ks Gov Ethics Commission	0	0	0	0	0	0	0
252	Governor	0	0	0	0	0	0	0
264	Dept of Health & Environment	15	0	0	0	0	0	-15
266	Bd of Examiners for Hearing Aids	2	0	1	2	2	2	0
270	Health Care Stabilization Fund	0	0	0	0	0	0	0
276	Department of Transportation	70	77	32	1	0	0	-70
280	Highway Patrol	51	39	48	47	41	39	-12
288	Kansas Historical Society	45	40	44	46	45	48	3
291	Ks Home Inspectors Reg Board	0	0	0	0	0	0	0
296	Department of Labor	0	0	0	0	0	0	0
300	Dept of Commerce	7	4	3	2	3	4	-3
313	Hutchinson Correctional Facility	0	0	0	0	0	0	0
325	Beloit Juvenile Correctional Facility	0	0	0	0	0	0	0
328	Board of Indigents Defense Services	1	1	1	1	1	1	0
331	Insurance Department	0	0	0	0	0	0	0
335	Office of Information Technology Services	0	0	0	0	0	0	0
349	Judicial Council	0	0	0	0	0	0	0
350	Juvenile Justice Authority	1	0	0	0	0	0	-1
352	Kansas Juvenile Correct Complex	0	0	0	0	0	0	0
359	Ks Arts Commission	0	0	0	0	0	0	0
360	Kansas, Inc.	0	0	0	0	0	0	0
363	Kansas Neurological Institute	4	5	5	2	2	1	-3
365	Ks Public Employees Retirement System	8	8	5	6	2	0	-8

Number of Classified Temporary Employees: FY 2013 - FY 2018 cont.

Agency	Agency Name	Fiscal Year						FY 13-18
		2013	2014	2015	2016	2017	2018	+/-
373	Kansas State Fair Board	1	1	1	1	1	1	0
400	Lansing Correctional Facility	2	3	1	1	2	2	0
408	Larned Cor Mental Hlth Facility	0	0	0	0	0	0	0
410	Larned State Hospital	22	21	27	32	12	8	-14
412	Larned Juvenile Correctional Facility	1	0	0	0	0	0	-1
422	Legislative Coordinating Council	0	0	0	0	0	0	0
425	Legislative Research Dept	0	0	0	0	0	0	0
428	Legislature	0	0	0	0	0	0	0
434	State Library	0	0	0	0	0	2	2
446	Office of the Lt Governor	0	0	0	0	0	0	0
450	The Kansas Lottery	2	4	2	2	6	4	2
482	Board of Nursing	1	1	1	1	1	1	0
488	Optometry Board of Examiners	0	0	0	0	0	0	0
494	Osawatomie State Hospital	19	7	43	10	3	1	-18
507	Parsons St Hosp & Trng Center	40	38	28	6	2	1	-39
521	Department of Corrections	0	0	1	0	0	0	0
522	Ks Correctional Industries	0	0	0	1	0	0	0
523	Ks Parole Board	0	0	0	0	0	0	0
529	Ks Comm Peace Ofcrs Std & Trng	0	0	0	0	0	0	0
531	Board of Pharmacy	0	1	4	5	3	4	4
540	Legislation Division of Post Audit	0	0	0	0	0	0	0
543	Real Estate Appraisal Board	0	0	0	0	0	0	0
549	Real Estate Commission	0	1	1	0	0	0	0
553	Kansas Racing & Gaming Comm	0	0	0	0	0	0	0
555	Rainbow Mental Hlth Facility	3	0	0	0	0	0	-3
561	Board of Regents	0	0	0	0	0	0	0
562	Board of Tax Appeals	0	0	0	0	0	0	0
565	Department of Revenue	187	192	150	132	40	17	-170
579	Revisor of Statutes	0	0	0	0	0	0	0
581	Norton Correctional Facility	0	0	0	1	1	0	0
604	School for the Blind	3	2	2	2	1	0	-3
610	School for the Deaf	0	0	0	0	0	0	0
622	Secretary of State	0	0	0	0	0	0	0
625	Office of the Securities Comm	1	3	0	4	0	0	-1
626	Kansas Sentencing Commission	0	0	0	0	0	0	0
629	Dept for Children and Families	22	17	39	24	31	51	29
634	Ks Conservation Commission	0	0	0	0	0	0	0
652	Department of Education	2	3	5	5	3	1	-1
660	Topeka Correctional Facility	0	0	1	0	0	0	0
663	State Bd of Technical Professions	0	0	0	0	0	0	0
670	State Treasurer	0	0	0	0	0	0	0
671	Pooled Money Investment Board	0	0	0	0	0	0	0
677	Judicial Branch	0	0	0	0	0	0	0
694	Veterans Commission	22	16	24	19	17	16	-6
700	Board of Veterinary Examiners	0	0	0	0	0	0	0
709	Kansas Water Office	0	0	0	0	0	0	0
710	KS Wildlife, Parks & Tourism	415	96	321	3	0	0	-415
712	Winfield Correctional Facility	0	1	0	0	0	0	0
Totals		973	603	807	369	236	216	-757

Source: SHARP (FY2013-FY2018); Includes Classified Temporary Employees only. Excludes Regents universities.

Number of Unclassified Temporary Non-Benefit Eligible Employees: FY 2013 to FY 2018

Agency	Agency Name	Fiscal Year						FY 13-18
		2013	2014	2015	2016	2017	2018	+/-
016	Abstracters Board of Examiners	4	2	4	4	1	4	0
028	Board of Accountancy	7	2	8	8	1	8	1
034	Kansas Adjutant General's Department	789	916	1019	1020	24	29	-760
039	Kansas Dept for Aging & Disability Services	10	6	12	14	13	13	3
046	Kansas Department of Agriculture	36	44	72	65	40	56	20
055	Animal Health Department	0	0	0	0	0	0	0
058	Kansas Human Rights Commission	6	6	6	6	6	6	0
082	Attorney General	14	10	14	13	13	11	-3
083	Kansas Bureau of Investigation	10	10	10	5	14	15	5
094	Office of the State Bank Commissioner	9	7	11	11	10	8	-1
100	Board of Barbering	5	5	5	4	5	5	0
102	Behavioral Sciences Regulatory Board	12	9	12	12	12	12	0
105	Kansas State Board of Healing Arts	30	25	30	31	30	28	-2
122	Citizens Utility Ratepayer Board	5	1	5	5	5	5	0
143	Kansas Corporation Commission	7	9	10	5	2	2	-5
149	Board of Cosmetology	7	6	6	8	6	6	-1
159	Department of Credit Unions	7	5	7	6	6	7	0
167	Dental Board	9	3	9	9	9	9	0
171	Health Policy Authority	0	0	0	0	0	0	0
173	Kansas Department of Administration	14	18	15	15	15	15	1
177	Ellsworth Correctional Facility	0	0	0	0	0	0	0
178	Office of Administrative Hearings	5	4	4	5	5	5	0
195	El Dorado Correctional Facility	0	1	1	1	1	4	4
204	Board of Mortuary Arts	5	5	5	5	5	5	0
206	Emergency Medical Services	15	10	14	15	15	15	0
234	State Fire Marshal's Office	0	0	1	3	0	0	0
247	Kansas Governmental Ethics Commission	11	9	9	10	9	9	-2
252	Governor	5	6	5	2	4	4	-1
264	Dept of Health & Environment	19	37	42	35	38	46	27
266	Board of Examiners for Hearing Aids	6	4	6	6	6	6	0
270	Health Care Stabilization Fund B	1	1	2	1	1	1	0
276	Department of Transportation	1	0	0	69	69	71	70
280	Kansas Highway Patrol	2	7	9	9	9	6	4
288	Kansas Historical Society	19	6	6	8	8	8	-11
291	Ks Home Inspectors Reg Board	2	2	2	0	0	0	-2
296	Kansas Department of Labor	9	6	10	8	6	4	-5
300	Kansas Department of Commerce	30	23	28	19	20	16	-14
313	Hutchinson Correctional Facility	2	2	2	2	3	2	0
325	Beloit Juvenile Correctional Facility	0	0	0	0	0	0	0
328	Board of Indigents Defense Services	7	5	8	6	7	7	0
331	Kansas Insurance Department	2	2	1	3	4	5	3
335	Office of Information Technology Services	0	0	0	0	0	2	2
349	Judicial Council	113	82	90	86	66	64	-49
350	Juvenile Justice Authority	9	0	0	0	0	0	-9
352	Kansas Juvenile Correctional Complex	1	0	0	0	0	0	-1
359	Ks Arts Commission	0	0	0	0	0	0	0
360	Kansas, Inc.	0	0	0	0	0	0	0
363	Kansas Neurological Institute	122	1	1	1	4	11	-111
365	Kansas Public Employees Retirement System	8	6	7	10	10	12	4

Number of Unclassified Temporary Non-Benefit Eligible Employees: FY 2013 to FY 2018
cont.

Agency	Agency Name	Fiscal Year						FY13-18
		2013	2014	2015	2016	2017	2018	+/-
373	Kansas State Fair Board	10	6	10	10	10	10	0
400	Lansing Correctional Facility	0	0	0	0	0	0	0
408	Larned Correctional Mental Health Facility	0	0	0	0	0	0	0
410	Larned State Hospital	153	3	4	0	30	39	-114
412	Larned Juvenile Correctional Facility	1	0	0	0	0	0	-1
422	Legislative Coordinating Council	6	6	7	7	7	14	8
425	Legislative Research Department	0	0	0	0	0	0	0
428	Legislature	204	195	215	209	189	213	9
434	State Library	0	0	0	0	0	0	0
446	Office of the Lt Governor	1	0	0	0	0	0	-1
450	The Kansas Lottery	5	5	5	6	5	5	0
482	Kansas Board of Nursing	12	12	10	11	11	12	0
488	Optometry Board of Examiners	5	4	4	5	5	5	0
494	Osawatomie State Hospital	23	18	27	18	27	26	3
507	Parsons State Hospital & Training Center	185	3	2	4	18	25	-160
521	Kansas Department of Corrections	1	8	9	14	12	11	10
522	Kansas Correctional Industries	0	0	0	2	2	14	14
523	Ks Parole Board	0	0	0	0	0	0	0
529	KS Cmsn on Peace Officers Stds & Training	2	1	4	4	6	4	2
531	Board of Pharmacy	7	6	7	7	7	7	0
540	Legislative Division of Post Audit	10	10	10	10	10	12	2
543	Real Estate Appraisal Board	7	3	7	5	5	6	-1
549	Real Estate Commission	7	5	5	5	5	5	-2
553	Kansas Racing & Gaming Commission	8	4	13	12	4	5	-3
555	Rainbow Mental Hlth Facility	5	0	0	0	0	0	-5
561	Board of Regents	23	24	19	22	20	20	-3
562	Board of Tax Appeals	2	1	1	0	1	1	-1
565	Kansas Department of Revenue	10	6	13	15	55	89	79
579	Revisor of Statutes	6	1	1	1	2	1	-5
581	Norton Correctional Facility	0	0	0	1	1	5	5
604	School for the Blind	6	15	18	28	32	18	12
610	School for the Deaf	42	50	59	55	56	61	19
622	Secretary of State	7	8	5	12	11	8	1
625	Office of the State Securities Commissioner	0	0	2	2	0	0	0
626	Kansas Sentencing Commission	9	9	9	7	7	7	-2
629	Kansas Department for Children and Families	0	1	2	7	6	5	5
634	Ks Conservation Commission	0	0	0	0	0	0	0
652	Department of Education	6	4	7	3	2	5	-1
660	Topeka Correctional Facility	0	0	0	1	1	0	0
663	State Board of Technical Professions	13	10	13	13	13	12	-1
670	State Treasurer	0	0	0	0	0	0	0
671	Pooled Money Investment Board	4	4	3	3	3	2	-2
677	Judicial Branch	105	128	124	116	115	113	8
694	Kansas Commission on Veterans Affairs	16	5	1	2	2	8	-8
700	Board of Veterinary Examiners	10	0	0	6	7	7	-3
709	Kansas Water Office	13	9	15	16	15	14	1
710	KS Department of Wildlife, Parks & Tourism	132	61	137	423	446	437	305
712	Winfield Correctional Facility	0	0	0	0	0	0	0
	Totals	2,431	1,928	2,276	2,607	1,650	1,768	-663

Source: SHARP (FY2013-FY2018); Includes Unclassified Non-Benefit Eligible Employees only. Excludes Regents universities.

Glossary

Agency: a unit of state government assigned a unique department identification number.

Classified Service: all positions in the state service, except those which are specifically placed in the unclassified service by K.S.A. 75-2935, as amended, or other sections of the statutes.

Demotion: the movement of an employee from a position in one class to a position in another class having a lower pay grade, either on an involuntary basis for disciplinary purposes or on a voluntary basis.

Fiscal Year: the time period from July 1, to June 30.

Full-Time Equivalency (FTE): a unit of measurement equivalent to one full-time position.

K.A.R.: Kansas Administrative Regulation

K.S.A.: Kansas Statutes Annotated

Length of Service: total time working in the classified or unclassified service with certain exclusions per K.A.R. 1-2-46.

Pay Grade: a salary and wage range in the pay plan prepared by the Director of Personnel Services as required by K.S.A. 75-2938.

Promotion: a change of employment from a position in one class to a position in another class having a higher pay grade, by an employee who meets the required selection criteria for promotion.

SHARP: Statewide Human Resource and Payroll system implemented in December 1995.

Student Position: a position filled by a student at a Regents institution.

Temporary Position (classified service): a position, which is limited to not more than 999 hours of employment in a 12-month period. Temporary positions do not affect the position limitation of an agency.

Temporary Position (unclassified service): a position filled by a person temporarily or designated by a legislative committee or commission or other competent authority to make or conduct a special inquiry, investigation, examination or installation (K.S.A. 75-2935).

Transfer: a change by an employee from one position to another with a close similarity of duties, essentially the same basic qualifications, and assigned to the same pay grade.

Unclassified Service: position specifically designated as unclassified by K.S.A. 75-2935, as amended, or other section of the statute or as designated in the agency's enabling statute.

Classified Service - Executive Branch Position Reference Table

	POSITION TYPE			
	REGULAR		TEMPORARY	
	FULL-TIME	PART-TIME	FULL-TIME	PART-TIME
POSITION				
Counts Toward FTE	Yes	Yes	No	No
Statutory Authority	FTE Limit	FTE Limit	N/A	N/A
EMPLOYEE MOVEMENT				
Promotion and Transfer	Yes	Yes	Yes	Yes
Suspension and Demotion	Yes	Yes	No	No
Layoff Alternatives	Yes	Yes	No	No
Dismissal	Yes	Yes	Yes	Yes
SELECTION				
Selection Process	Civil Service Procedure	Civil Service Procedure	Agency Discretion	Agency Discretion
Meets MQ Eligibility Pools Considered?	Yes	Yes	Yes	Yes
Compete with Others	Yes	Yes	Agency Discretion	Agency Discretion
COMPENSATION				
Hour Limitations	None	Below 100%	999 Hours in 12 Months	999 Hours in 12 Months
Probationary Period	Yes	Yes	No	No
Pay Step Movement	Pay Matrix Yes	Pay Matrix Yes	K.A.R. 1-5-9 No	K.A.R. 1-5-9 No
Longevity Bonus	Eligibility changes effective 6/15/08. See statute for details	Eligibility changes effective 6/15/08. See statute for details	No	No
Overtime Exemption	Position Specific	Position Specific	Position Specific	Position Specific
Length of Service	Yes	Yes	No	No
BENEFITS ELIGIBILITY				
GHI	Yes	Yes ¹	No	No
KPERS (Retirement System)	Yes	Yes	No	No
Sick Leave	Yes	Prorated Basis	No	No
Vacation Leave	Yes	Prorated Basis	No	No
Holiday Credit/Discretionary Day Deferred	Yes	Possible Credit ²	No	No
Compensation/TSA	Yes	Yes	Yes	Yes
Shared Leave	Yes	Yes	No	No
Flexible Spending Account	Yes	Yes	No	No

Unclassified Service - Executive Branch Position Reference Table

	POSITION TYPE			
	REGULAR		TEMPORARY	
	FULL-TIME	PART-TIME	FULL-TIME	PART-TIME
POSITION				
Counts Toward FTE	Yes	Yes	No	No
Statutory Authority	K.S.A. 75-2935 or Agency Statutes	K.S.A. 75-2935 or Agency Statutes	Agency Statutes and K.S.A. 75-2935(1)(I) (Special Projects)	Agency Statutes and K.S.A. 75-2935(1)(I) (Special Projects)
EMPLOYEE MOVEMENT				
Promotion and Transfer	Agency Discretion	Agency Discretion	Agency Discretion	Agency Discretion
Suspension and Demotion	Agency Discretion	Agency Discretion	Agency Discretion	Agency Discretion
Layoff Alternatives	Agency Discretion	Agency Discretion	Agency Discretion	Agency Discretion
Dismissal	Agency Discretion	Agency Discretion	Agency Discretion	Agency Discretion
SELECTION				
Selection Process	Agency Discretion/ Governor's approval	Agency Discretion/ Governor's approval	Agency Discretion/ Governor's approval	Agency Discretion/ Governor's approval
Meets MQ	N/A	N/A	N/A	N/A
Eligibility Pools Considered?	N/A	N/A	N/A	N/A
Compete with Others	Agency Discretion	Agency Discretion	Agency Discretion	Agency Discretion
COMPENSATION				
Hour Limitations	None	None	None	None
Probationary Period	Optional	Optional	Optional	Optional
Pay	Agency Statutes/Governor's Approval	Agency Statutes/Governor's Approval	Agency Statutes/Governor's Approval	Agency Statutes/Governor's Approval
Pay Increases	Yes	Yes	Yes	Yes
Longevity Bonus	Position Specific	Position Specific	Position Specific	Position Specific
Overtime Exemption	Position Specific	Position Specific	Position Specific	Position Specific
Length of Service	Typically Yes	Typically Yes	Position Specific	Position Specific
BENEFITS ELIGIBILITY				
GHI	Yes	Yes ¹	Position Specific	Position Specific
KPERS Retirement System	Yes	Yes	Position Specific	Position Specific
Sick Leave	Yes	Prorated Basis	Position Specific	Position Specific
Vacation Leave	Yes	Prorated Basis	Position Specific	Position Specific
Holiday Credit/ Discretionary Day Deferred	Yes	Position Specific ¹	Position Specific	Position Specific
Compensation/TSA	Yes	Yes	Position Specific	Position Specific
Shared Leave	Yes	Yes	Position Specific	Position Specific
Flexible Spending Account	Yes	Yes	Position Specific	Position Specific

¹For employees who work 1,000 or more.

² Employees on a regular schedule receive holiday credit equal to their work time when a holiday falls within their regular work schedule. Employees on an irregular schedule do not receive holiday credit.